

## Potential Service Offence

### Healthy Environment

Dignity and respect for all  
Good order and discipline  
Highest ethical standards  
Accountability  
Safe and supportive environment

Unacceptable Conduct → **Toxic Environment** ← Criminal Conduct

Sexualized language/jokes		Sexual assault
Visually displaying sexually explicit materials		
Sexual innuendos		Indecent exposure
Unwanted sexual attention		Child pornography
Pressuring for sexual activity		Criminal harassment, stalking, threats
Sexist or sexually demeaning comments		Sexual exploitation
Sexually discriminatory conduct		Sexual interference
Online sexual misconduct		Voyeurism
Inappropriate use of social media		Sharing private images without consent
Unsolicited sexually explicit text/email/images		
Inappropriate work relationships		
	Sexual Harassment	

# THE SPECTRUM OF SEXUAL MISCONDUCT