



CANADIAN FORCES PROVOST MARSHAL



Annual Report
Fiscal Year 2016-2017

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Opening Message from the Canadian Forces Provost Marshal and Commander of the Canadian Forces Military Police Group

As the Canadian Forces Provost Marshal and Commander Canadian Forces Military Police Group (CF MP Gp), it is my pleasure to present my annual report for the period April 1, 2016 to March 31, 2017. It was a period highlighted with numerous operational successes and continual progress in strengthening the Military Police capability within the greater Canadian Armed Forces (CAF).

As the CAF has continued to progress its initiatives to eliminate Harmful and Inappropriate Sexual Behavior (HISB), the CF MP Gp has worked tirelessly to pursue and implement best policing practices in this domain. On September 27, 2016, I officially launched the Sexual Offence Response Team (SORT). This launch included the addition of 18 new investigators to the Canadian Forces National Investigation Service (CFNIS) and a consolidation of all sexual offence investigations to specialized teams that operate at all CFNIS detachments across the country. These SORT members are now operational and are concurrently receiving the most up-to-date and innovative training in the field of sexual offence investigations.

In addition to the many steps taken over the past year to assist in the elimination of HISB, the CF MP have been proactive in tackling the issue of unfounded sexual assaults. On February 3, 2017, the *Globe and Mail* released its two-year investigative report into unfounded cases of sexual assault. Based on a survey of 870 police jurisdictions in Canada, the report revealed that on average, 1 in 5 sexual assaults are labelled “unfounded.” While the CF MP were not among the 870 jurisdictions studied, we proactively conducted our own internal analysis to determine our rates of unfounded cases. That analysis revealed that prior to 2015 we were above the national average, but since many of the changes adopted following Chief Justice (Retired) Marie Deschamps’ report on sexual misconduct in the CAF, we are now below the national average. Notwithstanding this downward trend, I have committed to conducting a complete review of all unfounded cases stemming back to 2010 to ensure they were properly concluded. It is my intent to conduct an open and transparent review of these cases with the assistance of independent external stakeholders.

Operationally, the CF MP Gp continues to punch well above its weight abroad. With continued involvement in supporting the Multinational Force and Observers (MFO) mission to the Sinai (Operation CALUMET), in providing close protection support in Afghanistan to Global Affairs Canada (GAC) as part of Operation ADDENDA and multi-faceted assistance to operations in Kuwait and Iraq in support of Operation IMPACT, as well as maintaining our presence in Eastern Europe as part of Operation REASSURANCE, the MP Gp is either operating abroad or at home. Despite a high operational tempo in support of these operations, Canada’s Military Police also provide the 24/7 police and security support to every base, wing and garrison across the country. Our troops are either working operationally in Canada or abroad at any given time.



Brigadier-General R. P. Delaney, C.D.
Canadian Forces Provost Marshal and
Commander of the Canadian Forces
Military Police Group

Given the operational nature of our employment and its associated stress, this year saw a marked focus on the mental health of all members of the CF MP Gp. Our Road to Mental Readiness for Military Police (R2MR4MP) is a custom program developed specifically for members of the Military Police in order to build mental resiliency in our personnel while at the same time training them to respond to people in crisis. One of the first of its kind in the country, this program has already gained critical acclaim from mental health professionals and civilian police agencies alike. The CF MP are committed to leading in this field and ensuring our members are equipped to deal with the professional and personal stresses that this career creates. Additionally, I have also stood up a Mental Health Advisory Committee (MHAC). This committee, comprised of all ranks, including civilian members, is tasked with scanning the horizon and advising on best practices and emerging concepts aimed at strengthening mental resiliency in our personnel and providing the best possible support up and down the chain of command.

2016-2017 saw the MP continue international leadership as the Co-Chair of the Multinational Joint Commission's (MJC) Subcommittee on Military Policing. Through Canada's leadership, we have managed to secure \$1.5M in funding for Military Law and Order Service (MLOS) reform. Additionally, we have brought several other nations onto the team to assist in the training and mentorship of the Ukrainian (UKR) MP. In our role as part of Operation UNIFIER, by the end of 2016, we had trained 207 UKR MP on appropriate police Use of Force (UoF) as well as 121 investigators. As well, 22 UKR MP were trained on NATO field skills. The work of this sub-committee within the MJC is heralded as the Gold standard, one which all other sub-committees seek to replicate. It truly is an international success story to date in the field of capacity building.

While the CF MP have supported the CAF across the spectrum of conflict, they remain focused on policing issues at home. The fentanyl crisis that has impacted communities across Canada has garnered the attention of the CF MP and our response was timely and appropriate. Working in close collaboration with the CF Health Svcs Gp, we developed policy, training and safety protocols to protect all CAF first responders who may come into contact with the deadly opioid. The swift procurement and rollout of naloxone to all first responders ensured we got ahead of a potential crisis.

I remain extremely proud of the efforts of all members of the Military Police community. From our incredible work on virtually every CAF operation to our steadfast police and security support to every CAF installation in Canada, Military Police have answered every demand for our services. We remain committed to selecting, training, equipping and fielding the finest police officers in the country. We combine that with world-class soldier skills to offer a capability that is unparalleled worldwide. It is my hope that this annual report will serve to showcase our many achievements during this past year and do justice to the men and women who have enabled our success.



R.P. Delaney
Brigadier-General
Canadian Forces Provost Marshal and
Commander of the Canadian Forces Military Police Group

Mission

MP contribute to the effectiveness and readiness of the DND and the CAF through the provision of professional police, security and operational support services worldwide.

Vision

MP are recognized for excellence, professionalism, integrity and transparency. The CF MP Gp is operationally oriented with an ever-increasing sphere of influence and reflects the cultural dimensions and values of Canada.

Values

MP are expected to conform to the standards established in the Military Police Professional Code of Conduct (MPPCC), which embraces the following values:

- Loyalty;
- Accountability;
- Integrity/Ethics;
- Competence; and
- Pride/Professionalism.

2016-17 Priorities

- Operation HONOUR;
- Safety, Emergency and Administrative Radio System;
- Sustainable Close Protection Capability;
- CF MP Gp Organizational Review – Governance;
- Sustainable Custody and Detention Capability;
- Our People; and
- Strengthening MP.

Canadian Military Police Structure and Jurisdiction



Structure

The CFPM is an advisor to the Chief of the Defence Staff (CDS) on policing matters, the Branch Advisor for the MP Branch, and the Commander of the CF MP Gp. The CFPM has full command over all CF MP Gp personnel and is independent of the chain of command when performing police duties. The CFPM is appointed by the CDS.

The changes to the MP command and control structure in 2011 were a proactive measure by the CAF designed to strengthen the military justice system. This revised structure reinforced the independence and the authority of the CFPM in the exercise of his policing mandate.

As the centralized MP headquarters (HQ), the CF MP Gp HQ provides direction to all MP members with regard to police policy and procedures, oversight on policing and security matters, professional standards, security, equipment and training, as well as broader MP Branch activities and traditions. The CF MP Gp continues to develop its command and control structure in coordination with CAF commands.

Jurisdiction

The CF MP Gp is among the 10 largest police services in Canada and was established with national policing responsibilities. MP routinely exercise their unique jurisdiction within Canada and all locations where the CAF are deployed around the world.

On operations outside Canada, MP enforce Canadian criminal and military law over members of the CAF and over persons subject to the Code of Service Discipline (CSD). However, in Canada, in many instances, the MP share concurrent jurisdiction with civilian police. When enforcing the CSD, the CFNIS may exercise independent charge laying authority¹.

In the enforcement of Canadian military and criminal laws, MP are peace officers and may lawfully exercise jurisdiction over members of the CAF and over persons on defence establishments including civilians, contractors, cadets and dependants². As first responders, MP have a key and important leadership role in managing issues associated with keeping the CAF community safe and helping the community know about military affairs related to safety, security and justice. MP also have a critical responsibility in identifying high-risk cases of potential media interest and initiating the flow of information and communication among key response agencies.

¹ *National Defence Act*, section 156.

² *Criminal Code of Canada*, section 2(g)(i).

