

# Canadian Forces Provost Marshal ANNUAL REPORT



CANADA'S MILITARY POLICE | Highly skilled soldiers and police officers serving in Canada and abroad

2024 2025



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Canadian Forces Provost Marshal Annual Report 2024-2025

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## MESSAGE FROM THE CANADIAN FORCES PROVOST MARSHAL AND COMMANDER OF THE CANADIAN FORCES MILITARY POLICE GROUP

It is my pleasure to present the Canadian Forces Provost Marshal (CFPM) and Commander of the Canadian Forces Military Police Group (CF MP Gp) Annual Report for the fiscal year (FY) 2024-2025. The focus of the annual report is to inform those within the Department of National Defence, as well as the public, on the activities of the Military Police (MP) and where the MP have made progress. As the MP move into their 85th year of operations in support of the CAF in 2025, we have much to celebrate and be proud of.



I was honoured to be selected by the Chief of the Defence Staff (CDS) as the new CFPM and Commander of the CF MP Gp in December 2024. I thank my predecessor, Major-General Simon Trudeau for his leadership and dedication to the MP during his distinguished career. I am excited to continue to fulfill the immense obligations of this office to ensure that MP are enabled in their responsibilities of policing, but also security and stability, mobility support, and the management of captured persons in support of Canadian Armed Forces (CAF) operations.

I look forward to fostering an environment where every MP member and those that support the MP can thrive and contribute to our collective success as a credible and steadfast military police force. I have met with MP from in Canada and on CAF operations to hear directly from them on how I can enable their tasks, ensure their readiness and resiliency to better serve our communities.

As CFPM I accepted the position of President of the NATO MP and Gendarmerie Type Forces Community of Interest. In February 2025 I attended the inaugural North Atlantic Treaty Organization (NATO) Military Police Working Group in Valencia, Spain. The working group aims to enhance interoperability for NATO Military Police and Gendarmerie Type Forces in line with NATO's multi-Domain Operations concept. Our work with NATO Allies allows us to coordinate future activities and fosters partnerships that better prepare and enable MP to function in a multinational environment.

The MP continued to progress in several areas such as streamlining our professional standards processes that investigate allegations of MP misconduct, MP capability development, data management and analytics. Transforming how we do business, building relationships, enabling decision making for the CAF, and fostering public trust and confidence through better and more transparent outcomes, are priorities that will continue.

Finally, I would like to impress upon the reader that I am immensely proud of the work that MP have conducted this past FY, many examples of which can be found in this report. The MP have continued to adapt to the challenges that we face with resilience, drive and a commitment to the safety and security of Department of National Defence (DND)/ CAF and the wider public.

V. Hanrahan Brigadier-General

Canadian Forces Provost Marshal and Commander, Canadian Forces Military Police Group

## MESSAGE FROM THE CANADIAN FORCES MILITARY POLICE GROUP CHIEF WARRANT OFFICER

It has been a short time since I assumed the role of Military Police Group Chief, and I am deeply grateful for the warm welcome I received upon my arrival in August. The energy and professionalism of everyone has been truly inspiring. As I step into this new role, I aim to bring a broad range of perspectives and offer valuable recommendations that will contribute to the overall success of the CF MP Group.

Despite my lengthy career in the Canadian Armed Forces, the steep learning curve since my arrival has been surprising. I have been utterly amazed by the vast array of tasks and support the MP provide the CAF. Learning the depths of this trade has been extremely enlightening.



In December, CF MP Gp welcomed the new CFPM and Commander, BGen Hanrahan, I look forward to working alongside her in the coming years. Change of Command ceremonies often open the door for significant projects, introducing new perspectives, visions, and ideas. I am excited to collaborate closely with the Commander and focus on the changes that will propel the CF MP Group forward and continue to improve the overall health of the MP Branch. Change is essential for improvement, and we should all embrace it.

Throughout the past year, I have had the opportunity to engage with many MP/MP Officer (MPO) and it has been something I thoroughly enjoyed. Fostering an environment of informal discussions about desired improvements or changes to the MP Group is the first step in tackling difficult tasks and ensuring everyone has the resources they need to perform their duties effectively. As General Rick Hillier once said, "Leadership is all about people. It is about inspiring people to believe that they can achieve the impossible."

Together, we share a common vision and must collaborate and support each other, to achieve the best possible outcomes for the Group. Let's continue to work collectively towards shared goals.

M. Beaumier

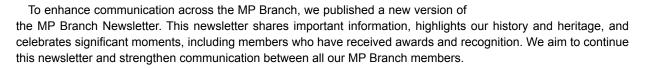
**Chief Warrant Officer** 

Canadian Forces Military Police Group Chief Warrant Officer

## MESSAGE FROM THE MILITARY POLICE BRANCH CHIEF WARRANT OFFICER

As I conclude another year as your Branch Chief, I am profoundly honored to reflect on the significant accomplishments we have achieved.

Throughout the year, I had the privilege of engaging with many of our MP during various town halls and visits. Their eagerness to engage in conversation and provide solutions to challenges is inspiring. This spirit of collaboration demonstrates their dedication to our Branch and strengthens our unity and resilience as a team.



My NATO engagement continued as the co-chair of the NATO Military Police Senior Non-Commissioned Officer (NCO) Advisory Team. Over the past year, we developed a Professional Code of Ethics for NATO MP. Additionally, we provided valuable advice and NCO perspectives to the NATO Military Police Working Group leadership. As a member of the NATO MP Command Senior Enlisted Leader (CSEL) group, I continued to be actively engaged with my peers and colleagues to discuss common challenges.

We continued our efforts to modernize our military police equipment standards. This year, we proudly introduced visual identity changes, including the MP Ball Cap, which have significantly enhanced our occupational dress. The response has been overwhelmingly positive and reflects our commitment to being a modern police force that values the comfort and safety of our members. The modernization of equipment for MPs will remain at the forefront of my tasks in the coming years.

As the MP Branch Chief Warrant Officer (CWO), I have the privilege of advising the Canadian Forces Provost Marshal and senior leadership of the Branch on the full spectrum of Military Police functions. This year, I will continue to strive for the best outcomes for our Branch and its members. I am highly motivated to work closely with our new CFPM to ensure the best outcomes for the MP Branch and support her vision for the future, offering my insight and advice.

I thank the members of the Military Police Group for their dedication and hard work throughout the year. Together, we will continue to provide professional Military Police services to the Canadian Armed Forces.

S.Dubé

Chief Warrant Officer

Military Police Branch Chief Warrant Officer

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## MILITARY POLICE MISSION, VISION, VALUES AND CORE FUNCTIONS

#### **MISSION**

The CF MP Gp provides 24/7 professional policing, security, and detention services to the CAF and DND globally, across the full spectrum of military operations.

#### VISION

The CF MP Gp will generate and sustain a credible and professional MP force properly resourced and enabled to conduct operations in the joint and combined environment through the implementation of its assigned mission and core functions.

