

# Canada's Disability Inclusion Action Plan



## OBJECTIVES

**Improve** the social and economic inclusion of persons with disabilities

**Reduce poverty** among persons with disabilities

**Achieve** the Accessible Canada Act goal of a barrier-free Canada by 2040

**Develop** a consistent approach to disability inclusion across the Government of Canada and make it easier for persons with disabilities to access federal programs and services

**Foster** a culture of disability inclusion



### PILLAR 1: Financial Security

- improve the immediate and long-term financial security of persons with disabilities
- address long-standing financial exclusion and systemic inequities



### PILLAR 2: Employment

- support more persons with disabilities to find and keep good quality jobs, advance their careers, or become entrepreneurs
- help employers make workplaces more inclusive and accessible
- increase the capacity of individuals and organizations that work to support disability inclusion and accessibility



### PILLAR 3: Accessible and Inclusive Communities

- address physical, communication, and attitudinal barriers that prevent persons with disabilities from fully participating in our communities and the economy



### PILLAR 4: Modern Approach to Disability

- address the challenges that persons with disabilities face in accessing federal programs and benefits
- ensure that the needs and perspective of persons with disabilities are reflected in the Government's policies and programs



Grounded in the **United Nations Convention on the Rights of Persons with Disabilities**