The CF MP Gp in Numbers for Year 2016-2017

EMPLOYEES¹	
MP Regular Force Personnel Authorized	1 434 (+22) (Preferred Manning Level)
Officers	178 (+8)
Non-Commissioned Members	1 256 (+14)
MP Regular Force Personnel Actual	1 382
Officers	152
Non-Commissioned Members	1 230
MP Gender Distribution	
Female	16.9% (+2.9)
Male	83.1%
First Official Language Distribution	
English	76.2% (+2.7)
French	23.3%
Language Proficiency	
	Military Police Officers (MPO) and MP Together
Unilingual Up to BBB Profile	75% (+1)
Bilingual Basic BBB to CBC Profile	11% (-1)
Bilingual Functional CBC Profile or Better	13%
MP Component Uniforms	
Sea	9%
Land	67% (+1)
Air	24% (-1)
MP Regular Force Members	1 382 (+147)
MP Reserve Force Members	322 (+10%)
Civilian Employees²	57
Contractors (Commissionaires)³	141
Number of MP Who Completed the Civilian Police Specialty Courses	153 (+50%)

POPULATION SERVED	
Defence Community Size⁴	200 000 people
Geographical area Covered	10 million km ²
Number of International cities with permanent MP personnel	55
Number of Computer-Aided Dispatch/Calls	Over 34 000 (+35%)
Documents Reviewed or Released Under Access to Information Requests	5 826
MP Contribution to MPFBC Since Official Creation (1976)	Over \$10 M
MP Contribution to Visually Impaired Through MPFBC in 2016	Over \$140 000

¹According to 2017 Annual Military Occupation Review (AMOR) documentation. As of 14 Nov 2016.

²57 in positions. 65 full-time equivalents (FTEs).

³Salary envelope divided by average salary cost for full time Commissionaire employees.

⁴Defence Community consists of DND employees, military members (Regular and Reserve) and their spouses and children, military recruits, DND contractors, cadets and veterans.

Canadian Offices of the CF MP Group

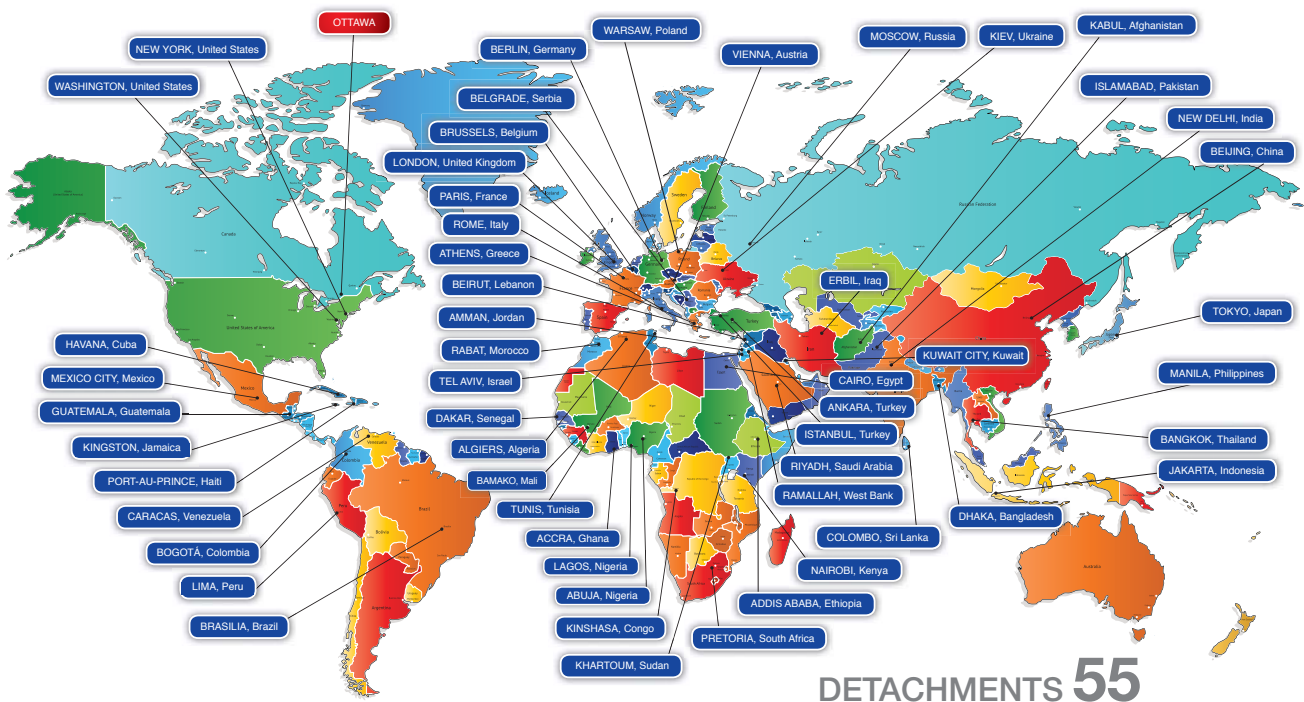


MP Canadian Offices

- Canadian Forces Military Police Group Headquarters
- Naval Military Police Group
- Army Military Police Group
- Air Force Military Police Group
- Military Police Reserve Force
- Canadian Forces National investigation Service (CFNIS)

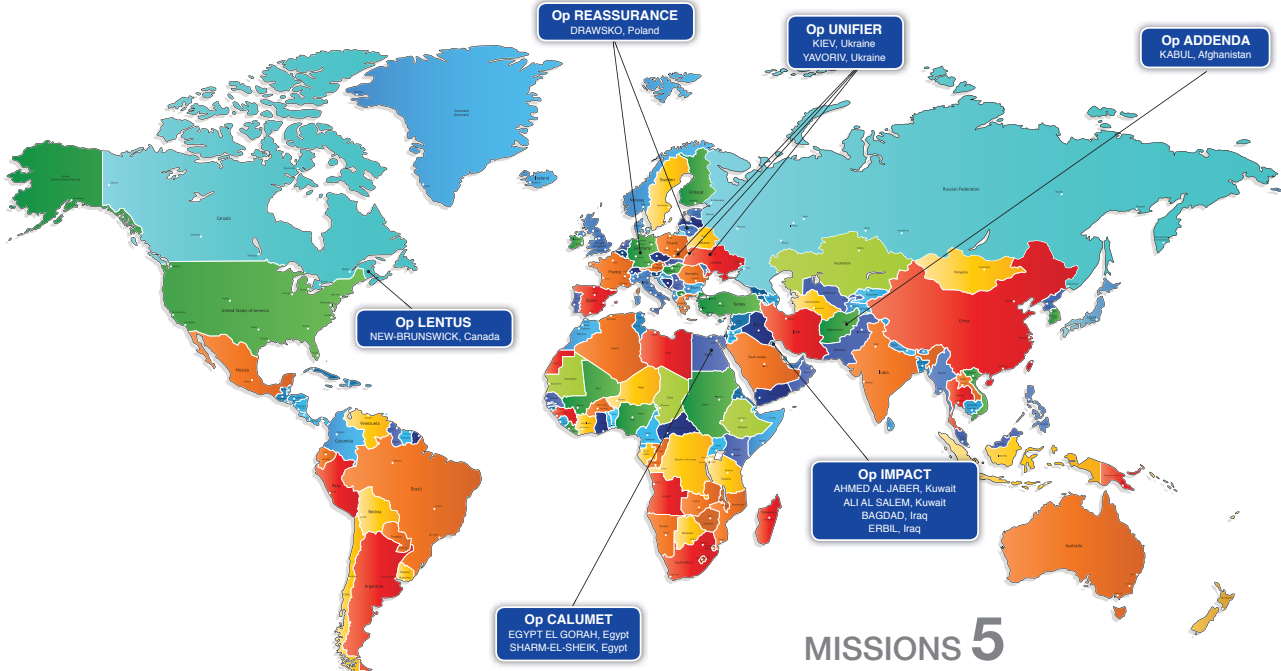


MILITARY POLICE SECURITY SERVICE



DETACHMENTS **55**
PERSONNEL **110**

MP in CAF Operations



MISSIONS **5**

PERSONNEL **310**

Locations **9**

Operation HONOUR is an ongoing order from the CDS aimed at eliminating harmful and inappropriate sexual behavior (HISB) in the CAF. The CF MP Gp plays a central role in the military and civilian justice systems and has inherent leadership responsibilities in the CAF. As such, many of the initiatives undertaken independently by the CF MP Gp are complementary to the goals and intent of Operation HONOUR. Even before Operation HONOUR was signed on August 14, 2015, the CF MP Gp participated in Mme Deschamps' *External Review into Sexual Misconduct and Sexual Harassment in the CAF* and contributed resources to support the CAF Strategic Response Team on Sexual Misconduct (CSRT-SM) in its efforts to develop the CAF strategy and action plan for change.



The CFPM further strengthened the ability of MP to investigate criminal sexual offences by undertaking several initiatives including: the implementation of new policies and procedures; the establishment of dedicated teams of sexual assault investigators within the CFNIS; the provision of training specific to interviewing victims of trauma; and the improvement of data collection practices. All of these initiatives enhance the capacity of MP to effectively respond to allegations of HISB and, ultimately, to support CAF operations.

On September 27, 2016, the CFPM officially announced the establishment of the SORT, a new 18-member team dedicated to supporting the investigation of criminal sexual offences throughout the CAF and DND. The SORT increases the ability of the CFNIS to protect and support victims of sexually based offences by identifying, investigating and helping prosecute persons responsible for criminal sexual offences.