#### **VALUES**

MP are expected to conform to the standards established in the MP Professional Code of Conduct (MPPCC), which embraces the following values:

- LOYALTY ACCOUNTABILITY
- INTEGRITY/ETHICS COMPETENCE
- PRIDE/PROFESSIONALISM

#### **CORE FUNCTIONS**

- POLICING SECURITY DETENTION
- OPERATIONAL SUPPORT TASKS FOR

**ENVIRONMENTAL COMMANDERS** 

### STRUCTURE AND JURISDICTION

#### Structure and Independence

The CFPM is appointed by the CDS and is the functional authority for MP within the CAF and the designated advisor to the CDS on military policing matters. The person assigned to the position of the CFPM is also appointed as the Commander of the CF MP Gp and exercises full command over all MP personnel independently from the CAF Chain of Command (CoC) when performing policing duties and functions.

The CFPM is supported directly by two senior officers who hold the positions of Deputy Canadian Forces Provost Marshal (DCFPM) and the Deputy Commander (DComd) of the CF MP Gp.

The DCFPM is responsible for CFPM's responsibilities under the National Defence Act and oversees the office of the CFPM which includes the selection and training of MP, producing policing policy, conducting oversight, and ensuring compliance and accountability.

The DComd of the CF MP Gp remains responsible for the oversight of the delivery of the MP program by the CF MP Gp, domestically and overseas.



#### **Jurisdiction**

The MP Branch is similar to that of a police force from a large Canadian city but fulfills national/federal policing responsibilities for the DND/CAF. MP routinely exercise their unique jurisdiction within Canada and all locations where the CAF are deployed around the world.

On operations outside Canada, MP enforce Canadian criminal and military law with respect to members of the CAF and other persons subject to the Code of Service Discipline (CSD). Within Canada, in many instances, MP share concurrent jurisdiction with civilian police.

In the enforcement of Canadian military and criminal laws, MP are peace officers and lawfully exercise jurisdiction over members of the CAF and over persons on defence establishments, including civilians. As first responders, MP have a key and important leadership role in safeguarding our Bases and Wings.



## OFFICE OF THE CANADIAN FORCES PROVOST MARSHAL

The Office of the CFPM (OCFPM), directed by the DCFPM, ensures the effective delivery of MP Professional Standards, MP Selection, MP Analytics Support Centre, MP Information Release Section, MP Policy, MP Public Affairs, and CFPM Legal Services.

#### **OCFPM PRIORITY EFFORTS**

#### > Support to the Military Police Complaints Commission

The MP Complaints Commission (MPCC) plays a vital role in investigating Military Police (MP) interference complaints, reviewing closed and concluded public complaints led by the Military Police at the request of complainants, and leading public interest investigations and hearings. The CFPM is fully committed to, and supportive of the MPCC's mandate, within the legislative framework afforded under Part IV of the *National Defence Act* (NDA).

#### > Support to Implementation of External Reviews Recommendations

The OCFPM continues to work closely with the Chief Professional Conduct and Culture Director General External Reviews Implementation Secretariat (DGERIS). Over the past year the MP have made tangible improvements in the following areas:

• Support for the implementation of recommendations from the Third Independent Review of the National Defence Act (authored by Justice Fish).

The MP have closed eight of the recommendations whereby the CFPM was noted as the Office of Primary Interest (OPI) and continues to support the remaining 24 that have impact to the MP Program. In the last annual report, three recommendations to make changes to the NDA were before Parliament as part of Bill C-66. Due to the federal election in 2025, Bill C-66 ceases to exist, and these proposed changes would need to be re-introduced. The CFPM will act expeditiously should any changes that concern the authorities or independence of the MP under the NDA come into effect.

• Implementation of the Interim Recommendation of Madame (Mme)Arbour regarding the investigation of criminal code sexual offences taking place within the jurisdiction of the MP.

The CFPM continues to implement the interim recommendation of Mme Arbour in that allegations of criminal code sexual offences occurring in Canada are referred to civilian police of concurrent jurisdiction in a victim-centric, trauma-informed approach. The final recommendation of Mme Arbour (recommendation 5) was also part of Bill C-66, a Bill that now ceases to exist and would need to be re-introduced as a new Bill. The CFPM will act expeditiously on implementation should any changes that concern the CAF jurisdiction over Criminal Code Sexual Offences come into effect.

#### > Support to Ongoing Judicial Reviews

The DCFPM works closely with Canadian Forces Legal Advisor to address the three ongoing judicial reviews currently before the courts brought against the Attorney General by the MPCC. These judicial reviews pertain to the application of Part IV of the NDA. The results of the reviews will afford both the CFPM and the MPCC clarification as to the way Part IV of the NDA is to be interpreted for the classification of conduct complaints and the legislative requirements for disclosure.

#### > Professional Standards

The Office of the Professional Standards (PS) consists of thirteen military and civilian personnel. PS conducts administrative investigations into conduct complaints made by the public against MP under Part IV of the NDA (public complaints) (Figure 1). PS also conducts investigations into potential breaches of the MP Professional Code of Conduct (MPPCC). Maintaining the trust of the public that MP serve is paramount and the CFPM is committed to ensuring that all complaints are thoroughly and expeditiously resolved.

From the period of January 1, 2024, to December 31, 2024, 55 new complaints were received by PS and a total of 39 investigations were concluded, the majority of which were complaints that were received in previous years (Figure 2). In 2024, 17 of the 55 public complaints received in 2024 were not investigated because they did not meet the requirements of the NDA for investigation (Figure 2). However, some of these complaints that were not investigated under the NDA did result in a MPPCC investigation.

Over the past year, the MP have overhauled their professional standards process to improve efficiency, transparency, and accountability. Key changes include increasing staff to ensure timely review and processing of complaints, streamlining investigative procedures to reduce case timelines, and improving complainant involvement to foster understanding and trust. The process follows a victim-centered and trauma-informed approach.

The Office of PS also manages the MP Credentials Review Board (MPCRB), a process that aims to assess breaches of the MPPCC by credentialed MP. The board, made up of MPO, non-MP CAF officers, external civilians, and non-commissioned MP, makes recommendations to the CFPM on the suitability for a MP/MPO to retain their policing credentials. Additionally, when concerns arise regarding untrained MP (e.g. undergoing initial training and at the Canadian Forces Military Police Academy), a Suitability Review Board is convened to review the case and provide recommendations for retention of the MP/MPO to the CFPM.

In 2024, 14 MPPCC investigations were started. Of these, one file was a result of a public complaint that was submitted but closed under the NDA Part IV public complaint process. Since the beginning of 2025, 15 MPPCC investigations were started. Of the files started in 2025, one file was a result of a public complaint that was submitted but closed under the NDA Part IV public complaint process. A total of 5 MPCRBs were held in 2024. Two members of the MP had their credentials revoked and three members had their credentials re-instated after temporary suspension.

Clear accountability measures have also been reinforced with consequences ranging from corrective action to suspension and possible revocation of policing credentials, in an aim to strengthen public confidence in military policing.

