National Defence / Défense nationale

VICE CHIEF OF THE DEFENCE STAFF

DIRECTOR GENERAL DEFENCE SECURITY

28497 · 60.1234° · -73.5432° · 7634

INSIDER RISK

Are some of our security threats from within?

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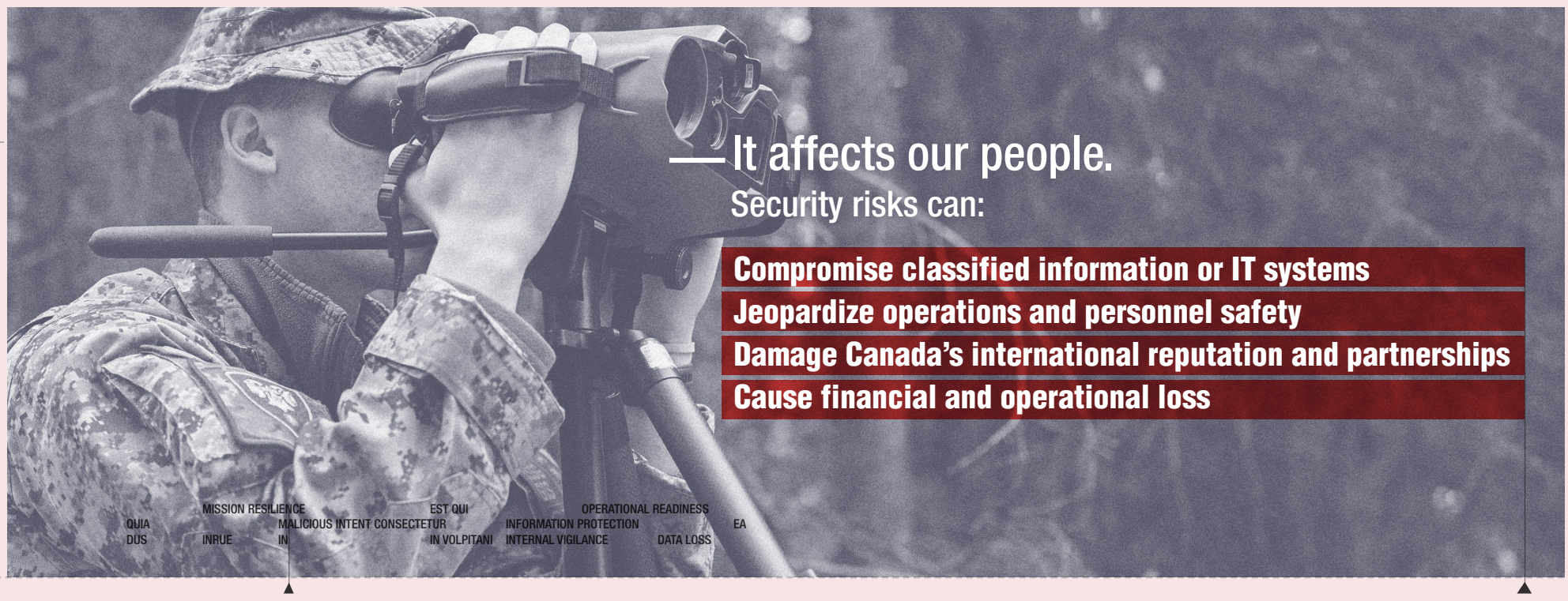
Threats aren't limited to spies or cyber criminals, it can come from anyone <u>that is or has been employed within the DND/CAF</u>: an employee, a CAF member, contractor, or student — anyone who has access to sensitive information, assets, people, facilities, who can cause harm to the organization.
The intent can be **malicious, careless**, or even **unknowing**…but the damage is the same.



— It affects our people.

