Trust and Leadership: The Australian Army Approach to Mission Command

by Russell W. Glenn (ed.)

University of North Georgia
University Press

Dahlonega, Georgia, 2020

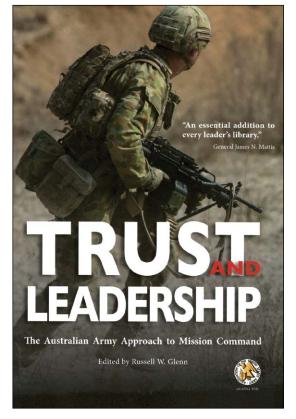
411 pages

Reviewed by Howard G. Coombs

rust and Leadership:
The Australian Army
Approach to Mission
Command is an edited
collection written by
academics and practitioners who
have brought together assessments
of the Australian style of mission
command using a historical case
study approach. The manuscript
sections range in chronology from
the First World War through all
major and minor conflicts of the

20th and 21st centuries, ending with contemporary operations in Afghanistan and Iraq. Although written from an Australian perspective, sufficient explanation, and comparison with American ideas of mission command, make this volume useful to a wide-ranging American and Commonwealth readership.

There is a useful review of mission command concepts provided in both the Foreword and in the Introduction. The individual chapter authors demonstrate sound understanding of the specific bodies of literature related to the topics of their sections. In some cases, these viewpoints are also informed by or derived from personal experience. Most of the chapters for the period after the Korean War fit into this category. These parts of the manuscript are particularly important due to the introspection of the authors regarding their experiences, and the meaning that this



contemplation brings to their analyses. One chapter that is particularly interesting deals with the use of mission command in domestic operations. This is a mission command contextualization that has rarely been studied, and indeed, reflects the unique command and leadership insights provided within this edited collection.

Overall, the book certainly presents a sound, scholarly - and professional - analysis of key issues related to the historical development and contemporary challenges of mission command from an Australian, and, to a degree, the United States Army point of view. While there is less primary source work than would normally be done for a purely historical analysis - the breadth and depth of overall research, as well as the amount of personal experience that informs the chapters, ensures that this work is of excellent quality and can be considered rigorous.

Mission command is a topic that is mostly of interest to an academic

or professional military audience with foci in military, political, leadership, defence and security studies. This book would be a valuable contribution to those studying these topics. Also, the ease of access given by straightforward writing, well-defined concepts and interesting case studies make *Trust and Leadership: The Australian Army Approach to Mission Command* comprehensible to a large audience. Overall, it is a superbly-edited volume that is well-written, solidly-researched and tightly put together. It would be a worthwhile addition to the library of any reader interested in command and leadership, as well as in military history.

Colonel Howard G. Coombs, OMM, Ph.D, an infantry officer and long-time Army reservist, is an Assistant Professor at the Royal Military College of Canada, and is currently the Associate Chair of War Studies at the College.