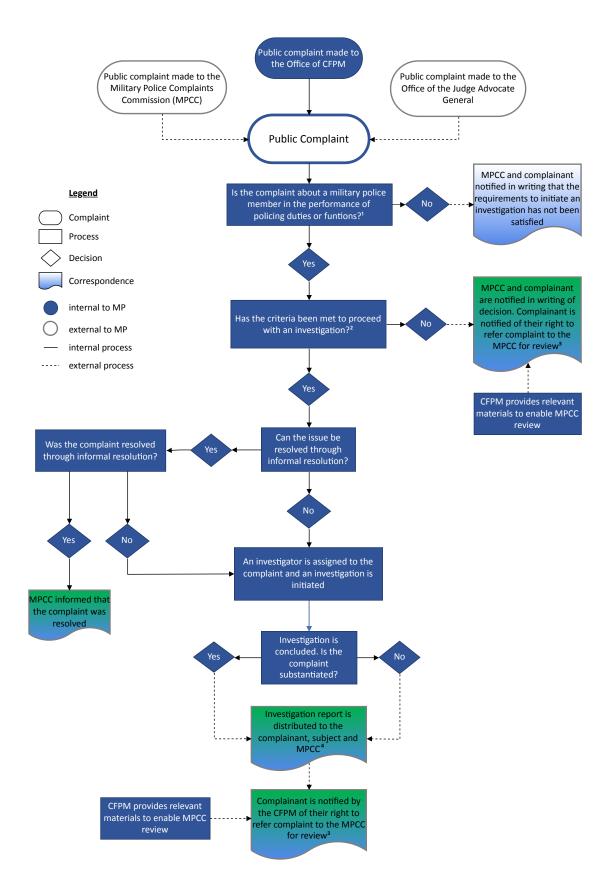


Figure 1. Flowchart: Public complaints process within the Canadian Forces Military Police

- The complaint is about a member of the military police in the performance of policing duties or functions (NDA Part IV), that includes:
- •the conduct of an investigation;
- \*the rendering of assistance to the public; \*the execution of a warrant or another judicial process;
- •the handling of evidence;
- •the laying of a charge;
- •attendance at a judicial proceeding;
- •the enforcement of laws;
- •responding to a complaint; and
- •the arrest or custody of a person.
- <sup>2</sup> An investigation into the conduct of a member of the military police in the performance of their policing duties and functions does not meet the criteria for investigation if:
- •a complaint is frivolous, vexatious or made in bad faith;
- •the complaint is one that could more appropriately be dealt with according to a procedure provided under another Part of the NDA or under any other Act of Parliament; or
- •having regard to all circumstances, the investigation or further investigation is not necessary or reasonably practicable.
- <sup>3</sup> A complainant who is dissatisfied with a decision under s. 250.27(4) and/or s. 250.28(2) of the NDA, in respect to a conduct complaint or the disposition of a conduct complaint set out in a report under s. 250.29 of the NDA may refer the complaint to the MPCC for review.
- <sup>4</sup> A report on investigation consists of a summary of the complaint, the findings of the investigation, and a summary of any action that has been or will be taken with respect to disposition of the complaint.

Public complaints received in 2024 that were not investigated by Professional Standards (clo	osed or refused)
Reason for closure	Number
Complaint not related to policing duties and functions¹	8
Complaint not related to a MP (no jurisdiction)	3
Complaint withdrawn by complainant	2
Complaint Closed IAW s. 250.28 <sup>2</sup>	2
Closed by Informal Resolution	1
MPCC denied extension of time limit	1
Total files not investigated under NDA Part IV	17

	Public complaints carried forward and ongoing as of December 31, 2024	77	
- 1	Public complaints carried for ward and ongoing as of December 31, 2024	''	ı

Public complaints concluded by Professional Standards in 2024							
Received 2024	Number concluded						
Founded	2						
Unfounded	4						
Received 2023							
Founded	1						
Unfounded	2						
Received 2022							
Founded	6						
Unfounded	9						
Received 2021							
Founded	7						
Unfounded	5						
Received 2020							
Founded	2						
Received 2014							
Founded	1						
Total Files investigated and concluded in 2024	39						

Figure 2. Infographic: Public complaints assessed, investigated and concluded or closed by the Office of Professional Standards in 2024 (January 1, 2024 – December 31, 2024)

<sup>&</sup>lt;sup>1</sup> The complaint is about a member of the military police in the performance of policing duties or functions: the conduct of an investigation; the rendering of assistance to the public; the execution of a warrant or another judicial process; the handling of evidence; the laying of a charge; attendance at a judicial proceeding; the enforcement of laws; responding to a complaint; and the arrest or custody of a person.

<sup>&</sup>lt;sup>2</sup> The complaint is frivolous, vexatious or made in bad faith; the complaint is one that could more appropriately be dealt with according to a procedure provided under another Part of This Act or under any other Act of Parliament; or having regard to all circumstances investigation or further investigation is not necessary or reasonably practicable.

#### > Military Police Analytics Support Centre

Law enforcement agencies collect vast quantities of data in their response to incidents and the resulting search for answers through investigation. Whereas investigations are focused on incident level outcomes, Data Management and Analytics (DMA) is focused on the organization and analysis of the aggregated data, to gain a better understanding of our effectiveness and how to support evidence-based decision making at all levels of the CAF/DND (Annex A).

The Military Police Analytics Support Centre (MPASC) endeavours to support MP, clients within the DND/CAF, and other government departments with analytical products about the nature of disciplinary issues and criminal activity that could affect operations, administration or governance of the Department. Emphasis is shifting to real-time data analysis of data quality and workflow efficiency, using industry standard Business Intelligence (BI) tools for situational awareness. The MPASC has increased the use of interactive visual BI products for internal dashboards, while using more research-oriented tools to respond to external queries. MPASC continues to support Statistics Canada and the Uniform Crime Reporting Survey. Over the next several years, the MP, with Defence Research and Development Canada (DRDC) and Director General Military Personnel Research and Analysis (DGMPRA), will continue developing and methods of DMA to enhance the CFPM's domain awareness and support evidence-based decision making.

The MPASC will continue to make progress using innovative approaches and industry best practices, to provide improved measures of performance and effectiveness, including the public's impression of MP services to improve outcomes and reinforce accountability.

#### > Military Police Legal Services

The Canadian Forces Provost Marshal Legal Advisor (CFPM LA) team provides essential legal advice to MP, in support of their mission to provide professional policing, security, and detention services to the DND and CAF. CFPM LA is the principal legal advisor to the CF MP Gp HQ and the CFPM with the team consisting of the Director and two legal advisors located in Ottawa at the CF MP Gp HQ and the Office of the CFPM, and one legal advisor posted to the CF Military Police Academy (CFMPA).

In addition to the team's advisory role, CFPM LA collaborates closely with counsel from the Department of National Defence and Canadian Forces Legal Advisor (DND/CF LA) and from the Department of Justice to support the CFPM in litigation matters. This ensures that legal considerations relating to MP activities are well understood in these proceedings.

Throughout this reporting period, CFPM LA advised on a wide range of legal issues arising from the spectrum of operations conducted by MP. Developments in the Military Justice System have led the MP to adapt their policies and training, requiring CFPM LA to advise on the legal aspects associated with these changes. Further, CFPM LA plays an important role in supporting MP policy development around the implementation of recommendations from external reviews. The coming into force of Bill C-77 has also inspired updates to MP policies and training. CFPM LA has been steadfast in providing ongoing legal guidance to assist MP with navigating these important changes.

