

**Specialist Pay Group for Regular Force and Reserve Force on Class C Reserve Service**

Updated: 7 January 2026

NAME	PAY TRADE GROUP	RANK	MOSID	MOSID SUB	QUALIFICATIONS	EFFECTIVE DATE
Aerospace Control Operator - Radar Control	Specialist 1	Corporal to Warrant Officer	00337	2	QL5A (AINL) + AHZD or AHZE	30-December-2001
Aerospace Telecommunications & Information Systems Technician	Specialist 1	Corporal to Master Warrant Officer	00109	1	QL5A (ZABB)	01-August-2004
Air Weapons Systems Technician	Specialist 1	Corporal to Sergeant	00261	1	RQ - AJVG	14-May-2010
Airborne Electronic Sensor Operator	Specialist 1	Corporal to Master Warrant Officer	00019	1	ALNA (BAQC) and one of the following USQs : CP140 ASO (AKMM), CP140 NASO (AHOR), CH148 Senso (AJPF), or CE145C Senso (ALTK).	01-August-2004
Aircraft Maintenance Superintendent	Specialist 1	Warrant Officer to Master Warrant Officer	00363	1	RQ - AJVA	14-May-2010
Aircraft Structure Technician	Specialist 1	Corporal to Sergeant	00138	1	RQ - AKDO	14-May-2010
Aviation Physiology Technician	Specialist 1	Master Corporal to Master Warrant Officer	00373	1	RQ-AV PHYS TECH-MCPL	15-March-2016
Aviation Physiology Technician	Specialist 1	Master Corporal to Master Warrant Officer	00373	5	RQ – AV PHYS TECH – MCpl (ALGK)	15-March-2016
Aviation Systems Technician	Specialist 1	Corporal to Sergeant	00135	1	RQ - AKHB	14-May-2010
Avionics Systems Technician	Specialist 1	Corporal to Sergeant	00136	1	RQ - AJZR	14-May-2010
Biomedical Electronics Technologist	Specialist 1	Master Corporal to Master Warrant Officer	00155	1	QL5A (AIQG)	01-August-2004
Chemical, Biological, Radiological and Nuclear Operator	Specialist 1	Corporal to Master Warrant Officer	00357	1	RQ - AKPC + USQ (AKLI or AKLJ)	01-January-2010
Clearance Diver	Specialist 1	Sailor 1st Class to Chief Petty Officer, 2nd Class	00342	1	QL5A (AIUJ) + Clearance Diver Technician Course (AIUK)	01-November-2004
Communications Research	Specialist 1	Corporal to Master Warrant Officer	00120	1	QL5A (ABBH)	01-June-2005
Cyber Operator	Specialist 1	Corporal to Master Warrant Officer	00378	1	ALJQ-RQ Cyber Op or Substantive Cpl with waiver from OA	28-August-2017
Electronic - Optronic Technician Land	Specialist 1	Corporal to Sergeant	00327	1	QL5A (AJKH or ALEI)	31-May-2021
Flight Engineer	Specialist 2	Master Corporal to Master Warrant Officer	00021	1	RQ - AKRA + USQ - AJPT or AFFX / AFFZ / AJDD / AJIV / Fit Engr CH147	01-August-2004
Flight Engineer - Junior	Specialist 1	Acting/Lacking / Corporal	00021	2	AVN TECH RQ - AKHB or AVS TECH RQ - AJZR before OT	01-August-2004
Geomatics Technician	Specialist 1	Corporal to Master Warrant Officer	00238	1	QL5A (ZACL)	01-August-2004
Information Systems Technician	Specialist 1	Corporal to Master Warrant Officer	00394	1	AKOF and AKOH or comet Com/Radar QL5 (110680) or RQ-IS TECH-Cpl (ALVQ)	31-August-2020
Marine Technician	Specialist 1	Petty officer, 1st Class to Chief Petty Officer, 2nd Class	00379	1	AJTL or RQ-E TECH-LS or ABFP or QL5 or AKTO or RQ-MAR ENG-LS or ALUT or ALUS	28-April-2017
Marine Technician	Specialist 2	Petty officer, 1st Class to Chief Petty Officer, 2nd Class	00379	6	Must meet qualifications in both (A) and (B). (A) Both ALUW-RQ-MAR TECH-PO2; and ALUX- USQ-PO2 MECHANICAL SUPERVISOR; or only AKTP-RQ-MAR ENG-PO2. (B) Current senior watch supervisor training of: ALVA-USQ- Senior Eng Watchkeeper-HFX; or AICH-USQ - Senior Eng Watchkeeper - VIC or A class dependent Level 3 Engineering Officer of the Watch Certificate (EOOW) from one of the following: AFPH-USQ-PRO Class Certificate 3A; or AFPK-USQ IRO Class Certificate 3D; or AFPM-USQ-HFX Class Certificate 3E; or AICH-USQ-VIC Class Certificate 3V-Submarine Machinery Supervisor).	28-April-2017
Marine Technician	Specialist 1	Sailor 1st Class to Chief Petty Officer, 2nd Class	00379	13	AJTL or RQ-E TECH-LS or ABFP or QL5 or AKTO or RQ-MAR ENG-LS or ALUS or ALUT	28-April-2017

