

Gender-based analysis plus

General information

Governance structures	<p>Not applicable</p> <p>The Administrative Tribunals Support Service of Canada (ATSSC) will work to incorporate GBA+ policy analysis across the organization over the next year. This will provide an opportunity to continue discussions around GBA + and the manner in which it is successfully implemented in the various facets of the ATSSC's operations.</p>
Human resources	<p>Over the past three years, the ATSSC has completed the implementation of foundational HR services – Staffing, Classification, Compensation, Labour Relations and Performance Management. With the completion of its workforce survey, the organization is now poised to assess how employees experience the workplace. GBA + will be incorporated in the Employment Equity plan, and the effort will be absorbed within our existing staff complement.</p> <p>As GBA + considerations are further implemented into organizational processes and operations, departmental GBA + focal points will be identified with commensurate human resources working on their successful implementation.</p>
Planned initiatives	<p>Not applicable</p> <p>As the organization identifies GBA + focal points, it will develop measures to successful implement GBA + considerations in ATSSC operations. This will also include the development of performance metrics as initiatives are identified.</p>