## MILITARY POLICE HEADQUARTERS (HQ)



#### > Strategic Plan

The CF MP Gp conducted a review of its five-year plan (Strategic Plan 2019-2024) with a view to informing the next five-year plan. Planning for the next five-year plan 2025-2030 has begun and will focus on the strategic priorities of the CFPM and will include achieving strategic direction from the CDS. Over the past five years the CF MP Gp has focused on Force Renewal and Transformation, Training and Personnel Resilience, Governance and Data Analytics, and Force Development. Each of these areas has made significant progress across the past five years including this past year as outlined below.

CF MP Gp will now focus on the production and dissemination of the MP Strategic Plan 2025-2030. The areas of focus and the priorities are in development now and will include a deliberate review of MP structure to increase the delivery of service to DND/CAF personnel in a more efficient and effective model.

#### > Domestic Policing and Force Structure

As of April 1, 2024, significant changes have been implemented under the Domestic Policing and Establishment Project (DPEP). These changes introduce standardized structures for MP Detachments across the Navy, Army, and Air Force. By establishing small, medium, and large detachment sizes, we aim to ensure consistent and effective police support for Canadian Forces Bases nationwide.

Initial plans to centralize the MP general investigative service capability have been reconsidered. At this time, integral investigative capabilities will remain under the command and control of their respective detachments rather than move under the CFNIS. This strategy empowers local MP commanders to directly oversee these capabilities, aligning with each detachment's unique objectives. Implementation is expected to be completed in FY 2025/26, with investigator positions being filled as the CF MP Gp continues to enhance its readiness levels during upcoming posting seasons.

#### > Health and Wellness of the Force

The CF MP Gp Health and Wellness Committee (H&WC), accountable to the CFPM, is dedicated to enhancing the physical and mental health of our members. The committee is spearheading a revision of the Road to Mental Readiness for Military Police (R2MR4MP) program and proposing the integration of MP Balance with the CAF's new performance app, HexFit.

The R2MR4MP program focuses on developing mental skills that build resilience and mental toughness. This helps our members recover quickly, resist stress, and thrive in challenging situations. In FY 2024-2025, 100 new members received training to handle work-related stress, and 219 leaders were trained to support the mental health recovery of their teams.

With the support of Canadian Forces Health Services, R2MR4MP will adopt hybrid learning that will include knowledge portions conveyed online, and more time dedicated towards practical application in class with instructors. "Policing Persons in Crisis" will also become fully integrated into the Use of Force curriculum, while online Mental Health resources under development will permit both individual and collective refresher training.

HexFit, the CAFs new performance app, allows members to plan and track personalized fitness and nutritional goals and was selected following trials that included Canadian Forces Military Police Academy staff and students. The next step will see MP Balance, an online resource that provides fitness, nutrition, sleep, and mental health information and programs, incorporated within HexFit. The end state will be a personalized, robust and comprehensive health & wellness app specific to the MP, that is accessible through personal mobile devices.



#### > Military Police Primary Reserve



The MP Primary Reserve is comprised of four close support MP Companies (11 Reserve MP Platoons located in Canada's major urban centers) under the command of the four MP Regiments that comprise the Army Military Police Group, and one general support MP Company under the command of CF MP Gp HQ.

The MP Primary Reserve in the CF MP Gp train to ensure they can support the Regular Force in executing its mission. This training is primarily focused on Close Support Operations, which includes, but is not limited to, operations relating to detention and captured persons, mobility support, force protection, and security. To increase the Close Support capability and readiness levels, a review of Primary Reserve Developmental Periods 1 & 2 training is underway.

Additionally, Primary Reserve members who meet the Regular Force standards and complete the selection and screening process may be trained in Police Operations and appointed as peace officers under S.156 of the NDA. These reservists support and augment Police Detachments across Canada, helping the CF MP Gp deliver a full-time police capability through part-time service.

The future of the MP Reserve will align with the CDS strategic intent, ensuring the CF MP Gp is fully capable of providing "full-time capability through part-time service." These future capabilities are beginning to be realized with the integration of close operations into the Primary Reserve, making them the subject matter experts for these essential components of CAF operations.

#### > Capability Development: Modernization of MP Equipment and Technology

In FY 2024-2025 the CF MP Gp HQ shifted its focus from Force Development to Capability Development (CD), to better reflect the CF MP Gp commitment to operational effects for the MP. This change reflects a clear emphasis on effects rather than force composition, supports modernization and adaptability, and aligns with CAF-wide and allied terminology.

The investment in personnel trained as Technical Staff Officers and Technical Warrant Officers, combined with strategic-level governance through the Capability Development Committee, has ensured that capability development is a key component of CF MP Gp business and operational planning cycles. This approach effectively balances MP needs with resource allocation.

CD is continuously improving their processes. The section has formalized the Capability Demands Program Cycle to better capture capability gaps generated by the end users. While the name has changed, the CD Team is still focused on four major categories. The first category, Soldier Systems are articulated in the section below:

- Soldier Systems all kit carried by the MP, from the uniforms they wear, to their Use of Force (UoF)
  accoutrements;
- II Mobility refers to transport and other vehicle-borne systems;
- III. Command, Control, Communications, Computers (C4) includes all systems related to enhancing situational awareness and command and control through tactical communications, and the management of information and other digital assets; and
- IV. Infrastructure comprises the static buildings, facilities and other permanent installations required to support MP capabilities.

#### I. SOLDIER SYSTEMS



Military Police Service Pistol (C24) – The MP, including both Regular Force and Reserve Force members, are equipped with the C24 variant (carry and compact frame) of the Sig Sauer P320 platform. This project ensures the pistol's performance across the full spectrum of MP operations while meeting individual user requirements. The project is now in its close-out phase,

with Full Operational Capacity (FOC) declared. Simulated ammunition kits are scheduled to be the final item delivered for the project. The delivery of the Height Adjustable Belt Loop (HABL) that came with the issued holster system will soon mark this project closed.

MP Ball Cap - CF MP Gp requires headwear suitable for all environmental conditions in which MPs operate. The issued ball cap will improve health and safety outcomes, enhance policing operations, and clearly identify the member as an MP. To quickly deploy this capability, CF MP Gp HQ procured and distributed the initial supply of the MP Ball Cap. CD is working with Directorate Soldier System Project Management (DSSPM) to integrate this capability into the CAF Clothing Program for long-term sustainment of this clothing items.





Next Generation Conducted Energy Weapons (CEW) – CD attended Axon's demonstration of the TASER 7 and 10 platforms. As the current TASER X2 model approaches the end of its life, lifecycle management of the new platforms is being actively discussed. Delivering a modernized platform will ensure MP continue to have non-lethal options for subduing combative subjects, offering greater flexibility in use of force scenarios.

FBI Protocol Certified Duty Ammunition – The CD Team conducted an FBI protocol¹ range to test the in-service 9mm Jacketed Hollow Point (JHP) ammunition. This range highlighted the importance of the FBI Protocol uncovering opportunities to improve the current ammunition. Directorate Ammunition and Explosive Management and Engineering has agreed to endorse the requirement based on this benchmark, with future procurements of duty ammunition tailored to policing specific applications. Following these standards will reduce the likelihood of collateral effects while maximizing ballistic performance in law enforcement scenarios.