Working as first responders, MP are committed to ensuring victims have access to available information and support networks. SORT members receive training from military and civilian police as sexual assault investigators and are uniquely qualified to investigate criminal sexual offences and accommodate the needs of victims.

SORT investigators are dispersed in three-member teams at six CFNIS regional offices located in Victoria, Edmonton, Borden, Ottawa, Valcartier and Halifax. This provides CFNIS investigators with: a nucleus of expertise regarding historical investigative techniques; new trends in law enforcement concerning sexually based offences; and best practices for future sexual related investigations such as the Forensic Experiential Trauma Interview (FETI) training.

Every individual case is unique and every victim's experience is different. Within the military context, each case is examined to determine whether or not the case should be prosecuted within the military or the civilian justice system. In many cases, MP conduct sexual assault investigations that result in charges being laid within the civilian justice system. In other cases, where the offence impacts the maintenance of military discipline, charges are laid within the military justice system.

There is no doubt the investigative and legal processes that result from a victim reporting a sexual assault to police can be long and complex. No victim needs to stand alone at any point in these processes. The MP remains committed to supporting victims.

MP Support to DND and CAF Security



CF MP Gp units facilitate the generation and maintenance of operationally ready, combat-capable forces through the provision of professional and timely policing, investigative and security support services to the commands.

Air Force MP Group (AF MP Gp)

The AF MP Gp was very active during the reporting period, delivering close assistance to Royal Canadian Air Force (RCAF) assets across the country. The AF MP Gp provided specialist staff for several Canadian NORAD Region (CANR) and North Atlantic Treaty Organization (NATO) tactical evaluations, as well as operational support to 1 Canadian Air Division (1 CAD) and their Combined Air Operations Centre (CAOC) in Winnipeg.



From August 11 to 22, 2016, the men and women of 22 Wing North Bay worked alongside more than 60 members from the South Carolina Army National Guard's 263rd Army Air and Missile Defense Command to exercise air defense artillery scenarios as part of NORAD training.

Both of the AF MP Gp's MP Squadrons participated in Ex VIGILANT SHIELD — an annual exercise to track and counter threats to North American Airspace — and formed the nucleus of the Airfield Security Forces protecting both RCAF aircraft and personnel during this event. This year's exercise saw an unprecedented collaboration between the AF MP Gp and the Canadian Army Reserves, with MP projecting an increased force protection posture at our Forward Operating Locations (FOLs) in the North.



Between September 25 and October 2, 2016, their Royal Highnesses, William and Kate, Duke and Duchess of Cambridge, accompanied by their children George and Charlotte, toured British Columbia and Yukon.

The Canadian Forces Air Marshal Detail (CFAMD) provided professional security services and advice for high-status diplomatic flights using CAF aircraft, as tasked by 1 CAD. The CFAMD's exclusive mission focus is to implement and maintain first-line protective measures for both CAF assets and passengers travelling on "Code 1" missions. These passengers include, among others, His Excellency the Governor General of Canada, the Prime Minister of Canada and members of the Royal Family.

During the reporting period, the CFAMD conducted 26 major, multiple-stop aircraft security missions for a variety of dignitaries outside Canada, as well as 65 Challenger missions primarily within Canada. The CFAMD also delivered aircraft security support to several transport and tactical helicopter squadrons, all of which share the responsibility of transporting dignitaries on behalf of the RCAF/CAF.

The Tactical Aircraft Security Officer (TASO) programme provided specially trained TASO fly-away teams to RCAF to support the protection of CAF or other designated aircraft in transiting airfields where security was unknown or unacceptable. AF MP Gp TASO, primarily force generated from 2 MP Sqn, saw a significant increase in TASO operations tempo in 2016 in direct support to RCAF air mobility operations required as part of Canadian Joint Operations Command (CJOC) international operations. A total of 45 TASO deployments were conducted in 2016 supporting operations in the Middle East and Africa. With security threats continuing to escalate globally, the demand for TASOs in 2017 and beyond is expected to increase.

Army MP Group (Army MP Gp)

The Army MP Gp is a total force formation employing Regular Force, Primary Reserve, civilian and contracted personnel to provide MP support and advice to the Canadian Army (CA). In addition to its policing mandate on CA establishments, the Army MP Gp provides security and force protection support, custodial services, and advice on MP employment to operations. This provision of services is not limited to CA bases, as the Army MP also provides support and augmentation to operations within Canada and abroad.



3 MP Regt took part in Ex STRIDENT TRACER in August 2016 at CFB Gagetown, N.B., as part of the 5th Multinational Brigade Military Police Company, along with Members of 211th National Guard (New York) and 91st MP Battalion from Fort Drum, U.S. As a consolidated unit of over 90 Canadian and U.S. personnel, the 5th Multinational Brigade MP Company was the only completely integrated unit participating in the exercise.

Over the past year, the Army MP Gp supported a wide range of activities.

They developed a force employment concept for the primary reserve AMP Gp members where focused training efforts are to be achieved in the areas of detention operations, mobility support, security and force protection.

They initiated emergency response programs across the CA, on behalf of the MP Branch, working closely with both the CA and their civilian counterparts to ensure that the appropriate contingency plans were in place to provide a combined response to a crisis situation occurring on a CA establishment. In addition, the Army MP GP worked with the CA Force Protection and Security on each Army base to ensure that appropriate security measures were in place.

They reinvigorated their partnerships with the US Army MP, notably with 42nd MP Brigade, 91st MP Battalion, and 211th MP Battalion through cultural exchanges and training opportunities.

They supported a number of international and domestic operations including Operation CALUMET, Operation IMPACT, Operation UNIFIER, Operation REASSURANCE, Operation ADDENDA and Operation LENTUS in New Brunswick, as well as all major Canadian Army and Joint CAF exercises taking place across the country.

They facilitated the development of doctrine and training standards for the Army MP, working diligently to see the publication of the Tactical Aide Memoire for MP.

Naval MP Group (NMP Gp)

The NMP Gp continued to develop and strengthen relationships with its various stakeholders. At the base level, the Naval MP units (MPUs) have responded collectively to thousands of police and security related incidents, completing hundreds of physical security surveys.

Operationally, members of the NMP Gp deployed to forward logistic sites in support of Operation REASSURANCE, provided policing and security advice, and liaised with the local authorities to determine any areas of concern which could affect operations or the personal safety of crew members. Additionally, the NMP Gp has been a significant force generator for numerous CF MP Gp operations including Operation IMPACT, Operation ADDENDA and Operation UNIFIER.

In addition, MPU (Esquimalt) participated in a naval exercise called Rim of the Pacific (RIMPAC) from June 30 until August 4, 2016, where more than 1500 Canadian sailors, soldiers, airmen and airwomen participated in the United States Navy-led exercise. RIMPAC is the world's largest international maritime exercise comprised of nations with an interest in the Pacific Rim region.

Given the fact that protection of a foreign military vessel remains the responsibility of Canada while this vessel is visiting, the Royal Canadian Navy (RCN) does afford protection to such vessels. The NMP Gp units assist the mounting and implementation of such security operations.

Special Operations Force MP (SOF MPU)

SOF MPU continued to provide highly effective, professional police and security services to support the Canadian Special Operations Forces Command during missions across the spectrum of domestic and expeditionary operations. Located at the Dwyer Hill Training Centre, at the Canadian Special Operations Regiment in Petawawa and at the Canadian Joint Incident Response Unit in Trenton, SOF MPU sub-units work closely with the local MP advisors and sister units to achieve common intent and uniform levels of support.

Canadian Forces Protective Services Unit (CFPSU)



The CFPSU continued to provide security to military members and government dignitaries conducting business in volatile and dangerous areas of operation around the world. The CFPSU is a high readiness, specialized and expert protective service organization capable of conducting a broad range of special protective missions and tasks at home and abroad in support of DND and CAF missions.

The CFPSU was subject to extremely high operational tempo in 2016.

Operations supported Persons Designated Special Status (PDSS) both domestically and abroad, as well as continued support to deployed operations through the provision of pre-deployment training for Operation ADDENDA and Operation IMPACT.

CFPSU deployed members to Operation ADDENDA and Operation IMPACT. Our 24 military personnel deployed to 23 countries in 2016 and supported 120 close protection (CP) tasks in support of PDSS.

CFPSU members also maintained their Individual Battle Task Standard (IBTS), supported Close Protection Operator Courses (CPOC) and CP pre-deployment training and provided training to other CF MP Gp units, such as the Canadian Forces National Counter Intelligence Unit (CFNCIU), the Military Police Security Service (MPSS) and CF MP Gp HQ.

