



Employment and Social Development Canada

Fees Report

Fiscal year 2021–22

The Honourable Carla Qualtrough, P.C., M.P.
Minister of Employment, Workforce Development
and Disability Inclusion

© His Majesty the King in Right of Canada, represented by the Minister of Employment and Social Development Canada, 2022

Catalogue No. Em1-15E-PDF

ISSN 2562-1424

This document is available on the Government of Canada website at www.canada.ca.

This document is available in alternative formats upon request.

Table of contents

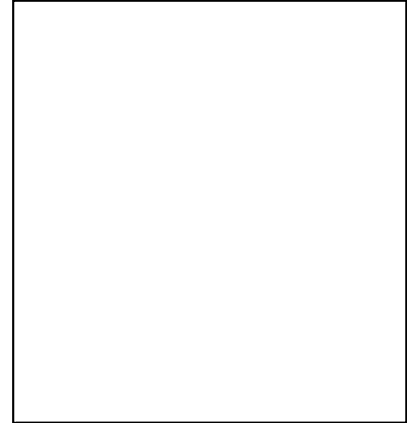
Minister's message.....	4
About this report.....	5
Remissions.....	6
Overall totals, by fee-setting mechanism.....	6
Totals, by fee grouping, for fees set by act, regulation or fees notice.....	6
Details on each fee set by act, regulation or fees notice	7
Endnotes	9

Minister's message

I am pleased to present Employment and Social Development Canada's report on fees for 2021–22.

The *Service Fees Act* provides a modern legislative framework that enables cost-effective delivery of services and, through better reporting to Parliament, improves transparency and oversight.

This year's report provides detailed information on Employment Social Development Canada's Labour Market Impact Assessment fee, such as the type and rate of adjustment, the service standard and the performance result. This information provides additional context in the spirit of open and transparent fee management.



The Honourable Carla Qualtrough, P.C, M.P.
Minister of Employment, Workforce Development and Disability Inclusion

About this report

This report, which is tabled under section 20 of the [Service Fees Act](#)ⁱ, the [Low-Materiality Fees Regulations](#)ⁱⁱ, and subsection 4.2.8 of the Treasury Board [Directive on Charging and Special Financial Authorities](#)ⁱⁱⁱ, contains information about the fees Employment and Social Development Canada had the authority to set in fiscal year 2021–22.

The report covers fees that are exempted from the *Service Fees Act*.

For reporting purposes, fees are categorized by fee-setting mechanism. There are three mechanisms:

1. Act, regulation or fees notice
The authority to set these fees is delegated to a department, minister or Governor in Council pursuant to an act of Parliament.
2. Contract
Ministers have the authority to enter into contracts, which are usually negotiated between the minister and an individual or organization, and which cover fees and other terms and conditions. In some cases, that authority may also be provided by an act of Parliament.
3. Market rate or auction
The authority to set these fees is pursuant to an act of Parliament or a regulation, and the minister, department or Governor in Council has no control over the fee amount.

For fees set by act, regulation or fees notice, the report provides totals for fee groupings, as well as detailed information for each fee. The Department of Employment and Social Development Canada did not have fees set contract, market rate or auction.

Although the fees Employment and Social Development Canada charges under the *Access to Information Act* were subject to the *Service Fees Act*, they are not included in this report. Information on Employment and Social Development Canada's access to information fees for 2021–22 is in our annual report to Parliament on the administration of the *Access to Information Act*: [Reports and publications: Access to Information and Privacy - Canada.ca](#)^{iv}.

Remissions

In 2021–22, Employment and Social Development Canada was not subject to the requirements in section 7 of the *Service Fees Act* and subsection 4.2.4 of the Treasury Board *Directive on Charging and Special Financial Authorities* and had no authority to remit, so this report does not include remissions.

Overall totals, by fee-setting mechanism

The following table presents the total revenue, cost and remissions for all fees Employment and Social Development Canada had the authority to set in 2021–22, by fee-setting mechanism.

Overall totals for 2021–22, by fee-setting mechanism

Fee-setting mechanism	Revenue (\$)	Cost (\$)	Remissions (\$)
Fees set by act, regulation or fees notice	80,596,000	131,237,758	0

Totals, by fee grouping, for fees set by act, regulation or fees notice

A fee grouping is a set of fees relating to a single business line, directorate or program that a department had the authority to set for those activities.

This section presents, for each fee grouping, the total revenue, cost and remissions for all fees Employment and Social Development Canada had the authority to set in 2021–22 that are set by the following:

- act
- regulation

Labour Market Impact Assessment: totals for 2021–22

Revenue (\$)	Cost (\$)	Remissions (\$)
80,596,000	131,237,758	0

Details on each fee set by act, regulation or fees notice

This section provides detailed information on each fee Employment and Social Development Canada had the authority to set in 2021–22 and that was set by the following:

- act
- regulation

Fee grouping

Labour Market Impact Assessment

Fee

Temporary Foreign Worker Program Service Fee for Labour Market Impact Assessments

Fee-setting authority

Immigration and Refugee Protection Act, section 89^v

Financial Administration Act, section 19(1)^{vi}

Immigration and Refugee Protection Regulations (SOR/2002-227), 315.2(1)^{vii}

Year fee-setting authority was introduced

2013

Last year fee-setting authority was amended

2017

Service standard

Applicants submitting an eligible Labour Market Impact Assessment (LMIA) application for highest-demand occupations (skilled trades), highest-paid occupations (top 10% of wages in the province or territory where the job is created), short duration work periods (120 days or less), or any Global Talent Stream application, are to receive a decision on their application within 10 business days, starting on the business day after the application has been received by Service Canada. The target for achieving this standard is set at 80%.

Performance result

In 2021-22, the TFW Program suspended its service standard for processing of eligible applications within the 10-day period, excluding the Global Talent Stream, in response to evolving labour market conditions linked to the pandemic. In 2021-22 for the Global Talent Stream, the 10 business-day service standard was met 65% of the time (excluding employer-related delays). While the Service Standard was below target, in 2021-2022 the Global Talent Stream received a 106% increase in qualifying files.

Application of *Low-Materiality Fees Regulations*

Not subject to *Services Fees Act*.

2021–22 fee amount (\$)

1,000

2021–22 total fee revenue (\$)

80,596,000

2021–22 total remissions issued for the fee (\$)

0

Fee adjustment date in 2023–24

Not applicable.

2023–24 fee amount (\$)

1,000

Endnotes

- i. *Service Fees act* <https://laws-lois.justice.gc.ca/eng/acts/S-8.4/FullText.html>
- ii. *Low Materiality Fees Regulations* <https://laws-lois.justice.gc.ca/eng/regulations/SOR-2019-109/index.html>
- iii. *Directive on Charging and Special Financial Authorities* <https://www.tbs-sct.canada.ca/pol/doc-eng.aspx?id=32502>
- iv. Annual Report on the Administration of *Access to Information Act* and the *Privacy Act* for the 2020 to 2021 fiscal year <https://www.canada.ca/en/employment-social-development/corporate/transparency/access-information/reports.html>
- v. *Immigration and Refugee Protection Act*, section 89 <https://laws-lois.justice.gc.ca/eng/acts/I-2.5/>
- vi. *Financial Administration Act*, section XX <https://laws-lois.justice.gc.ca/eng/acts/F-11/>
- vii. *Immigration and Refugee Protection Regulations*, section 315.2(1) <https://laws.justice.gc.ca/eng/regulations/SOR-2002-227/FullText.html>