Frangible Training Ammunition (FTA) – Designed to disintegrate upon striking metal plate targets, FTA is an ideal choice for indoor ranges and close-quarter battle training. Its lead-free composition not only reduces toxicity to users and the environment but also diminishes the risks associated with overpenetration and ricochetinduced injuries. Completion of the required project documentation is ongoing.





Carbine Modernization (C8A4 Initiative) – CF MP Gp conducted user validation of the developmental C8A4 platform in collaboration with Director Land Requirements (DLR). The user validation featured various optics, a suppressor, and upgrades to the platform's design that will inform the Canadian Modular Assault Rifle (CMAR) project. The Capability Development Team is closely monitoring the evolution of CMAR to ensure MP requirements are considered in the replacement of the C7/C8 rifle fleets. Feedback was collected to inform project documentation. DLR expects implementation of this project to start in 2027.

<sup>&</sup>lt;sup>1</sup> The FBI protocol is a set of tests used to evaluate the effectiveness of bullets. It involves shooting bullets through different barriers like clothing, steel, and glass to see how well they perform in real-life situations. The goal is to ensure the bullets can penetrate enough to stop a threat without overpenetrating. The FBI protocol was developed after the 1986 Miami Shootout to ensure law enforcement ammunition could effectively stop threats by improving penetration and expansion.

# CANADIAN FORCES MILITARY POLICE ACADEMY

Over the past year, the Canadian Forces Military Police Academy (CFMPA) continued to leverage technology and innovative strategies to improve course content and training material. Concurrently, CFMPA adjusted to a new faculty system to improve quality of training delivery. CFMPA has also seen the success of the implementation of Sig Sauer P-320 (C24) and benefits to training with the new equipment.



#### > Training by the Numbers

CFMPA maintained student levels through an innovative blend of in-house, distance learning and decentralized MP Individual Training and Education (IT&E). The graduates along CFMPA's four (4) Lines of Effort (LoE) are below, totaling four hundred-and-forty (440) students that graduated:

- LoE Development Phase 1 (Military Police Junior Patroller Course/Military Police Officer Course) 108;
- LoE Advanced Training (Qualification Level (QL) 5/Primary Reserve (PRes) QL5/Use of Force Instructor/ Military Police Investigator Course) 200;
- LoE Distance Learning (QL6A/PRes QL6A/QL6B) 51; and
- LoE Decentralized Training (Soldier Qualification/ PRes QL3/Close Protection Operator Course/MP Surveillance Course) 111.



#### > CFMPA Faculty System

The CFMPA implemented a new faculty system where instructors specialize in one or two subject areas as opposed to the old model where instructors were assigned to each course serial and delivered all course material. The faculty system has enabled the academy to employ instructors within their strengths and talents, thus delivering higher quality instruction led by subject matter experts. The new faculties are Law, Arrest, Investigation, General/Administration, and Use of Force.

#### > Technology and E-Learning advancements

CFMPA continued its use of technology to modernize MP IT&E and align material with the Military Employment Structure Implementation Plan (MESIP). This includes the successful rebuilding, redesigning and launch through the Defence Learning Network (DLN) 3.0 of the Military Police QL 6A Course and Military Police Mentorship Program, in both official languages. Improvements to online courseware focused on quality content and delivery: some content was renewed to ensure a more interactive and learner-centred approach, integrating multi-media (images, moving and animated objects, transitions, etc.) quizzes, tests, and practical scenarios to improve knowledge retention.

#### > Review of C24 CFMPA training

With the rollout of the new Sig Sauer P-320 (C24) that replaced the Sig Sauer P-225 in January 2024, CFMPA MPJPC content was revised including a new annual MP pistol certification shoot that was extensively developed by the Use of Force Faculty. Testing has been adapted to be more realistic to the operational environment and has an increased emphasis placed on round accountability including a graduated point grading system. All MPJPC candidates are required to be successful on the new annual MP pistol certification shoot and pistol/carbine certification shoot prior to graduating their course.

Furthermore, the C24 pistol is utilized extensively during Reality Based Training (RBT) scenarios within CFMPA. The introduction of the C24 has proven to be beneficial including upgrades to ergonomic options in both grips and holster, reliability with pistol functionality, and a more intuitive sight alignment. Over the past year, CFMPA has observed candidates' increased confidence after moving to the new pistol.

### **HIGHLIGHTS**

MP deploy to forward logistics sites (FLS) to support ships deployed on operations generated by the Royal Canadian Navy. Capt Robson (seated in the front row) a MP Officer deployed as part of the Fleet Logistic Support (FLS) team on Operation HORIZON, demonstrated compassion, and community engagement through her volunteer work with Kampung Kids, an outreach program in Jakarta, Indonesia while on deployment.

#### > MP Change of Command

On December 10, 2024, Brigadier-General Vanessa Hanrahan was officially recognized as the new CFPM and assumed command of the CF MP Gp from Major-General Simon Trudeau. The ceremony, held at His Majesty's Canadian Ship (HMCS) Carleton in Ottawa, was presided over by the CDS, General Jennie Carignan.





#### > MP on CAF Operations

Military Police deploy to forward logistics sites (FLS) to support ships deployed on operations generated by the Royal Canadian Navy. In 2024, Captain Robson, in the photo, deployed on Operation (Op) HORIZON in the Asia Pacific region as the FLS MP where they also took part in community engagement opportunities activities. The MP provide briefs to the ship's company upon arrival in port, deliver port security assessments, and provide force protection advice to the ship's Captain.

MP underwent rigorous training for their deployment on Op REASSURANCE and the establishment of the Multinational Military Police Company in Latvia. This extensive preparation and integration fostered a shared sense of experience and commitment, crucial for successful operation in Eastern Europe.





Throughout 2024, Military Police Security Service (MPSS) members attached to the Embassy of Canada in Haiti supported the evacuation of mission staff due to escalating unrest in Port-Au-Prince, Haiti. The Head of Mission activated the Emergency Response Team (ERT), arranging helicopter relocation flights to Santo Domingo. MPSS members were crucial in supporting the ERT, ensuring the safety of Embassy staff during the evacuation.

MP deployed on Op IMPACT provided policing and security services in addition to their duties as Canadian Forces National Investigation Service (CFNIS) role. CFNIS annually supports two Canadian Joint Operations Command-led operations with eight personnel and offers continuous support to all named operations through a deployable cadre of investigators for global short-notice travel.





The Military Law and Order Service (MLOS) is Ukraine's equivalent of the MP. At MLOS's request, the NATO MP Center of Excellence (COE) developed the "Investigatory Practices and Procedures in an Operational Environment" course and requested CFNIS to support and participate in a writing board to standardize training in this regard.

Biannually, CFNIS provides two members, while CF MP GP HQ provides one member to the Investigation Reform Working Group – Ukraine.

This collaboration aims to enhance MLOS's criminal investigations courses to meet operational needs, improve courseware delivery, and facilitate NATO interoperability.

The Canadian Forces Protective Services Unit (CFP-SU) provided discreet, yet formidable, Protective Services to the Chief of the Defence Staff during a mission to the Philippines. Operating in a dynamic and complex environment, the close protection team ensured the CDS safety through advanced planning, threat assessment, and real-time tactical response, embodying professionalism, and precision at every step of the mission.