Military Police Security Service (MPSS)

The MPSS is seconded to Global Affairs Canada (GAC) and supports this Department by providing security services to specific Canadian foreign missions and related properties under the direction of the appropriate head of mission. These services include protection of classified and administratively controlled material and equipment, in addition to Canadian personnel and property. The performance of these duties includes the execution of instructions for the protection of Canadian Foreign Service missions in emergency situations. MPSS members are currently posted to 55 different foreign missions around the world.

MP Support to DND and CAF for Law Enforcement and Policing



All CF MP Gp units contribute to law enforcement and policing, but none more than the CFNIS. The CFNIS continued to work in close cooperation with other military police units and civilian law enforcement agencies both in Canada and abroad, including the U.S., U.K., France, Estonia, Scotland, Jordan and Ukraine.

The CFNIS continued to support CAF commanders, both in Canada and on deployed operations, providing investigative expertise and insight throughout a challenging yet rewarding year. With a renewed focus on experienced and highly trained investigators, efforts included detailed supervision at all levels and retention of trained members to shape the way ahead. These efforts highlighted the fact that the strength of the CFNIS resides in its dedicated men and women.

In Canada, CFNIS services are provided through six regional offices across the country. While some of these regional offices are located on CAF bases, CFNIS personnel work independently from the normal chain of command. They receive direction from and report directly to the Commanding Officer of the CFNIS.

The CFNIS is also home to the Specialized Operations Section (SOS) and the MP Criminal Intelligence Service (MPCIS). The SOS provides specialized investigation services, such as computer forensics, polygraph services, physical and technical surveillance, undercover operations, and also includes the National Drug Enforcement Team (NDET).

The MPCIS liaises and collaborates with numerous other police services' criminal intelligence units and provides and receives both tactical and strategic information in support of police operations, crime prevention and force protection.

“Folks, I am pleased to report that YYY was sentenced today (...). I am very pleased with the outcome. To the best of my knowledge, (...) this is probably the highest sentence in Ontario for a first offender who was not a direct physical/sexual abuser of a child (being solely an electronic abuser) and who did not operate for commercial profit. Good work all, and thank you.”

*Lee A. Burgess, Crown Attorney, County of Hastings, Acting Crown Attorney,
County of Prince Edward
Quinte Courthouse, Belleville, ON*



Half a kilogram of marijuana, packaging materials, production equipment and a non-military firearm was seized on May 14, 2016 from the residence of a suspect as part of an investigation into drug possession and trafficking in Nova Scotia.

Requests for CFNIS investigations come through regular military police organizations, the civilian police, the Crown Attorneys, and Deputy Judge Advocates (DJAs). However, DND employees, CAF members or any citizen can submit complaints or communicate directly with regional offices or individual CFNIS members. Charges, through either civilian or military courts, can follow investigations and documentation of complaints that fall within the CFNIS mandate. Investigators receive dedicated, independent advice from military prosecutors throughout the course of their investigations.

MP Support to CAF Expeditionary Operations

The CF MP Gp is a key partner in global engagements and on deployed operations. It has taken part in the majority of the deployed operations activities and enhanced the Global Engagement Strategy by permanently increasing partnership with United States MP Formations through training exchange opportunities and participation in exercises on both sides of the border.

MP provided support to all major expeditionary operations by deploying representatives of the CF MP Gp to support policing and provide advice and security to deployed force employers. The CF MP Gp also maintained a number of investigators at high readiness status for punctual investigative requirements. The operational tempo in 2016, which is expected to grow in 2017, forced command provost marshals to operate at approximately 80 percent of their effective manning levels throughout the year.

The CF MP Gp deployed approximately 15 percent of its members in support of CAF expeditionary operations. Another 10 percent of its members either resided out of country or were at high readiness status to assist the GAC in protecting Canadian embassies across the world or very important dignitaries both in theatres of operation and onboard military aircraft.

The CF MP Gp also established a solid foundation in Ukraine and continues to support reforms to the Military Law and Order Service – the military police branch of the Ukraine Armed Forces – by holding the status of co-chair of the Subcommittee on Military Policing and delivering hands-on training as part of Operation UNIFIER.

Operation UNIFIER

Operation UNIFIER is the CAF capacity building mission in Ukraine. In collaboration with the U.S., U.K. and other partners, Canada is providing non-lethal assistance to the Ukrainian Armed Forces to support Ukraine in its efforts to maintain sovereignty, security and stability. Military assistance is one component of Canada's support to Ukraine with development, security, democracy and humanitarian aid.

As the Co-Chair of the Multinational Joint Commission's Military Police Subcommittee, CAF MP lead the international community using NATO best practices to strengthen and reform the Ukrainian Military Law and Order Service (MLOS), in order to create the Ukrainian Military Police by 2020.



Actively seeking to expand the MP Subcommittee, CAF MP have invited and secured the participation of Military Police from Denmark, Lithuania, U.K., Poland, Czech Republic, Georgia and the NATO Military Police Center of Excellence.

The MP Subcommittee has three lines of effort: training reform; legal, policy and governance reform; and build the institution. Ongoing activities include: establishing a MP training center; developing a transition course for in-service MP; supporting NCO development; facilitating the procurement of basic MP equipment; and supporting the passage of the new Ukrainian MP Law. The MP Subcommittee has been successful in securing donation funding from both the US and Canada. The MP Subcommittee also supports the UAF strategic reform program of the Defence Review Advisory Board (DRAB).

Throughout this past year, Canadian MP trainers provided basic investigation skills training, use of force training and operational field MP training to the MLOS, and saw the completion of the MP Interim Training Program in Nov 2016. Other work includes the development of a Use of Force Instructors course in May 2017 and the development of the 13-week multinational transition course –both key components of the Transition Training Program which began in Jan 2017.

Operation UNIFIER also includes a deployed MP component that provides integral policing and security services to the CAF deployed elements of Canada’s task force for Operation UNIFIER. These services are rendered for all CAF operations and training activities in the region.

Operation IMPACT

Operation IMPACT is the CAF support to the Global Coalition against Daesh in Iraq and Syria. Under Operation IMPACT, the CAF: conducts air operations; provides training and assistance to the Iraqi security forces; helps regional forces build their capacity; and supports the Coalition with highly-skilled CAF personnel.

In the past year, MP deployed on Operation IMPACT provided policing and security support to CAF elements based in multiple locations in Kuwait, and conducted a number of short missions to protect VIP personnel. Recently, MP also increased support to CAF operations in Iraq.

Operation CALUMET

Operation CALUMET is Canada’s participation in the Multinational Force and Observers (MFO), an independent peacekeeping operation in the Sinai Peninsula. Canada has maintained a contingent in the MFO since September 1, 1985. A contingent of approximately 70 CAF personnel based at the MFO North Camp and South Camp in El Gorah, Egypt provides the MFO with some of the more influential members of its HQ staff.

Since March 2015, the Canadian contingent has included MP officers (MPOs), who conduct police and security duties in the North and South Camps of the multinational peacekeeping force. These duties include traffic control, patrols, investigations, inspections and searches. MPOs are also responsible for crime prevention programs and general security within the North and South Camps.

Operation REASSURANCE

Operation REASSURANCE refers to the military activities undertaken by CAF to support NATO assurance measures through the provision of military capabilities for training, exercises, demonstrations and assigned NATO tasks. The CAF response in support of NATO’s request for enhanced assurance measures promotes security and stability in Central and Eastern Europe and demonstrates the readiness and professionalism of the CAF.

MP provided integral police and security services to CAF elements deployed to Poland and on Her Majesty's Canadian (HMCS) ships in the region, as well as in Iceland to protect Canadian air assets conducting NATO-Air surveillance. MP also contributed to the planning of the upcoming deployment to Latvia.

Operation ADDENDA

Operation ADDENDA helps facilitate the day-to-day activities of the Canadian embassy in Kabul, Afghanistan. MP continue to provide the bulk of security in the form of close protection services to the head of mission and the embassy staff.

Operation NANOOK

Operation NANOOK has taken place annually in several locations across Yukon, the Northwest Territories and Nunavut since 2007. It is the largest sovereignty operation in Canada's North. Over the years, the forces deployed on Operation NANOOK have been combined and integrated with international military partners and Canadian federal government departments and agencies, as well as provincial, territorial and municipal governments. Led by the Joint Task Force (North) Provost Marshal (JTF(N) PM), MP participate in all levels of Operation NANOOK providing policing and security services.

Operation LENTUS

Operation LENTUS is the CAF response to forest fires, floods, and natural disasters in Canada. Operation LENTUS follows an established plan of action to support affected communities. This plan can be adapted to the unique situations that may occur. The objectives of Operation LENTUS are to help provincial and territorial authorities respond quickly and effectively to the disaster, and to stabilize the natural disaster situation.