Security risks can:

- **Compromise classified information or IT systems**
- **Jeopardize operations and personnel safety**
- **Damage Canada's international reputation and partnerships**
- **Cause financial and operational loss**

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Types of Insider Risks

Intentional or unintentional

Careless

EX: **Leaving systems unlocked, clicking phishing links, oversharing info in public, poor Operational Security (OPSEC)**

Compromised

EX: **Exploited by a third party: Access hijacked via malware, phishing, or coercion**

Malicious

EX: **Selling or publicly leaking classified info for revenge, sabotage, espionage**

Radicalized / Ideological

EX: **Promoting extremist views or group affiliations conflicting with DND/CAF values**

Disgruntled Former Personnel

EX: **Using residual access or knowledge for harm**

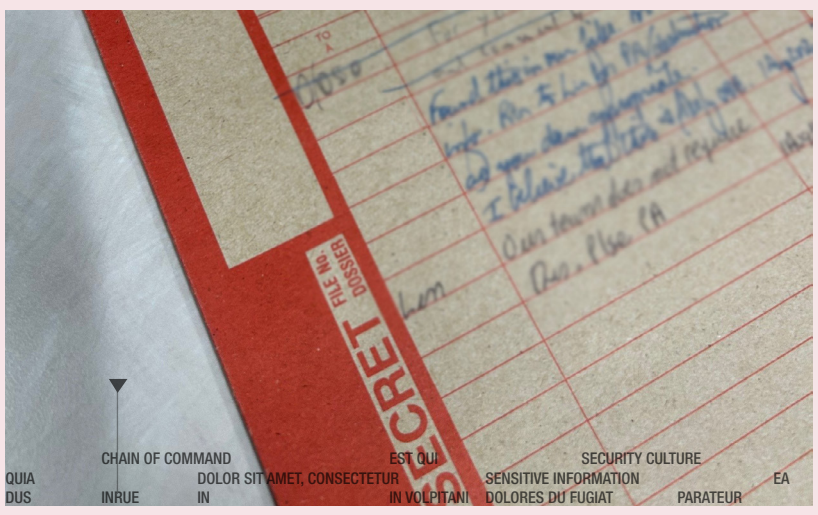
Criminal

EX: **Engaging in violence, fraud, theft of DND/CAF property**

Behavioural Indicators

Report changes and security concerns:

- Significant changes in circumstances or behaviour *(drug or alcohol misuse / unexplained frequent absences, unexplained wealth or debt)*
- Divided loyalties / obligations to foreign family members
- Security issues *(pattern of security violations, wilful non-compliance, disregarding policy)*
- Unauthorized searching, requests, access, retention of classified or sensitive information
- Unexplained or unreported security incidents or interactions with known security threats
- Expressing ongoing disgruntlement with their unit or employer
- Unexplained or unusual work during unsupervised hours
- Unexplained or unreported foreign travel / foreign contact *(when reporting is required)*
- Secretive workplace behaviour *(hiding documents, blanking computer screen, avoiding colleagues)*
- Atypical online activity or profile *(dark web use, foreign contacts)*
- Criminal activity or involvement with law enforcement *(new/previously concealed)*



CHAIN OF COMMAND · EST QUI · SECURITY CULTURE · QUIA · DOLOR SIT AMET, CONSECTETUR · SENSITIVE INFORMATION · EA · DUS · INRUE · IN · IN VOLPITANI · DOLORES DU FUGIAT · PARATEUR

Remember to:

- **Protect DND/CAF info, assets & systems**
- **Complete security training**
- **Follow OPSEC rules** *(don't hold secure doors, verify unknowns)*
- **File a Notice of Intent to Travel** *(NOIT)* **before trips**
- **Always apply the Need-to-Know principle** when sharing / discussing sensitive information in the workplace

RISK · ALPHA

Report Insider Concerns

Official channels:

DISCIPLINE PORRO QUISQUAM · EST QUI · INSIDER RISK · QUIA · SECRET INFO. CONSECTETUR · ADIPISCI VELIT · EA · DUS · SECURITY · IN · IN VOLPITANI · DOLORES DU FUGIAT · OPERATIONS

1. Your Chain of Command/Supervisor
2. Unit Security Supervisor *(USS)*
3. Information Systems Security Officer *(ISSO)*
4. Submit a Change of Circumstance form (DND 4151)
5. CF National Counter-Intelligence Unit *(CFNCIU)*
   cfnciuops-opsuncifc@forces.gc.ca
6. DGDS Administrative Investigation Bureau *(AIB)*
   rod-rdd@forces.gc.ca
7. CF Military Police *(CFMP)*

Supervisors at all levels:

Help mitigate insider risk!

SECURITY NEVER TAKES A BREAK.
VIGILANCE!

Canada