An Aircraft Security Officer (ASO) Flight Executive Team provided security for the Prime Minister of Canada, the Right Honourable Mark Carney, during a visit to Iqaluit. Their professionalism and adaptability were on full display during this multi-stop Code 1 VIP mission, which included Iqaluit, following two prior visits





Throughout 2024, an ASO Flight deployed multiple teams to deliver world-class force protection for Royal Canadian Air Force aircraft operating under Op PRES-ENCE. Fit for purpose, highly trained, and well-equipped teams provide robust security for aircrew navigating potentially hostile and austere environments across Africa.

#### > MP Training

The Military Police Coordination Centre in Adazi, Latvia conducted Ex BALTIC THUNDERBIRD. Through Canadian design, this exercise brought together MP from Latvia, the United States, Slovakia, Spain, and the United Kingdom for two days of training centered around the legal principles of military police in NATO and use of force techniques employed by each nation.





MP participated in Ex BEYOND HORIZON in Novo Selo, Bulgaria. This company-level exercise saw the integration of Canadian MP into multinational MP Platoons while undergoing various scenarios aligned with MP doctrinal functions.

MP participated in Ex ANGEL GUARDIAN in Valencia, Spain. This multinational MP exercise, hosted by Spanish MP, aimed at practicing doctrinal MP functions and interoperability across NATO MP.





MP participated in Ex TITAN WARRIOR in Mississippi, USA with the 290th (US) MP Brigade at Camp Shelby Joint Forces Training Center. The training exercise allowed for MP to gain experience regarding the conduct of detention operations above the Platoon level, while also setting the conditions for success for Canadian MP involvement on Op REASSURANCE.

Ex OAK RESOLVE was a brigade-level military exercise that MP in Latvia participated in as part of Op REASSURANCE. MPs performed security, detention, mobility, and policing operations in support of land-centric operations. With an additional MP section, the MP Company (Coy) exercised command and control from a Coy HQ to a forward-deployed MP Platoon, while testing new communications capabilities.





Ex RESOLUTE WARRIOR participated in the brigadelevel military exercises where MP had the opportunity to practice security, detention, mobility, and policing operations in support of land-centric operation in high-stress operational environment.



Ex MARITIME THUNDERBIRD was a training exercise that ran from June to August at Canadian Forces Base Gagetown to qualify Reserve MP on all Development Phase 1 instruction, including C24 (pistol) conversion, MP Soldier Qualification and Close Support (CS) MP tasks, ending with a qualifying field exercise, including vehicle-mounted range experience.

An ASO Flight conducted their first-ever Ex STALWART WARRIOR. The intent was to improve ASO leadership skills for members employed as lead ASOs and Travel Officers. The exercise expanded on the skills required to work with RCAF tactical aviation, improving on operating procedures for the airframes.





Ex TRILLIUM VENTURE was a training exercise where multiple first responders and partners from other government departments and first responders joined 33 Canadian Brigade Group. The exercised confirmed collective readiness in the event of CAF support required in the context of domestic operations (e.g. natural disasters).

#### > MP Specialities

#### **Aircraft Security Officer**

In winter 2025, Air Force MP Gp conducted their fourth ASO course. Nine new ASO members will be immediately employed on tactical missions such as Op PRES-ENCE or executive missions including VVIP travel. The intensive training course included extensive firearms training, defensive tactics, and scenario training covering inflight and airside security. The course culminated in a substantial 5-day training exercise that simulated the full spectrum of ASO duties.





#### **Close Protection Officer**

In summer 2024, the CFPSU conducted the Close Protection Operator Course. This course provided candidates with the capabilities to conduct a broad range of special protective services skills to support protective missions and tasks at home and abroad, in support of DND and CAF missions.

#### > MP Excellence

On 18 March 2025, the Right Honorable Prime Minister of Canada, Mark Carney, and their staff conducted a VIP visit to the Canadian Embassy in Washington, D.C. MPSS members, Master Corporal (MCpl) Odina, far right in the photo, and Warrant Officer (WO) Robert provided crucial security advisement and preparations to ensure the Canadian Embassy was exceptionally prepared to host Prime Minister Carney and his staff. This was an unexpected visit that required timely and thorough planning to meet the security requirements to properly host the visit. The MPSS' timely response ensured the embassy had an exceptional security posture in place and was a success.





From April 1–4, 2025, CDS General Carignan, accompanied by CAF CWO McCann and staff, conducted an official visit to Manila, Philippines. The MPSS Detachment in Manila played a key role in facilitating the visit by securing all necessary authorizations to ensure seamless support to the Close Protection team. They also provided detailed briefings on safety and emergency, traffic enforcement, escort duties, and security at the Embassy and the Official Residence.

Nine women from the Canadian Forces Military Police Headquarters had the incredible opportunity to attend the Women in Defence and Security breakfast as guests of the CFPM. There they were able to listen to key speakers and reflect on all the amazing work of women within the defence and security, learning of the challenges and benefits of working in this field.



#### > Honours and Awards

Throughout the FY 2024-2025, many exemplary MP members were presented with honours and/or awards in recognition of their hard work and dedication to the MP Branch and the Canadian Armed Forces. The MP of the Year Award is an important recognition that the CFPM issues once a year recognize the extraordinary work of MP in the execution of their duties.

#### > MP of the Year

Military Police Officer of the Year Lieutenant Claridge

**Senior Regular Force MP of the Year** Sergeant Charlesworth

**Senior Primary Reserve Force MP of the Year** Sergeant MacDonald

**Junior Regular Force MP of the Year**Corporal Burton

**Junior Primary Reserve Force MP of the Year** Corporal Zaharenko

#### > Community Engagement



17 MP Flight engaged with a local Army Cadet unit to provide small demonstrations of tools, skills, and equipment required to be a MP.

On February 17, 2024, a team from the St-Jean MP participated in the Polar Bear Challenge, hosted by the Peace Officer Torch Run at Parc riverain de Lachine. Despite the freezing temperatures, Sergeant (Sgt) Barr-Higgins, Corporal (Cpl) Pelletier, Sgt Montes, Sgt Berube and Cpl Lemieux bravely plunged into the icy waters of the Saint-Laurent River. Their courageous effort raised a total of \$580 for Special Olympics Quebec. The event showcased their dedication to supporting a great cause and their unwavering team spirit.





From December 3-6, 2024, the team from MP Unit Halifax successfully filled a MP cruiser with food and donations for families in need. The initiative was headed by Lieutenant (Navy) Macdonald, Warrant Officer Laidlaw and Master Corporal Leblanc.

MP participated in the Montreal Police Service career fair for emergency services at Carrefour Angrignon. MP from St-Jean did not miss the opportunity to engage with the local community and promote the work of MP. They were happy to answer questions from the community and speak to the wide variety of tasks that MP conduct.





MP from 1 MP Regiment in Edmonton were joined by members of the Canadian Forces Base Edmonton community, including members from the base fire department and Military Family Resource Centre staff and volunteers, when they volunteered to be part of the Christmas parade at 3rd Canadian Division Support Base Edmonton.

CFB Borden MP hosted their annual fill-a-cruiser event, where they collected food, toys and cash for families in need. A total of four MP cruisers were filled to the brim for the Borden community.



In January, MP had the opportunity to meet with Cadets for an enriching awareness night to discuss harassment, cyberbullying, and the responsible use of social media. The cadets had the opportunity to discuss these issues and the impact on their mental health and wellness with the MP.