MPs proudly assisted the province of New Brunswick in January and February 2016 by surveying roads and looking after the safety of residents by visiting houses and assisting in delivery of water and firewood.

Operation ARTEMIS

Operation ARTEMIS is the CAF contribution to counter-terrorism and maritime security operations across the Red Sea, Gulf of Aden, Indian Sea and Gulf of Oman. Canada is one of 30 nations that contribute naval assets to Combined Maritime Forces, the naval coalition that promotes security and stability in the international waters of the Middle East region. This area comprises some of the world's busiest and most important shipping lanes.

MP deployed to Poland for Operation REASSURANCE were jointly tasked to provide integral police and security services for Her Majesty's Canadian (HMCS) ships in the region.

MP Support to CAF for Detention



The Canadian Forces Service Prison and Detention Barracks (CFSPDB) located in Edmonton, Alberta, continued to provide imprisonment and detention services, custodian training and related technical advice and guidance to the CAF.

The objective of the CFSPDB is to adjust detainees and prisoners to service discipline and to prepare them to resume an effective role in the CAF or to return to civilian life with an improved attitude and motivation. Furthermore, the CFSPDB provides subject matter expertise and guidance in support of CAF disciplinary programs, and deployed prisoner of war and detainee operations.

The CFSPDB operates as an independent unit under the direct command of the Commander of the CF MP Gp. It is comprised of staff drawn from all elements of the CAF and a variety of occupations that work closely with supporting chaplains, healthcare professionals and training experts to provide quality rehabilitation and development services to inmates serving sentences ranging from 15 days of detention to two years less a day of imprisonment.

The CFSPDB is the only permanently established military detention and imprisonment facility in the CAF. In 2016 there were 23 inmates housed at the CFSPDB (19 detainees and 4 prisoners). Offenders were sentenced for a range of NDA offences including: striking a superior officer; disobedience of a lawful command; Absence Without authorization to Leave (AWOL); acts prejudice to good order and discipline; stealing; drunkenness; abuse of subordinates; and acts of a fraudulent nature.

During the reporting period, the CFSPDB continued working on strategic and operational projects, providing instructions on detainee handling as well as recommendations on improving CAF unit detention rooms (UDRs). It also provided recommendations to the CFPM for the promulgation of separate CF MP Gp orders on pre- and post-trial service custody at UDRs. These orders have since been promulgated. This is significant, as the CFSPDB role may be expanded beyond providing service custody guidance and advice to ensuring oversight of service custody operations CAF-wide, reaffirming the CFSPDB as the CAF centre of custody excellence.



Recruiting and Selection

The recruitment and selection of future MP and MPO remain a top priority to meet the evolving and increasing requirements of the CF MP Gp and its supported commands. The strategic intake plan (SIP) was amended to be more aggressive but will take another year to be fully implemented so as to fill the vacant positions.

The MP Non-Commissioned Members (NCM) SIP for fiscal year (FY) 16/17 was 148 from all programs. Total intake was 91. Shortfalls were with the Direct Entry SIP 43/90 and OT SIP 21/30, with no control over the latter, as it is applicant based.

For the next FY, the MP Branch SIP is 152 for MP and 29 for MPO. Although both occupations are significantly below the preferred manning level (PML), the increased SIP, coupled with the new MP Selection Process FY 2017/2018 and proper resource allocation, should allow the Branch PML to stabilize during FY 2017-2018.

The Road to Mental Readiness for MP (R2MR4MP)

The R2MR4MP programme is a series of skills delivered to MP to enhance their ability to be more resilient and deal with difficult circumstances as well as deal with persons who they may encounter on the job suffering from mental illness or in crisis.

These skill are taught and practiced through the various qualification level courses at the Canadian Forces Military Police Academy (CFMPA). The basic constable course (MP QL3) and the MP officer course (MPOC) each dedicate more than six training days (2600 minutes, or approximately six percent of course training time) to police officer resilience and matters relating to policing with people in psychological distress. Training and education in this field continue throughout a police officer's career during courses. For example, the Coach officer's course (MP QL5) includes 180 minutes for R2MR content. Likewise, the Shift commander's course (MP QL6A) and the Detachment commander's course (MP QL6A) include 225 minutes and 405 minutes of R2MR content respectively.

CFMPA, of all policing training institutions in Canada, boasts the most comprehensive training for mental resiliency and for policing individuals in crisis. This package has been the direct result of extensive and meaningful collaboration between CFMPA with staff from the Director of Mental Health.

CFPM Mental Health Advisory Committee (MHAC)

This year, in order to complement the well-established and critical R2MR4MP, the CFPM ordered the stand-up of the CFPM's MHAC.

The mandate of the MHAC is to co-ordinate and enhance the awareness and accessibility of Mental Health activities and tools available to members of the MP Branch. As a core task, the Committee advises the CFPM through the chairperson on activities associated with establishing and maintaining a healthy and productive workplace. The specific objectives of the mandate are achieved through the work of individual sub-committees.

These sub-committees are created as required but include three standing sub-committees that focus on: culture change; advocacy; and creating and defining recovery.

The CAF and CF MP Gp have made great strides in ensuring the physical health of their members are well looked after, and it is now recognised that ensuring the mental health of our members is as important as physical health.

The objectives of the Committee for the 2017 to 2018 term are to assist in the development of the CFPM's Mental Health Strategy, to develop structure, increase membership, and to build comprehensive terms of reference. Additionally, the Committee also aims to connect with CAF and external partners to co-ordinate activities of mutual interest. Specific objectives for the Committee will be established at the beginning of each term.

MP Training and Development

The CFPM has been the Designated Training Authority (DTA) for MP and MPO since 2004. As the DTO, the CFPM exercises full control of career, speciality and out-service training for the MP.

As a component of managing training activities, the DTA maintains standards and professionalism of the MP and MPO by carrying out Training Standardization Visits at the CFMPA and conducting validations of graduate job performance. Through validating training, the DTA determines that the instructional programmes satisfy the MP and MPO performance requirements of the job. The Training Standardization Visits and validations are two means used to assist in sustaining optimal performance through identifying best practices and training gaps. There are two Training Standardization Visits and two or three validations conducted annually.



QL3 students undergo live OC application training. This training is designed to teach QL3 students how to apply OC spray to a non-compliant individual in an effective manner. They also learn about the effects of OC spray and how to overcome adversity in the face of a life threatening situation. This is all part of the CFMPAs approach to ensure appropriate Stress Exposure Training (SET) which helps build individual resiliency skills.

During this reporting period, the CFMPA delivered professional police, security and custody capabilities through the efficient provision of career and specialized training to Regular and Reserve Force members of the MP Branch, as well as to national civilian police and international MP partners.

The CFMPA is also the professional home of the Branch through the delivery of comprehensive, relevant, progressive and influential training. The academy – a new, state-of-the-art training facility completed in 2015 – houses CFMPA and the CF MP museum, a Branch focal point for MP history and heritage for serving, retired and prospective MP members.

CFMPA personnel also assisted many CAF commands, police agencies and schools either by providing instructors on an occasional basis or by hosting external training at the CFMPA. The CFMPA hosted external police agencies on the UoF Instructors Course as well as the Police Problem Based Learning Course. In the coming year, CFMPA will be collaborating with the Ontario Police College (OPC) to host a Sexual Assault Investigators Course for both CFNIS personnel as well as civilian police personnel.

This reporting period saw the arrival of two cohorts of 90 QL3 students attend the CFMPA in the new, state-of-the-art Colonel James Riley Stone Building to embark upon a newly developed and streamlined QL3 training programme. Due to the ability to deliver the QL3 all in one facility, as well as leveraging technology available in the new building, training was delivered in 90 days vice 113. The technology of the building and the adoption of new training methodologies allowed for a more comprehensive training package to be delivered in less time than what was able to be accomplished in the old CFMPA facilities.



QL3 student using the CFMPA driving simulator. The CFMPA driving simulators are judgemental trainer tools used to help MP members in training develop the appropriate judgemental skills as they apply to driving in a policing context. They also ensure that candidates are able to comply with MP driving policies, procedures and orders appropriately and assist in learning articulation skills.

CFMPA instructors use a variety of approaches such as in-class theory, simulated scenarios, practical scenarios, and facilitated group discussion and problem solving to ensure that our students receive an enriching learning experience.



QL3 students practice their protecting a crime scene and processing evidence skills. These scenarios ensure that the candidates understand the correct process from the time they arrive on scene to the time evidence is collected and used during future court cases.

The course content was revamped during the reporting period to include the new and critical R2MR4MP skills, updated interview training and a host of new practical training scenarios. The new scenarios use the cutting-edge Tactical Training Center and configurable wall system, as well as our state-of-the-art driving simulator and one-of-a-kind indoor range. These assets, combined with the dedicated, professional and innovative instructional staff, ensure the training experience our students receive is second to none in Canada.

