



- Assumed command Jan 2021.
- Naval Warfare Officer, prior commands include: HMCS WINNIPEG, Base Commander CFB Esquimalt, Commander Canadian Fleet Atlantic, Commander Maritime Forces Atlantic and Joint Task Force Atlantic.

MANDATE

- Prepare combat-effective naval forces that support Canadian interests at home and abroad.
- Protect Canadian sovereignty and economic interests.
- Work with the United States to protect continental maritime approaches.
- Support international security and rules-based international order by projecting force in the context of North Atlantic Treaty Organization, United Nations, and multilateral missions.
- Provide Canadian presence on world’s oceans and engage Allies and partners through naval diplomacy.

KEY FACTS

- Total Employees:**
- 6,300 trained Regular Force personnel filling 8,100 Regular Force positions (1800 supernumerary or untrained personnel)
 - 4,100 Reservists filling 5475 Reserve positions
 - 3,800 Civilian employees

- Budget:**
- \$743,910,000 (FY 20/21)
 - \$816,330,000 (FY 21/22)

- Primary location(s):**
- National Defence Headquarters (Carling Campus)
 - National Capital Region
 - Maritime Pacific Command (Esquimalt)
 - Maritime Forces Atlantic (Halifax)
 - 24 Naval Reserve Divisions across Canada

KEY PARTNERS

- Internal:**
- Canadian Joint Operations Command
 - Strategic Joint Staff
 - Canadian Army
 - Royal Canadian Air Force
 - ADM (Policy)
 - ADM (Materiel)
 - ADM (Human Resources)
 - ADM (Science and Technology)
- External:**
- Global Affairs Canada
 - Public Services and Procurement Canada
 - Innovation, Science and Economic Development Canada
 - Maritime Security Operations Centre
- Partners & Allied Navies:** NATO and NORAD (Maritime Domain Awareness); Australia, New Zealand, United Kingdom, United States; [REDACTED]

KEY ITEMS IN THE FIRST 90 DAYS FOR THE ROYAL CANADIAN NAVY

Culture Change

- The RCN will:
- Publish Employment Equity and Diversity & Inclusion policy focusing on the aspects of LISTEN / LEARN / ACT.
 - Continue collaboration with and support to Chief Professional Conduct and Culture, Anti-Racism Secretariat, and other Directorates within DND/CAF focusing on EEDI.
 - Identify and remove systemic barriers to inclusion within RCN culture, processes, and policies.

Personnel and Training

- The RCN will:
- Develop and implement Project Navy Generation to better manage personnel generation across the HR systems, with a view to correcting significant shortages in Regular Force personnel.
 - Implement the Future Naval Training System to develop and deliver world-class training in a modern environment.
 - Continue to review, analyse, and refine occupations to ensure sailors are selected, trained, and employed to fill operational and institutional requirements.

Future Fleet

- The RCN, in close collaboration with ADM(Mat) is in midst of largest ever peacetime renewal.
- **Canadian Surface Combatant (CSC)** - Working closely with ADM(Mat) toward technical baseline and enable Preliminary Design Review (PDR) in Dec.
 - **Arctic and Offshore Patrol Ship (AOPS)**–. Two now in service with AOPS 3 delivery 2022.
 - **Joint Support Ship (JSS)** – 2 x JSS to fill RCN at-sea replenishment gap; COVID impacting scheduled 2023 delivery of JSS 1.
 - **Interim Auxiliary Oil Replenishment (iAOR)** – Analysis with ADM(Mat) and PSPC. into whether to pursue a contract extension this Fall
 - **Canadian Patrol Submarine Project (CPSP):** Work has commenced to provide options for the replacement for *Victoria*-class submarine.

Current Fleet

- **Halifax-class Frigates:** Maintenance demand is growing significantly as ships age beyond design life. Requirement to sustain until arrival of Canadian Surface Combatant (CSC).
- **Victoria-class Modernization:** (VCM) projects will maintain submarine capability as they continue to operate into the mid 2030s. Three key areas : Survivability; Habitability; and Operational Relevance.
- **Kingston-class Maritime Coastal Defence Vessels:** National Procurement funding essential to continue to operate into 2030s.

Infrastructure

- **Current Fleet:** Existing naval infrastructure continues to deteriorate and is beginning to impact operations, training and support to personnel.
- The current forecasted funding assessed as insufficient to curb the downward trend. Additional resources and rationalization will be required to support training of sailors for Fleet in Being and Future Fleet.
- **Nanisivik Naval Facility (NNF):** work to operationalize NNF continues [REDACTED]
- **CSC:** RCN is working with ADM(Mat) and ADM(IE) on developing the infrastructure plan to support the Future Fleet consisting of CSC, AOPS and JSS.