#### > Police Memorial Parades

MP members from across the country came together this past fall to participate in memorial services honoring police and peace officers who died in the line of duty.



The Canadian Military Police proudly honoured all fallen police and peace officers during the 47th Annual Canadian Police and Peace Officers' Memorial in Ottawa, Ontario. Former CFPM, Major-General Simon Trudeau, had the honour to act as Parade Commander for this solemn occasion. MP members from all over the country participated in various memorial services held across the country.

MP members from MPU Halifax, CFNIS Atlantic Region and 3 MP Regiment attended the Nova Scotia Fallen Officer Memorial event held on October 20, 2024, in honour those who have fallen in the line of duty in Nova Scotia.





On September 29, 2024, Air Force MP Gp, 17 MP Flight, and 13 MP Platoon participated in the 26th Manitoba Association of Chiefs of Police (MACP) Police and Peace Officer Memorial Parade at the Manitoba Memorial Monuments.

## ANNEX A: MP REPORTED INCIDENT STATISTICS

The data contained in this report is based on the data available on April 23, 2025, within the Security and Military Police Information System (SAMPIS) for the calendar year of 2024. As investigations continue to mature, this data will be updated to reflect new information and outcomes. Consequently, minor variations are to be expected when comparing numbers over time, in particular concerning investigations opened near the end of the 2024 calendar year.

Unless otherwise stated, the numbers and analysis presented include only General Occurrence (GOs) reports in which MP were the sole or lead investigating agency. These figures exclude joint investigations where another agency is the lead, or shadow files created by the MP. Shadow files are MP incident reports documenting when CAF members are arrested by civilian police and the matter is brought to the attention of MP. Shadow file reports are generated to inform the CAF chain of command of incidents involving their members.

complete investigations reports incidents by year of report, and expresses the length of investigations by the minimum, maximum, median (middle) and mean (average). These figures should be compared longitudinally (over time) and viewed in conjunction with the number of calls for service, the number of founded investigations, and any available human resources data, to understand variation over time. It is not possible to compare a single investigation to these figures, as no two investigations are identical. Each investigation is liable to have unique investigative steps and must therefore be assessed on its own merits. Finally, no other police agency has been identified as sharing this data. As a result, no comparisons or inferences can be drawn.

#### **OBSERVATIONS**

With a victim centric approach to support the ongoing referral of criminal code sexual offenses to civilian police of concurrent jurisdiction (since December 2021), there is a noticeable drop in the number of violent crimes that are reflected in the data.

The data provides details on the number of reported incidents, the number of founded incidents, and the number of cleared incidents. Definitions for each of these categories are contained at the end of the annex. Please note that while reference is made to the Statistics Canada Uniform Crime Reporting Survey, it has been adapted to meet DND/CAF unique needs and figures released herein will vary from data produced by Statistics Canada. Although an incident may be cleared by charges, these data do not include the outcomes of judicial processes.

Assessing how long an investigation takes is as delicate as the investigation itself. Victims who are seeking justice and the subjects want a thorough investigation, and the imposition of arbitrary time standards could have an undue influence. The data provided about the time to

5-Year Crime Statistics 2020-2024 (January to December)										
CATEGORIES	2020	2021	2022	2023	Interim 2024					
Report Types										
Calls for Service <sup>1</sup>	30,686	36,268	38,107	39,828	38,032					
Field Inquiries <sup>2</sup>	37,792	35,589	33,928	32,054	31,893					
Tickets <sup>3</sup>	1,552	1,696	1,473	1,564	2,017					
Crimes Against the Person	(Violent Offences)	*			,					
Founded	324	442	395	431	385					
Cleared	188	249	229	223	194					
Weighted Clearance Rate	52.6	55.9	56.3	49.2	42.8					
Crimes Against Property										
Founded	458	482	553	569	594					
Cleared	51	45	50	74	69					
Weighted Clearance Rate	15.6	12.1	10.1	16.0	14.0					
Other Criminal Code Violation		1	1.2	1.5.0	1.1.4					
Founded	133	125	86	116	124					
Cleared	112	79	62	56	73					
Weighted Clearance Rate	76.3	58.4	67.3	38.5	39.0					
Drug Violations	110.0	100.1	101.0	100.0	00.0					
Founded	27	33	26	23	25					
Cleared	10	12	9	10	6					
Weighted Clearance Rate	37.5	33.1	15	28.5	14.1					
National Defence Act	10.10	100	1.0	120.0						
Founded	490	534	336	217	135					
Cleared	361	330	189	84	62					
Weighted Clearance Rate	74.1	61.8	56.0	37.5	43.5					
Other Federal Statutes	1	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	1.00					
Founded	17	11	2	18	14					
Cleared	9	1	0	11	7					
Weighted Clearance Rate	63.6	2.4	0.0	62.5	53.4					
Criminal Traffic Violations	•	•								
Founded	79	101	108	131	97					
Cleared	54	79	89	98	66					
Weighted Clearance Rate	46.7	64.0	63.1	56	49.6					
Total Non-Violent Offences	•	•	·	•						
Founded	1189	1286	1109	1065	978					
Cleared	586	546	397	327	275					
Weighted Clearance	52.0	42.9	31.0	26.5	24					
Grand Total		•			,					
Founded	1530	1726	1521	1544	1395					
Cleared	785	791	625	555	474					
Weighted Clearance	52.4	49.0	41.2	37.0	30.8					

<sup>&</sup>lt;sup>1</sup> Includes all calls for MP response, including walk-ins. Does not include calls created for testing or training purposes.

<sup>&</sup>lt;sup>2</sup> Replaces the term "Street Check" which refers to police initiated (proactive) activities. This may include activities such as security checks of DND buildings, RIDE program check stops, security enforcement at access control points to bases or investigating suspicious activities. It should not be confused with the practice of "carding."

<sup>&</sup>lt;sup>3</sup> Excludes tickets marked as "Void."

<sup>&</sup>lt;sup>4</sup> In addition to changes due to ongoing investigations, 90 investigations across all five years were recategorized to reflect corrections to incident coding.

