



- Appointed in May 2018.
- Pilot with 36 years of service.
- Experience in Haiti, Afghanistan, 1 Canadian Air Division, North American Aerospace Defense Command (NORAD), Royal Military College and National Defence Headquarters.

## MANDATE

- Provides the Canadian Armed Forces (CAF) and the Government of Canada with relevant, responsive and effective air and space power to meet the defence challenges of today and into the future.
- In cooperation with the US, the RCAF directly contributes to NORAD's aerospace warning and control mission.
- Force generates all air and space power capabilities (e.g. search and rescue, air mobility, long range patrol, etc.).
- Provide the Chief of the Defence Staff with advice on the Air and Space domain.

## KEY FACTS

### Total Employees:

- 12,074 Regular Force Personnel
- 1,969 Reserve Force Personnel
- 1,518 Civilian Personnel

### Budget:

- \$1.15B

### Primary location(s):

- National Defence Headquarters (Carling Campus)
- 14 Wings operating from 43 locations, including nine bases, across Canada

## KEY PARTNERS

**Internal:** Various Department of National Defence and Canadian Armed Forces organizations

**External:** Air and Space Chiefs of the United States, United Kingdom, Australia, and New Zealand; North Atlantic Treaty Organization Air Chiefs, System of Cooperation Amongst the Air Forces of the Americas (SICOFAA) Air Chiefs, Pacific Air Chiefs.

## TOP ISSUES

### Op EXPERIENCE and Op TALENT

- Global circumstances continue to impact the aviation industry and the CAF, with follow-on effects to the overall health of RCAF occupations.
- Retention of experienced RCAF personnel is key to maintaining delivery of air and space power.
- Op EXPERIENCE and Op TALENT seek to ameliorate the experiential gaps through targeted growth and retention initiatives that enrich quality of service and improve quality of life for RCAF personnel and their families.
- Analysis and recommended compensation and benefits for RCAF Pilots and SARTechs were [REDACTED]

### Future Aircrew Training (FAcT)

- The FAcT Program will replace the CAF's current Pilot, Air Combat Systems Officer and Airborne Electronic Sensor Operator training systems.
- After sharing the final draft Request for Proposal (RFP) with the qualified suppliers, the FAcT team will initiate an internal review of the RFP documentation prior to its official release during the fall of 2021.
- The qualified suppliers will be granted approximately 8 months to prepare their bids. It will then take approximately 6 months to conduct the bid evaluation.

### Fighter Capability

- The rigorous selection process for the Future Fighter is well underway and is working towards a contract award in 2022 with first aircraft delivery as early as 2025.
- All 18 former Royal Australian Air Force aircraft and two assembled spares are in Canada. The first four have been introduced to service and we currently expect all 18 aircraft to be introduced to service in 2022.
- The Hornet Extension Project is on track to deliver regulatory and interoperability upgrades on up to 94 CF-18s with enhanced combat capabilities to 36 CF-18s by 2025.

### RCAF Reconstitution

- The COVID-19 impact on recruiting coupled with higher than normal attrition rates requires a multi effort campaign to ensure future Air Force readiness.
- The first effort is to identify means to enable a greater basic force generation capacity to increase the number of individuals available to conduct future operations.
- The second effort is to determine what the air force of 2030 will look like and how best to develop an adaptive workforce to operate within resource constraints.

### Tactical Narrowband Satellites (TNS) in Space Operations

- TNS was [REDACTED] to allow PSPC(W) to obtain Contracting Authority, establish the necessary requisitions and transfer funds.
- Response to a US Govt LOA has an expiry date of 15 Dec 21.
- Failure to meet 15 Dec 2021 deadline will create project delays.
- 15 Dec 2021 deadline is still achievable [REDACTED]