

Quiz: Starting to work – Working for an employer

8 questions

1. A social insurance number (SIN) is a 9-digit identification number that you need to work in Canada. What other situation do you need a SIN for?
 - ☐ To apply for a health card with your province or territory
 - ☐ To receive benefits and services from the government
 - ☐ To apply for a passport with the government
 - ☐ To register to vote with Elections Canada
2. Krystal works in a restaurant. She received training on how to perform her job duties. She has to work according to a specific schedule and is directed to complete different tasks according to the restaurant's needs. She earns \$20 an hour. Is Krystal an employee or a self-employed individual?
 - ☐ Employee
 - ☐ Self-employed
3. Benoit offers delivery services and is hired by different companies. He advertises his delivery services on social media. He has registered his business with the CRA, operates from his home office, and owns his own equipment. He can accept or refuse any delivery contract, and determines the prices of his services. He bills his clients and collects payments from them. Is Benoit an employee or a self-employed individual?
 - ☐ Employee
 - ☐ Self-employed
4. When you start a new job, you will fill out a Form TD1, Personal Tax Credits Return. What is the importance of this form?
 - ☐ The Canada Revenue Agency (CRA) uses this form to determine how much income tax you owe
 - ☐ Your employer uses this form to pay you the goods and services/harmonized sales tax (GST/HST) credit
 - ☐ You use this form to apply for a credit card with your financial institution
 - ☐ Your employer uses this form to calculate the amount of tax deductions they need to make
5. Your employer deducts income tax directly from your pay cheque. Why are these deductions taken off of your pay cheque?
 - ☐ To pay for the fixed amount of tax charged on your income
 - ☐ To cover the tax that they owe for running their business
 - ☐ To help pay for the tax you might owe when you do your taxes
 - ☐ To pay for the sales tax you owe for goods and services

6. As well as deducting income tax from your pay cheque, your employer also deducts other amounts, such as employment insurance (EI) premiums and contributions to the Canada Pension Plan (CPP) or the Quebec Pension Plan (QPP). What is the advantage of your payroll deductions?
- ☐ They provide security down the road when you retire, become disabled, or are laid off
 - ☐ They will be refunded to you if you quit your job
 - ☐ They increase the GST/HST credit payments you are entitled to
 - ☐ They allow you to qualify for a federal rebate
7. If you worked as an employee during the year, you would receive a last pay stub for that year and a T4 slip, Statement of Remuneration Paid. How are these 2 documents similar?
- ☐ The CRA issues both documents
 - ☐ The amounts on your T4 slip should match the year-to-date amounts on your last pay stub
 - ☐ You will receive only one of each for the tax year
 - ☐ You will receive them both in the February that follows the tax year
8. Your employer should give you a T4 slip by the end of February that follows the year you worked for them. What is the purpose of your T4 slip?
- ☐ To show how many hours you worked during the year
 - ☐ To deposit funds at your financial institution
 - ☐ To report your employment income when you do your taxes
 - ☐ To confirm how much tax on goods and services you paid during the year

Answer Key: Starting to work – Working for an employer

1. To receive benefits and services from the government
2. Employee
3. Self-employed
4. Your employer uses this form to calculate the amount of tax deductions they need to make
5. To help pay for the tax you might owe when you do your taxes
6. They provide security down the road when you retire, become disabled, or are laid off
7. The amounts on your T4 slip should match the year-to-date amounts on your last pay stub
8. To report your employment income when you do your taxes