While most Canadian police agencies will train their police officers only on the very specific and required needs, Canadian MP continues training their officers throughout their career – with general development courses as well as specialized education and training.

Career Progression and Professional Development

After successful completion of the Basic Military Qualification (BMQ) and Soldier Qualification (SQ) courses, candidates attend Basic MP Training at the CFMPA. During a six-month period, they learn the basics of Canadian civilian and military law, investigative techniques, and acquire skills necessary to perform daily MP functions.

In addition to career progression, professional development of the MPO is key to professionalism. As MP progress through their careers, they continually attend training for career and specialty courses, as well as partake in training with other Canadian and US law enforcement agencies. The CF MP Gp takes advantage of specialized training with civilian police while fostering collaboration among police service members in Canada and other NATO countries.

During this reporting period, more than 150 (up 50 percent) MP acquired more than 900 days (up 300 percent) of specialized skills and knowledge of courses at various police training institutions. These institutions included: the RCMP Academy; the Canadian Police College (CPC); the OPC; l'École nationale de police du Québec; the Atlantic Police Academy; the Force Science Institute in the United States; the NATO Schools; provincial Justice Institute; and major city police training and development institutions.

Courses taken included 60 speciality courses (up 50 percent) that examined a variety of technologies used to commit crimes. Courses ranged from investigating fraud to investigating in the new social media environment, including the associated suspects and victims (such as youth). Courses also trained MP to manage major cases and critical incidents such as sudden death, and helped develop investigative interview techniques based on the types of suspects and victims involved.

At the end of a 30-year career, it's estimated a MP member will have completed between 150 and 200 days of training for core skills, more than 300 days of annual refresher training, and between 100 and 500 days of specialized training (CFAMD, CP, SOS, SOF, TASO, SORT, staff college, second language education and training, university courses and specialized conferences, to name a few). As a soldier of the CAF, an MP will also participate in a number of collective exercises in preparation for protection of CAF/DND infrastructure and Operational deployment within Canada or in other countries.



Did you know . . .

Thanks to the initiative of a Canadian MP, a charity hockey game in Europe helped raise funds and awareness about ill and injured military members. On November 6, 2016, the LACO Limburg Eaters hockey team from Geleen, a town in the Netherlands, faced off against the Bulldogs, a Belgian team from Liège. The Knauf Wounded Warriors Charity Game was the initiative of Sgt Bradley Westerman, a CF MP member posted to Geilenkirchen, Germany, since 2014.

Sgt Westerman was a player on the Limburg Eaters team. The event was a great success. The Eaters won the game 10–5, but charities were the real winners.

The funds raised that night (\$5500 CAD) were divided among three charities: 50 percent for Wounded Warriors NL, 25 percent for Wounded Warriors, U.S., and 25 percent for our very own Soldier On program in Canada.

The CF MP Gp leadership is active within a variety of associations. Its members attend various conferences and are involved in the following committees.

International Association of Chiefs of Police (IACP)

The IACP was founded in 1893 in Chicago, Illinois. Originally intended to serve as a means to apprehend and return criminals who had fled agency jurisdictions in which they were wanted, the association has grown to serve as one of the largest Chiefs of Police organizations in the world. This association brings together law enforcement officers from the military, federal, state and local levels around the world. The IACP is dedicated to advancing the law enforcement profession through advocacy, outreach, education and programs. The CF MP Gp is involved in the IACP with representation in the following:

- **Defense Chiefs of Police Section (DCOPS).** From 2014 until 2016, the CFPM fulfilled the duties of general chair of this section, which represents the unique interests of military and civilian law enforcement within the defense establishments of Association members. In 2016, the Deputy Commander assumed a new role as the Section’s international representative on the Section executive committee, thereby ensuring that CF MP continue to work alongside our allies in addressing challenges facing our military law enforcement communities; and
- **Civilian Law Enforcement – Military Cooperation Committee (CLEMCC).** CF MP continued to participate in this committee throughout 2016, the goal of which is to foster a closer relationship between the civilian and military law enforcement disciplines.

Canadian Association of Chiefs of Police (CACP)

The CACP was founded in Toronto on September 6, 1905. The Association is dedicated to the support and promotion of efficient law enforcement and to the protection and security of the people of Canada. Much of the work in pursuit of its new mandate, developed in 2013, “safety and security for all Canadians through innovative police leadership,” is done through the activities and special projects of a number of committees and active liaison with various levels of government and departmental ministries having legislative and executive responsibility in law and policing.

NATO Military Police (NATO MP)

In 2016, the CFPM attended NATO MP events including the annual NATO MP Chiefs Conference held in Liege, Belgium – a forum where issues impacting NATO and multinational military policing are discussed and addressed. The Conference was a key opportunity for the NATO MP Panel to update the MP Chiefs on its program of work and seek advice and direction on future efforts.

Under the auspices of the NATO Land Operations Working Group, the MP Panel meets three times per year and is responsible for the development of MP doctrine, publications and terminology within the NATO construct. Further, the MP Panel also frames the discussion for a common approach in the development of doctrine, tactics and procedures for MP operations in the combined, joint and interagency spheres. Two seniors MPOs currently serve as Canada’s national representatives on the MP Panel and are participating on the writing teams responsible for developing MP doctrine and a Stability Policing tactical publication.

United States Army Criminal Investigation Command (US CID)

The strengthening of a partnership between the CFNIS and the US CID continued in 2016 with training and professional development opportunities on both sides of the border. Committed to strengthening their relationship, the two major law enforcement organizations will continue to share lessons learned and best practices.

Other Organizations

Throughout the reporting period, CFNIS and MP units have maintained and developed relationships with their civilian policing counterparts. Be it joint investigations, liaison activities, sharing of information and intelligence or joint training opportunities, CFNIS and MP units interact on a daily basis in a myriad of manners with federal, provincial and municipal policing stakeholders. As an example, the CFNIS supports the OPP in the joint Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet.



Did you know . . .

On December 19, 2016, the Vice Chief of the Defence Staff (VCDS) presented MP member LCol Guy Savard with the Senegalese National Order of Lion (Commander) and the “Médaille de la Défense nationale” for his outstanding work as the Canadian Defence Attaché Senegal during the past five years. The CFPD noted the prestigious recognition is truly fitting of an officer who has served his country with distinction and brought immense pride to all members of the MP Branch.



MP and Its Accountability to DND/CAF and to Canadians

The CF MP Gp puts a great deal of importance on connecting with and providing services to all of the communities it serves and its partners. In this regard, the CFPM has established internal frameworks to ensure responsiveness and accountability toward the defence community members he is mandated to protect. The CF MP Gp is accountable to Canadians and to the military chain of command on roles and functions other than policing. In its policing role, CF MP Gp is completely independent from the CAF chain of command.

Professional Standards (PS)

In policing the DND and CAF, MP play an important and unique role, and as such, the CF MP Gp must maintain a reputation for professionalism and excellence within the DND/CAF community, as well as the general public as a whole. The Office of PS reports directly to the Deputy Commander of the CF MP Gp and exists to ensure MP exercise their authority professionally and in accordance with policy and law.

PS employs both experienced MP and DND civilian employees and is divided into two sections: PS Investigation Section and the MP Credentials Review Board. The PS Investigation Section is responsible for managing both public and internal complaints made against the conduct of MP members in the course of their duties.

In accordance with the procedures outlined in Part IV of the *National Defence Act* (NDA), the Office of PS investigates alleged breaches of the MPPCC, MP Policies and Technical Procedures or CF MP Gp Orders. Part IV of the NDA also establishes the Military Police Complaints Commission (MPCC), a civilian entity who also has authority to investigate complaints about MP members in the course of its duties.

In the last reporting period, PS investigated a total of 80 allegations related to conduct complaints against members of the MP, which resulted in 87.5 percent of these allegations being determined as non-substantiated. For cases where complainants requested a review of the PS findings by the MPCC, the Commission made the same finding as PS approximately 95 percent of the time.

Military Police Credentials Review Board (MPCRB)

The MPCRB is an administrative review board mandated in the Queen's Regulations and Orders for the Canadian Forces, article 22.04. The MPCRB reviews alleged breaches of the MPPCC. Upon determination of a breach of the MPPCC, the MPCRB conducts a fair and impartial assessment as to the appropriateness of the member retaining his or her MP credentials and, accordingly, makes a recommendation to the CFPM.

The MPCRB consists of a chair and two vice-chairs appointed by the VCDS and other members from various elements and backgrounds selected by the CFPM. When convened to review a member's file, the MPCRB panel is composed of members representing senior MP, Military Careers Administration, and a serving or retired civilian police member with a background in professional policing standards.

It may take an extended period of time before a particular MPCRB can be convened as the MPCRB will be held in abeyance pending the completion of other processes, including criminal/disciplinary investigations, judicial proceedings, career/administrative reviews and ongoing PS investigations.