Marine Technician	Specialist 2	Petty Officer, 2nd Class to Chief Petty Officer, 2nd Class	00379	14	Must meet qualifications in both (A) and (B). (A) Both ALUW-RQ-MAR TECH-PO2; and ALUX- USQ-PO2 MECHANICAL SUPERVISOR; or only AKTP-RQ-MAR ENG-PO2. (B) Current senior watch supervisor training of: ALVA-USQ- Senior Eng Watchkeeper-HFX; or AICH-USQ - Senior Eng Watchkeeper - VIC or A class dependent Level 3 Engineering Officer of the Watch Certificate (EOOW) from one of the following: AFPH-USQ-PRO Class Certificate 3A; or AFPK-USQ IRO Class Certificate 3D; or AFPM-USQ-HFX Class Certificate 3E; or AICH-USQ-VIC Class Certificate 3V-Submarine Machinery Supervisor).	28-April-2017
Marine Technician - Electrical	Specialist 1	Sailor 1st Class to Chief Petty Officer, 2nd Class	00379	3	AJTL or RQ-E TECH-LS or ABFP or QL5 or AKTO or RQ-MAR ENG-LS or ALUT	28-April-2017
Marine Technician - Mechanical	Specialist 1	Sailor 1st Class to Chief Petty Officer, 2nd Class	00379	2	AJTL or RQ-E TECH-LS or ABFP or QL5 or AKTO or RQ-MAR ENG-LS or ALUS	28-April-2017
Marine Technician - Mechanical	Specialist 2	Petty Officer, 2nd Class	00379	5	Must meet qualifications in both (A) and (B). (A) Both ALUW-RQ-MAR TECH-PO2; and ALUX- USQ-PO2 MECHANICAL SUPERVISOR; or only AKTP-RQ-MAR ENG-PO2. (B) Current senior watch supervisor training of: ALVA-USQ- Senior Eng Watchkeeper-HFX; or AICH-USQ - Senior Eng Watchkeeper - VIC or A class dependent Level 3 Engineering Officer of the Watch Certificate (EOOW) from one of the following: AFPH-USQ-PRO Class Certificate 3A; or AFPK-USQ IRO Class Certificate 3D; or AFPM-USQ-HFX Class Certificate 3E; or AICH-USQ-VIC Class Certificate 3V-Submarine Machinery Supervisor).	28-April-2017
Medical Laboratory Technologist	Specialist 1	Corporal to Master Warrant Officer	00152	1	QL5A (Phase I & II) (AJIN)	01-January-2002
Medical Radiation Technologist	Specialist 1	Corporal to Master Warrant Officer	00153	1	RQ-MRAD TECH-CPL (ALTV)	30-November-2020
Military Police	Specialist 1	Corporal to Master Warrant Officer	00161	1	QL5A (ACHP or AIZL)	30-August-2001
Naval Combat Information Operator	Specialist 1	Sailor 1st Class to Chief Petty Officer, 2nd Class	00114	1	RQ - NCI Op - S1 (ALAU)	01-September-2012
Naval Combat Information Operator	Specialist 1	Sailor 1st Class to Chief Petty Officer, 2nd Class	00114	8	RQ - NCI Op - S1 (ALAU)	01-September-2012
Naval Electronic Sensor Operator	Specialist 1	Sailor 1st Class to Chief Petty Officer, 2nd Class	00115	1	QL5A (ALAZ)	26-March-2015
Non Destructive Testing Technician	Specialist 2	Corporal to Sergeant	00343	1	RQ - AJZC	01-July-2011
Non Destructive Testing Technician - Junior	Specialist 1	Corporal	00343	2	AVN TECH RQ - AKHB / AWS TECH RQ - AJVG / ACS TECH RQ - AKDO or AVS TECH RQ - AJZR on OT	01-July-2011
Operating Room Technician	Specialist 1	Master Corporal to Master Warrant Officer	00372	1	RQ-OR TECH-MCPL (ALHE)	15-March-2016
Preventive Medicine Technician	Specialist 1	Sergeant to Master Warrant Officer	00371	2	RQ - PMED TECH - SGT (ALHC) or MED TECH - SR PMED QL6A (AIQU)	15-March-2016
Search and Rescue Technician	Specialist 2	Corporal to Master Warrant Officer	00101	1	RQ - AKRD	04-June-2015
Signal Technician	Specialist 1	Corporal to Master Warrant Officer	00385	1	AKOR or AIXP or Comet Com/Radar QL5 (110680) or RQ-SIG TECH-Cpl (ALVM)	31-August-2020
Sonar Operator	Specialist 1	Sailor 1st Class to Chief Petty Officer, 2nd Class	00324	1	QL5A (AIXI) or RQ (AKYF)	01-August-2004
Weapons Engineering Technician	Specialist 1	Sailor 1st Class	00366	1	RQ QL5A or AKNV or AKYJ	01-September-2011
Weapons Engineering Technician - Armament	Specialist 1	Sailor 1st Class to Petty Officer, 2nd Class	00366	3	RQ QL5A or AKNV	01-September-2011
Weapons Engineering Technician - Communications	Specialist 1	Sailor 1st Class to Petty Officer, 2nd Class	00366	4	RQ QL5A or AKNV or AKYJ	01-September-2011
Weapons Engineering Technician - Fire Control	Specialist 1	Sailor 1st Class to Petty Officer, 2nd Class	00366	5	RQ QL5A or AKNV or AKYJ	01-September-2011
Weapons Engineering Technician - Radar	Specialist 1	Sailor 1st Class to Petty Officer, 2nd Class	00366	6	RQ QL5A or AKNV	01-September-2011
Weapons Engineering Technician - Senior	Specialist 1	Petty Officer, 1st Class to Chief Petty Officer, 2nd Class	00366	8	RQ QL6B or AKPL	01-September-2011
Weapons Engineering Technician - Sonar	Specialist 1	Sailor 1st Class to Petty Officer, 2nd Class	00366	7	RQ QL5A or AKNV or AKYJ	01-September-2011