



- Appointed CPCC in April 2021
- Commander NATO Mission Iraq: 2019-20
- Commander 2nd Division/JTF-East: 2018-19
- Chief of Staff – Army Operations: 2016-18

MANDATE

- Establish an enduring capability to continuously align Defence culture.
- Ensure professional conduct meets the standards expected of the profession of arms and the Defence Team.
- Set the overall strategic direction for all Defence conduct and culture elements.
- Develop and oversee the implementation of all conduct and culture strategies.
- Advise Chief of Defence Staff (CDS) and Deputy Minister (DM) on all matters of professional conduct and culture.

KEY FACTS

- **Context:** As a new L1, CPCC is currently growing. Total number of employees/budget will increase as new capabilities are built, existing capabilities transferred from other DND organizations.
- **Total Employees:** 40 (*Pending approvals CPCC could reach up to 350-400 employees.*)
- **Budget:** \$4 million for FY 2021-22. (*CPCC is currently in the process of conducting a costing exercise for its planned size.*)
- **Primary location:** National Defence Headquarters (Carling).

KEY PARTNERS

- Internal:**
- All Defence Team
- External (GOC):**
- Privy Council Office
 - Veterans Affairs Canada
 - Global Affairs Canada
 - Women and Gender Equality Canada
- External (non-GOC):**
- CPCC will frequently conduct extensive consultations with civil society organisations, academics, former and serving CAF members, advocates and the survivor community.

TOP ISSUES

30 days – Developing and consolidating CPCC as a new L1

- CPCC is in the final stages of seeking approvals for its mandate and functional authorities.
- This includes the consolidation of programs already underway across the Defence Team.
- This will mark an important step in the development of CPCC as a new L1.

30 days – Consulting DND/CAF members across Canada

- LGen Carignan will begin conducting consultations with DND/CAF members at Bases and Wings across Canada.
- This will help to ensure that CPCC programs and initiatives are grounded in lived experiences of members and not an Ottawa-based solution.
- It will also help ensure CPCC consult and hear from members at all levels across the country.

60 days – Implementing Restorative Services

- CPCC is fast-tracking the implementation of restorative services, to reach initial operating capacity in Fall 2021.
- Restorative Services are processes that bring together individuals who have experienced harm with others to address and repair the harm.
- This is designed to impact individual relationships, as well as the community and institutional culture.

90 days – Minister’s Advisory Panel on Systemic Racism to submit Final report

- Final report issued to the MND by Advisory Panel on Systemic Racism and Discrimination with a focus on anti-Indigenous and anti-Black racism, LGBTQ2 Prejudice, Gender Bias and White Supremacy.
- The report will be issued to the MND in Dec 21.