**Supporting lifelong learning**

**1. Canada has the most educated workforce in the world**

Organisation for Economic Co-operation and Development (OECD) ranking, university and college attainment

<table>
<thead>
<tr>
<th>Rank</th>
<th>Country</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Canada</td>
<td>57%</td>
</tr>
<tr>
<td>2</td>
<td>Japan</td>
<td>51%</td>
</tr>
<tr>
<td>3</td>
<td>Israel</td>
<td>51%</td>
</tr>
<tr>
<td>4</td>
<td>Korea</td>
<td>48%</td>
</tr>
<tr>
<td>5</td>
<td>United States</td>
<td>46%</td>
</tr>
<tr>
<td>6</td>
<td>OECD average</td>
<td>38%</td>
</tr>
</tbody>
</table>


**2. Government supports youth to get the education and training they need to enter the job market**

**Student financial assistance:**
- Registered Education Savings Plan (RESP)
  - 6.3M Canadians have had an RESP and have received government grants
  - A total of $4.1 billion was withdrawn from RESPs in 2018 to support post-secondary education (PSE) of 442,700 beneficiaries

**Canada Student Loans and Grants**
- 629,000 full- and part-time students received $3.4 billion in Canada Student Grants and $3.4 billion in Canada Student Loans in 2017-2018

**Ensuring skills align with labour market needs:**
- Student Work Placement Program
  - 3,670 science, technology, engineering, and mathematics (STEM) and business Work-Integrated Learning opportunities
- 48.3% of these opportunities for students from groups under-represented in the labour market or first-year students: Budget 2019 target: within 10 years, every young Canadian who wants a work-integrated learning opportunity should get one

**Youth Employment and Skills Strategy**
- 82,087 youth benefited in 2017-2018 from gaining work experience, skills development, and training opportunities

**3. Governments also have good tools to help people retain when they lose their job**

**Labour Market Development Agreements**
- Employment Insurance (EI) funding transfer to provinces and territories (P/Ts)
  - Total funding: $2.2 billion
- Workforce Development Agreement
  - (Non-EI) funding transfer to P/Ts
  - Total funding: $797 million

**Skills Boost**
- Canada Student Grant top-up for adult learners and EI support for adults who want to return to training and education
  - Total funding: $98.1 million

**4. While estimates vary about the pace and magnitude of coming changes, there is a consensus that automation will affect many jobs, including jobs requiring high skills**

**Predictions vary on proportion of workers at risk of automation in next 10 to 20 years**

<table>
<thead>
<tr>
<th>Organisation</th>
<th>Risk of Automation</th>
</tr>
</thead>
<tbody>
<tr>
<td>OECD</td>
<td>13%</td>
</tr>
<tr>
<td>McKinsey &amp; Company</td>
<td>18%</td>
</tr>
<tr>
<td>C.D. Howe Institute</td>
<td>35%</td>
</tr>
<tr>
<td>Frey and Osborne</td>
<td>42%</td>
</tr>
</tbody>
</table>


**5. This means that upskilling will be a must for most Canadian workers, and employers can do more**

**In your country, to what extent do companies invest in training and employee development?**
- World Economic Forum Ranking, 2018

**6. While PSE institutions are adapting to meet Canadians’ changing education and training needs, more can be done and individuals often face barriers to participation**

**Government programs such as the Canada Training Benefit are helping to address three conditions for success**

- **Funds**
  - Government programs
- **Time**
  - Employment Insurance (EI) support for adults who want to return to training and education
- **Permission**
  - EI support for adults who want to return to training and education

**Information**

- General information about quality training opportunities, linked to emerging workplace needs
- Customized information personalized pathways that fit the learner’s skills, interests and needs

*Source: Canada Employment Insurance Commission, “2017-2018 Employment Insurance Monitoring and Assessment Report”, Table A6, Annex E.1; Employment and Social Development Canada program information. Figure includes both EI and Canada Student Grant top-ups from 2018 to 2019. Estimates based on 10 of 13 P/Ts reporting; may include some clients served through leveraged P/T and employer funds; clients may be counted more than once if served by multiple interventions.*