Access to Information and Privacy Requests (ATIP)

The ATIP Section is responsible for the release of all MP reports and related documents in response to ATIP requests, as well as the release of police information to other organizations for their lawful investigations, and the release of MP information in support of administrative and/or disciplinary action taken by the chain of command within the CAF. As the ATIP Section has increased its visibility within the law enforcement community, multiple police agencies are reaching out to obtain MP information in support of their own investigations.

In 2016, the ATIP section received 1969 requests, an increase of 56 percent from the previous year. The section reviewed and released more than 5800 documents.

While continuing to support requests from MPOs and other law enforcement agencies for ongoing investigations, the ATIP section also invested efforts in educating the MP community through a number of information sessions about the ATIP process and the work of the section. In 2017, the ATIP section is taking steps to increase staff to meet the increased number of information requests it receives.

Community relations are at the core of the MP organization. Involvement in the military and its extended community helps foster trust in the MP and increases visibility of the organization. Community engagement encourages all community members to participate in crime prevention and creates a positive environment for reporting of incidents.

In 2016, MP undertook initiatives, often in collaboration with local police services, businesses and community stakeholders. Their initiatives were designed to increase awareness of alcohol and drug abuse and its dangers, suicide prevention and security. They also helped inform youth on self-protection and security, drivers and cyclists on road safety, parents on protecting their children, and social media users and families on abuse and violence.

Military Police Fund for Blind Children (MPFBC)

MPFBC was founded in 1957 and specializes in assisting visually impaired children up to the age of 21. The fund is operated entirely by MP volunteers and has no paid employees. Every CAF establishment has a local representative and there are regional representatives on the MPFBC Board of Directors. All funds raised are used to benefit visually impaired children. In this reporting period, MPFBC dispersed in excess of \$140,000 to visually impaired children across the country. Throughout CAF communities, MP have hosted and will continue to host fundraisers for this worthy cause.

Military Police National Motorcycle Relay (MPNMR)

The MPNMR is the world's longest annual motorcycle relay, travelling more than 10,000 kilometers from coast to coast each year with stops at CAF establishments and points of interest along the way. The Relay serves as a charity fundraiser which has raised more than \$480,000 on behalf of the MPFBC and other charities since its inception in 2009. In 2016, several hundred motorcyclists, military personnel, police families, businesses, legions and other service organizations joined forces to help raise \$60,000 for the MPFBC. Organizers of the 2017 Relay have set a goal to reach a similar amount again this year.

Closing Message from the Canadian Forces Provost Marshal and Commander of the Canadian Forces Military Police Group

This annual report encapsulates the expansive accomplishments of Canada's 'Frontline' Police Service. Our work domestically and abroad continues to set us apart as police officers and members of the CAF. We continue to rise to the occasion, providing a myriad of capabilities in support of the CAF and DND.

Our continued efforts to thoroughly investigate all criminal and service offences related to Harmful and Inappropriate Sexual Behaviour (HISB) have been met with an increased confidence in the Military Justice System to deal with these crimes and our role in it. The resulting increase in complaints and the number of investigations has been met head-on by the SORT within the CFNIS and the resource investment proved quite timely.

Operationally, the CF MP Gp continued to demonstrate excellence in virtually every named CAF operation. From the domestic ice storm response in New Brunswick to deployed operations in the fight against ISIL, MP have been on the front lines and have provided the institutional support necessary to maintain Canada's reputation on the global stage.

As we look to the future, we do so with continued concern that the opioid crisis that has struck communities across Canada could start impacting CAF communities. With the impending legalization of marijuana in Canada, we need to ensure our front line officers are trained to detect impairment and ensure a continued safe working environment for all members of the Defence Community. The fight against HISB is a long-term fight and CAF MP will continue to find new and innovative means of supporting victims, investigating offences and contributing to a culture of change within the CAF that will see a day where this type of behaviour is no longer occurring. Operationally, MP will continue to train and prepare for the next global engagement Canada commits to while at the same time fulfilling our mandate domestically.

With the recent release of 'Strong, Secure, Engaged', CAF MP will be embarking on a new chapter in its evolving role to support the CAF and DND. Our unique role and skill sets will be called upon to contribute in ways not previously envisioned as we carve out a place in the next CAF generation. You can be sure, we'll be up to the task.

SECURITAS!



R.P. Delaney
Brigadier-General
Canadian Forces Provost Marshal and
Commander of the Canadian Forces Military Police Group

Annex A: Distinctive Honours and Awards Recipients

CF MP GP Member of the Year Awards

CF MP Gp member of the year awards are presented to the senior (sr) and the junior (jr) non-commissioned officers (NCOs) who best demonstrated the attributes of dedication, leadership, teamwork, community involvement and job knowledge within their respective rank group.

2016 CF MP Gp Senior NCO of the Year

Sergeant Jeffery Williams volunteered to serve on a high readiness Air Task Force MP element, deployed on two serials of Ex VIGILANT SHIELD (in Northern Ontario and Inuvik) and accepted a month-long tasking to support Ex MAPLE FLAG – taking command of a 40-plus person Wing Auxiliary Security Force drawn from across the RCAF and building a team that projected a professional force protection posture on a very high profile international exercise.

Although there are few investigative opportunities to develop the patrolmen's policing abilities in Dundurn, he designed a professional development program focused on scenario based police and law problems for junior members to research and solve. He also regularly conducted fitness training with the Wing, challenged his subordinates to improve their operational fitness and readiness and volunteered weekly to mentor community youth.



Sgt Jeffery Williams, CD, 1 MP Squadron (13 MP flight)

2016 CF MP Gp Junior NCO of the Year



Cpl Pascale Couvrette, 1 MP Regiment, CFB Shilo

Corporal Pascale Couvrette led or assisted in the investigation of more than 75 files in the past year. She approached all files conscientiously and applied required investigative processes to ensure files progressed steadily to completion. Her dedication and attention to detail was exemplary. For example, as lead investigator for a file involving a child being continuously beaten by an adult in authority, her efforts led to a Crown opinion in which the level of charge was raised. Her actions increased the likelihood of additional convictions and thereby helped protect the most vulnerable members of our society.

She volunteered to deploy to Op UNIFIER and always maintained a positive and inspiring attitude, both at work and while volunteering for activities with organizations such as local community Big Brothers Big Sisters. She mentored and inspired youth as a community member and athlete. She also completed the CAF Basic Warfare Course – demonstrating a deliberate approach to gaining a better global understanding of the CAF and preparing for more senior responsibilities.

Order of Military Merit

The OMM recognizes distinctive merit and exceptional service displayed by the men and women of the CAF, both Regular and Reserve.

- Master Warrant Officer Denis Courmoyer
- Warrant Officer Vickie Benoit
- Sergeant Steven Boyd

Command Commendations

The various command commendations are awarded to recognize deeds or activities beyond the demand of normal duty.

Chief of the Defence Staff Commendations

- Captain Joël Renaud
- Warrant Officer Dustin Dorken
- Warrant Officer Adam Seegmiller
- Warrant Officer Steve Lambert (since promoted Master Warrant Officer)
- Master Corporal Michael Bekkers (since promoted to Sergeant)
- Corporal Michelle Alderson (since promoted to Master Corporal)
- Corporal Simon Rivard (since promoted to Master Corporal)
- Corporal Jeffrey Genge, (since promoted to Master Corporal)

Vice Chief of the Defence Staff Commendation

- Master Corporal Lance Gibson
- Corporal Nicholas Deguire
- Corporal Michael Wheaton

Canadian Joint Operations Command Commendation

- Sergeant Denis Dionne
- Master Corporal Scott Cruickshanks
- Master Corporal Nathan Rutherford (since promoted to Sergeant)
- Corporal Mathieu Lemay

Canadian Forces Provost Marshal and Canadian Forces Military Police Group Commander Commendation

- Major Kathleen Currie
- Captain Kristen Pilotte (now Yue-Devoe), (since promoted to Major)
- Captain Harold Baskerville
- Captain Krista Leonard (since promoted to Major)
- Captain Isabelle Denoncourt
- Master Warrant Officer John Devoe
- Warrant Officer Carol Utton
- Sergeant Bernard Parker
- Sergeant Tim Thickson
- Sergeant Karen Aurini
- Chief Petty Officer 2nd Class Tony Brooks
- Master Corporal Ryan Wilson
- Master Corporal Dustin Donnelly
- Corporal Amanda Gosbee
- Corporal Laura Fournier
- Ms Karen Erdely

Annex B: Investigation Statistics for the CAF

The MP maintains an activity tracking database known as the Security and MP Information System (SAMPIS). The SAMPIS is a centralized information system specifically dedicated to support MP. It provides an automated records management service to the CFPM, CFNIS as well as MP detachments across the CAF including deployed theatres of operation. SAMPIS is used to create and control all records relating to law enforcement activities and investigations within the DND/CAF.

