

General information

<h3>Institutional GBA Plus Capacity</h3>	
<p>Implementation of the Gender-based analysis plus (GBA Plus) framework is underway within the Administrative Tribunals Support Service of Canada (ATSSC) with work continuing into 2022-23.</p> <p>As part of the implementation of the framework, a Responsibility Centre, Focal Point, and GBA Plus Champion have been identified, a GBA Plus Focus Group was convened, and GBA Plus training and tools were made available to employees.</p> <p>In 2022-23, the ATSSC will continue to build upon foundational elements of the GBA Plus framework. For instance, the ATSSC will work to affirm its commitment to GBA Plus by developing and publishing a GBA Plus policy statement, which will be made available to all Canadians on the ATSSC’s external webpage. The ATSSC will also continue to champion the importance of GBA Plus by scheduling, undertaking and finalizing its Pilot Initiative over the course of 2022-23, which will help to inform the use of GBA Plus throughout the organization over time.</p> <p>Moreover, the ATSSC will continue to update, develop, and promote training and tools related to GBA Plus to support employees in applying GBA Plus to their own work as discussions with the GBA Plus Focus Group and Senior Management progress. Part of this work will involve liaising with secretariats as they develop secretariat-specific tools to support their work in delivering GBA Plus informed services to the tribunals they support. Overall progress in GBA Plus implementation and application will continue to be monitored through the quarterly review exercise in order to highlight successes, to share best practices, and to identify gaps and new priorities.</p>	
<h3>Highlights of GBA Plus Results Reporting Capacity by Program</h3>	
<p>Registry Services</p>	<p>The ATSSC’s Registry Services Program does not have impacts that support the pillars and goals of the Government of Canada’s Gender Results Framework and does not collect data that enables the monitoring and/or reporting of impacts by gender and diversity.</p> <p>Through the department’s quarterly reporting exercise, business units are provided an opportunity to highlight the application of GBA Plus in their work in order to identify best practices.</p>
<p>Legal Services</p>	<p>The ATSSC’s Legal Services Program does not have impacts that support the pillars and goals of the Government of Canada’s Gender Results Framework and does not collect data that enables the monitoring and/or reporting of impacts by gender and diversity.</p>

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<p>Mandate and Member Services</p>	<p>The ATSSC's Mandate and Member Services Program does not have impacts that support the pillars and goals of the Government of Canada's Gender Results Framework and does not collect data that enables the monitoring and/or reporting of impacts by gender and diversity.</p> <p>Through the department's quarterly reporting exercise, business units are provided an opportunity to highlight the application of GBA Plus in their work in order to identify best practices.</p>
<p>Internal Services</p>	<p>The ATSSC's Internal Services Program supports the Leadership and democratic participation pillar of the Government of Canada's Gender Results Framework.</p> <p>A human resources metrics function was established to help guide staffing decision making and an employee systems review was conducted to identify systemic issues that could affect the organization's ability to build and sustain a diverse work environment.</p>