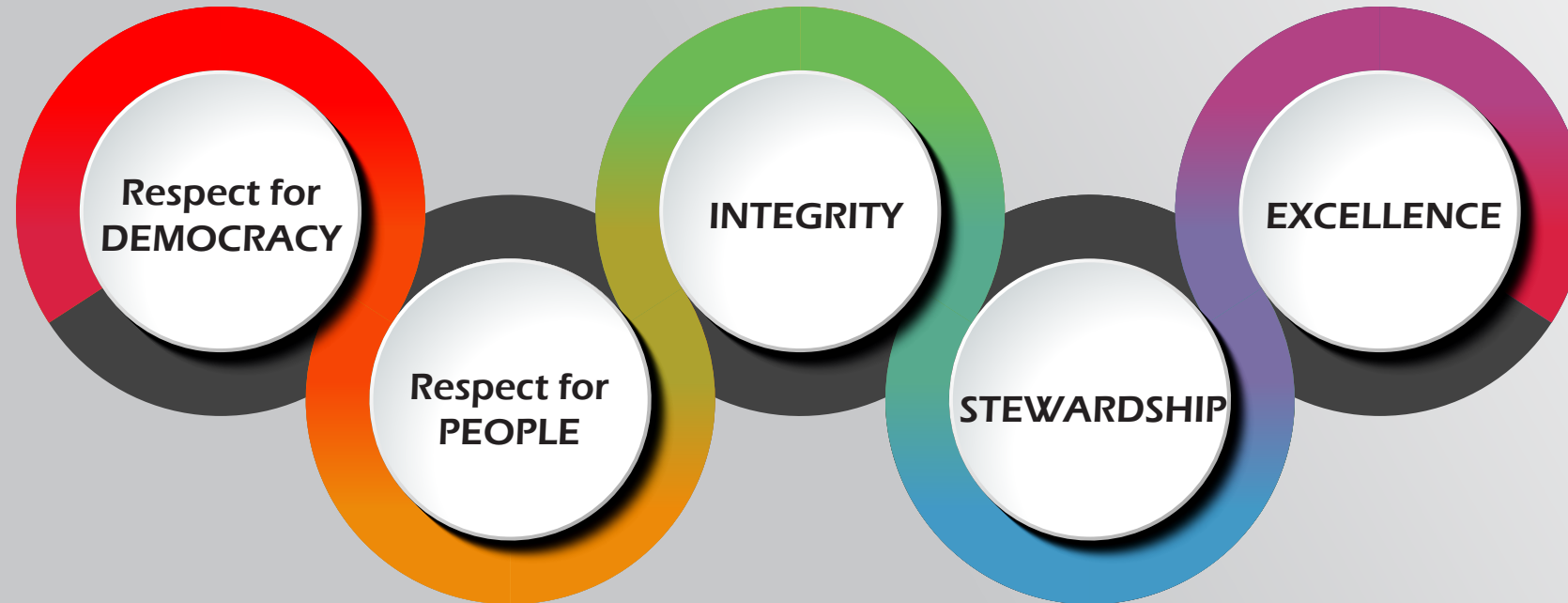


ACOA Values and Ethics at a glance

The 5 Public Sector Values:



Your tools:

Public Sector V&E Code	ACOA's V&E Code	Directive on Conflict of Interest	Public Servants Disclosure Protection Act	ACOA's Fraud Prevention and Management Policy
Describes the values and expected behaviours that guide public servants in all activities related to their professional duties.	Developed to provide additional guidance to personnel regarding issues, risks and challenges unique to the Agency. It clearly defines the principles that guide our behaviours and decisions, helping us better understand how these principles and values can be applied and referenced in our day-to-day work lives.	Offers direction and measures to assist organizations and public servants in dealing effectively with real, potential and apparent conflicts of interest that may arise during and after employment in the public service.	An Act to establish a procedure for the disclosure of wrongdoings in the public sector, including the protection of persons who disclose the wrongdoings.	Fraud prevention concerns everyone at ACOA: employees, whether indeterminate, term, casual or part-time workers or students, as well as non-employees, such as contractors or G&C recipients. Everyone is encouraged to learn how to prevent fraud, and if inappropriate activities are suspected or occurring, is required to report them. All employees can contribute to safeguarding the Agency's assets and information and contribute to a more positive workplace.

Your contacts:

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