The tables below reflect the data collected from January 1, 2016 to December 31, 2016. This is a collection of data representing the number of investigations commenced during this reporting period. This data in no way reflects criminal convictions; rather, it reflects the number of investigations that were initiated by the MP^{1,2,3}.

Year	Calls	General Occurrences	Tickets	Street Checks
2014	27 094	12 516	10 402	29 417
2015	26 715	11 587	12 311	35 449
2016	34 930	11 349	9 506	40 006

Violent			
	2014	2015	2016
Homicide	0	0	0
Other Violations Causing Death	0	2	0
Attempted Murder	1	1	0
Sexual Assault – Level 3 (Aggravated)	1	0	1
Sexual Assault – Level 2 (Weapon or Bodily Harm)	1	0	0
Sexual Assault – Level 1	99	130	175
Sexual Violations Against Children	12	12	13
Assault – Level 3 (Aggravated)	7	7	4
Assault – Level 2 (Weapon or Bodily Harm)	24	24	20
Assault - Level 1	197	204	164
Assault – Peace Officer	15	5	6
Other Assaults	13	22	20
Firearms – Use of, Discharge, Pointing	1	4	2
Robbery	0	0	1
Forcible Confinement or Kidnapping	7	16	10
Abduction	4	2	2
Extortion	9	6	11
Criminal Harassment	30	20	27
Uttering Threats	91	80	68
Threatening or Harassing Phone Calls	17	9	5
Other Violent <i>Criminal Code</i> Violations	8	14	22

¹ Data collected from SAMPIS on 29 May 2017.

² Based on data attributed the most serious violation code or “first level offence only”, excluding shadow files.

³ Potential discrepancies between data provided in last year’s annual report and this report may be attributed to the constant evolution and progression of investigation files in which coding may be changed as the investigation progresses. SAMPIS data is also revised for consistency as part of quality control measures.

Property Crime			
	2014	2015	2016
Breaking and Entering	62	68	30
Possession of Stolen Property	18	13	10
Theft of Motor Vehicles	17	10	14
Theft over \$5000	20	14	21
Theft under \$5000	618	448	487
Fraud	83	62	88
Mischief	693	696	683
Arson	5	3	4

Other Criminal Code Offences			
	2014	2015	2016
Counterfeiting	0	2	1
Weapons Violations	31	19	12
Child Pornography	13	14	7
Prostitution	1	2	0
Disturbing the Peace	138	103	109
Administration of Justice Violations	82	66	50
Other Violations	47	45	53

Criminal Code Traffic Offences			
	2014	2015	2016
Impaired Driving	194	180	130
Other Criminal Code Traffic Violations	54	47	39

Drug Offences			
	2014	2015	2016
Possession – Cannabis	115	105	74
Possession – Cocaine	13	11	11
Possession – Other Drugs	23	11	16
Trafficking/Production/Distribution – Cannabis	5	14	9
Trafficking/Production/Distribution – Cocaine	7	4	18
Trafficking/Production/Distribution – Other Drugs	16	1	10

Other Federal Statute Violations			
	2014	2015	2016
<i>Youth Criminal Justice Act</i>	7	9	10
<i>National Defence Act</i>	57	49	58
Other Federal Statutes	102	122	205

The tables below provide further analysis of incidents reported to MP in 2016 in which the primary offence involved a sexual component.

Total Files [by Primary Uniformed Crime Reporting (UCR) Code]*			
	2014	2015	2016
Aggravated Sexual Assault	1	0	1
Sexual Assault with Weapon	1	0	0
Sexual Assault	99	130	175
Sexual Crimes – Other	3	3	8
Sexual Interference	6	6	4
Invitation to Sexual Touching	1	1	3
Sexual Exploitation	4	4	3
Luring a Child via a Computer	1	3	3
Voyeurism	3	3	6
Total	119	150	203

* **UCR Code:** For a more detailed explanation of UCR codes, see Statistic Canada's Uniform Crime Reporting Survey, at www.statscan.gc.ca. One single offence may be recorded in SAMPIS under more than one UCR code. In the table above, where one offence has multiple UCR codes, the offence is reported in the category of the most serious UCR code.

Status of Investigation						
	2014		2015		2016	
	Concluded	Ongoing	Concluded	Ongoing	Concluded	Ongoing
Aggravated Sexual Assault	0	1	0	0	1	0
Sexual Assault with Weapon	1	0	0	0	0	0
Sexual Assault	81	18	114	16	88	87
Sexual Interference	4	2	4	2	2	2
Invitation to Sexual Touching	0	1	0	1	1	2
Sexual Exploitation	3	1	3	1	2	1
Luring a Child via a Computer	1	0	3	0	1	2
Voyeurism	3	0	3	0	5	1
Sex Crimes – Other	3	0	3	0	3	5
Total	96	23	130	20	103	100

This table includes all files in the Total Files (by Primary UCR Code) table.

Concluded: Includes investigation code C only.

Ongoing: Includes investigation SAMPIS codes B, J and Z.

Canadian Forces Provost Marshal Report – Fiscal Year 2016-2017

Total Founded Files (by Primary UCR Code)												
	Charged (C)			Cleared Other			Unfounded (A)			Not Cleared (B)		
	2014	2015	2016	2014	2015	2016	2014	2015	2016	2014	2015	2016
Aggravated Sexual Assault	0	0	1	0	0	0	0	0	0	0	0	0
Sexual Assault with Weapon	0	0	0	0	0	0	1	0	0	0	0	0
Sexual Assault	17	7	38	9	12	21	22	21	20	33	40	96
Sexual Interference	2	1	0	0	1	0	1	0	2	1	2	2
Invitation to Sexual Touching	0	0	2	0	1	1	0	0	0	0	0	0
Sexual Exploitation	0	0	0	0	0	0	1	1	1	2	0	2
Luring a Child via a Computer	0	0	1	0	1	0	0	0	0	1	0	2
Voyeurism	1	0	2	0	1	0	1	0	0	0	2	4
Sex Crimes – Other	0	0	0	1	0	1	1	0	2	2	0	5
Total	20	8	44	10	16	23	27	22	25	39	44	111

In this table, the total Reported files have been divided into the four possible conclusion categories.
Charged: Investigation led to a suspect being charged.
Cleared Other: At least one suspect has been identified, but no criminal charges were laid for a variety of reasons such as, but not limited to, complainant won't lay charges, suspect deceased prior to laying of charges, departmental discretion, or alternative measures.
Unfounded (A): Facts support a conclusion that no offence has been committed. It includes malicious allegation or a case in which the actions of the accused do not meet the criminal standard of the alleged offence.
Not Cleared (B): No suspect could be identified.

Note: In accordance with the Canadian Centre for Justice Statistics Uniform Crime Reporting Incident-Based Survey User Manual, CF MP orders dictate that a case is to be designated as unfounded only when the investigation leads to a conclusion that no violation of the law took place nor was attempted. An example of a case that would be concluded as unfounded would be a case reported by a third party, including the chain of command, in which during the investigation the alleged victim informed investigators that the alleged sexual contact had been wrongly perceived and was consensual.

Time Elapsed Between Incident Occurrence and Date Incident Was Reported to MP									
	2014			2015			2016		
	> 30 days	30-180 days	<30 days	> 30 days	30-180 days	<30 days	> 30 days	30-180 days	<30 days
Aggravated Sexual Assault	0	0	1	0	0	0	0	0	1
Sexual Assault with Weapon	0	0	1	0	0	0	0	0	0
Sexual Assault	58	8	33	76	12	42	77	17	61
Sexual Interference	1	2	3	4	0	1	0	0	2
Invitation to Sexual Touching	0	1	0	0	1	1	2	0	1
Sexual Exploitation	3	0	1	0	0	1	1	1	0
Luring a Child via a Computer	1	0	0	2	2	0	2	1	0
Voyeurism	3	0	0	3	1	0	6	0	0
Sex Crimes – Other	3	0	0	1	0	0	2	0	4
Total	69	11	39	86	16	45	90	19	69

This table includes all files in the Total Founded Files (by Primary UCR Code) table.

Statistics – Cadet Related			
	2014	2015	2016
Aggravated Sexual Assault	0	0	0
Sexual Assault with Weapon	0	0	0
Sexual Assault	26	39	39
Sexual Crimes – Other	1	0	1
Sexual Interference	0	0	1
Invitation to Sexual Touching	1	1	0
Sexual Exploitation	0	0	2
Luring a Child via a Computer	1	1	0
Voyeurism	1	0	0
Total	30	41	43

This table contains the total incidents reported to MP involving cadets or within a cadet organization.