Expanded Incident Data 2023-2024									
		Final 2023 Interim 2024							
	Rep.	Fnd.	Weight Clear	R	lep.	F	nd.		eight lear
Categories	#	#	/100	#	Δ	#	Δ	/100	Δ1
Crimes Against the Person	468	431	49.2	412	(56)	385	(46)	42.8	(6.5)
Violations Causing Death	0	0	-	0	-	0	-	0	-
Attempt Capital Crime	1	1	100.0		(1)		(1)		(100)
Sexual Assault	102	101	48.4	67	(35)	67	(34)	34.3	(14.1)
Sexual Crimes Against Children	14	12	62.1	10	(4)	8	(4)	58.5	(3.6)
Other Sexual Crimes	10	9	54.0	7	(3)	5	(4)	23.8	(30.2)
Historical Sexual Crimes	4	4	50.0	1	(3)	1	(3)		(50.0)
Assaults & Firearms Offences	167	158	61.8	169	2	161	3	75.5	13.7
Violations Deprivation of Freedom	5	2	44.8	5	0	5	3	96.5	51.7
Robbery & Other Violence	163	142	25.4	151	(12)	136	(6)	24.3	(1.2)
Commodification of Sexual Activity	2	2	50.0	2	0	2	0		(50.0)
Crimes Against Property	625	569	16.0	644	19	594	25	14.0	(2.0)
Arson	8	7		4	(4)	4	(3)	50.0	50.0
Break and Enter	86	80	20.0	63	(23)	57	(23)	17.5	(2.5)
Theft Over \$5000	31	25	9.1	52	21	44	19	3.2	(5.9)
Theft Under \$5000	271	251	7.8	279	8	257	6	6.3	(1.4)
Possess or Traffic Property	9	8	40.5	6	(3)	6	(2)	23.7	(16.8)
Fraud	61	50	26.2	78	17	68	18	20.9	(5.2)
Mischief	159	148	12.0	162	3	158	10	15.2	3.2
Other Criminal Code Violations	127	116	38.5	138	11	124	8	39.0	0.6
Group 1	87	81	37.1	105	18	95	14	46.7	9.6
Group 2	30	25	36.5	17	(13)	13	(12)	23.3	(13.2)
Weapons Offences	9	9	45.9	16	7	16	7	33.3	(12.6)
Public Morals	1	1			(1)		(1)		0.0

Expanded Incident Data 2023-2024 (continued)											
		Final 202	3								
	Rep.	Fnd.	Weight Clear	R	ер.	Fnd.		Weight Clear			
Categories	#	#	/100	#	Δ	#	Δ	/100	Δ1		
Drug Violations	26	23	28.5	26	0	25	2	14.1	(14.4)		
CDSA	20	19	27.0	24	4	23	4	14.4	(12.6)		
Cannabis Act	6	4	51.9	2	(4)	2	(2)		(51.9)		
National Defence Act	242	217	37.5	163	(79)	135	(82)	43.5	6.0		
Service Offence	242	217	37.5	162	(80)	134	(83)	43.1	5.6		
Civil Offence				1	1	1	1	100	100		
Other Federal Statutes	24	18	62.5	18	(6)	14	(4)	53.4	(9.1)		
Criminal Traffic Violations	136	131	56.0	104	(32)	97	(34)	49.6	(6.4)		
Dangerous Operation	7	7	67.8	2	(5)	2	(5)	100	32.2		
Impaired Operation	99	95	85.5	77	(22)	71	(24)	74.8	(10.7)		
Flight	8	8	50.0	7	(1)	7	(1)	42.9	(7.1)		
Other Traffic Violations	22	21	23.7	18	(4)	17	(4)	23.4	(0.2)		
Provincial Offences	273	228	94.1	297	24	262	34	97.8	3.8		
Government Property Traffic Act	135	135	94.1	185	50	184	49	97.8	3.8		
Provincial Traffic	128	84	-	104	(24)	72	(12)	-	-		
Provincial Statutes	10	9	-	6	(4)	6	(3)	-	-		
Municipal Bylaw	-	-	-	2	2	0	0	-	-		
Non-Criminal Events	1,757	-	-	1,788	31	-	-	-	-		
Accident/Injury	73	-	-	53	(20)	-	-	-	-		
Vehicle Accident	561	-	-	581	20	-	-	-	-		
Property Damage	358	-	-	353	(5)	-	-	-	-		
Persons in Crisis	670	-	-	682	12	-	-	-	-		

	Final 2023 Interim 2024								
	Rep.	Fnd.	Weight Clear	R	ер.	Fi	nd.	Weight Clear	
Categories	#	#	/100	#	Δ	#	Δ	/100	Δ1
Non-Criminal Events (cont'd)	1,757	-	-	1,788	31	-	-	-	-
Death Investigation	17	-	-	23	6	-	-	-	-
Family Discord	53	-	-	81	28	-	-	-	-
Civil Dispute	19	-	-	11	(8)	-	-	-	-
Miscellaneous	6	-	-	4	(2)	-	-	-	-
Discipline	250	-	-	279	29	-	-	-	-
Service Infraction	130	-	-	161	31	-	-	-	-
Alcohol Misconduct	1	-	-	1	0	-	-	-	-
Professional Misconduct	116	-	-	114	(2)	-	-	-	-
Weapons	3	-	-	3	0	-	-	-	-
Police Support	176	-	-	183	7	-	-	-	-
Assistance to Civilian Police	70	-	-	81	11	-	-	-	
Animal Control	27	-	-	25	(2	-	-	-	
Other	79	-	-	77	(2)	-	-	-	
Security	3,485	-	-	3,314	(171)	-	-	-	-
Departmental Security Program	3,286	-	-	3,123	(163)	-	-	-	
Lost and Found	199	-	-	191	(8)	-	-	-	
Other Reports	60	-	-	109	49	-	-	-	-
Administration	20	-	-	12	(8)	-	-	-	
Criminal Intelligence	40	-	-	97	(57)	-	-	-	
Grand Total General Occurrences	7,728	2,452	38.7	7,557	(171)	2,268	(184)	34.5	(4.1)

Rep. – Incidents Reported • Fnd. – Incidents Founded • Weight Clear – Weighted Clearance Rate (score out of 100)

Note that the 2022 weighted clearance rate has been updated, and additional cases have been concluded since last year's annual report

Clearance Rates 2023 – 2024											
		2023									
Categories	Rep.	Cleared	Weight Clear	Rep.	Cleared	Weight Clear					
Crimes Against the Person	707	223	49.2	668	194	42.8					
Crimes Against Property	733	74	160	722	69	14.0					
Other Criminal Code Violations	168	56	38.5	174	73	39.0					
Drug Violations	29	10	28.5	30	6	14.1					
National Defence Act	271	84	37.5	173	62	43.5					
Other Federal Statutes	27	11	62.5	19	7	53.4					
Total Excluding Traffic	1935	458	36.4	1786	411	53.4					
Criminal Traffic Violations	207	98	56.0	180	66	49.6					

			Special Stu	ıdy Flags			
Year	Incident Type	Founded	SMRC Flag	RMC Flag	Cadet Flag	Drugs/ Alcohol Involved	Family Violence
	Historical Sexual Violations	4	0	0	0	1	0
	Sexual Assault	101	19	12	14	61	26
2023	Sexual Violations Against Children	12	2	0	4	0	6
	Other Sexual Violations	9	0	1 0		1	1
	Subtotal	126	21	13	18	63	33
	Historical Sexual Violations	1	0	0	0	0	1
	Sexual Assault	68	13	5	10	5	15
2024	Sexual Violations Against Children	8	2	0	0	4	5
	Other Sexual Violations	5	0	2	3	0	0
	Subtotal	82	15	7	13	59	21
	Total	208	36	20	31	122	54

Note 1: This table list reports of specific incidents generated over the designated year which were identified as founded but may still be ongoing, cleared by charges or charges recommended, or cleared otherwise.

Note 2: An investigation may involve one or more of the above flags, and the total number of incidents may be less than the sum of each individual flag.

	Time to Complete Investigation – Sexual Misconduct													
			FILES CLEARED											
		Charged/Charges Recommended Cleared Otherwise												
			Leng	th of Inves	stigation (l	Days)		Leng	th of Inve	stigation (l	Days)			
YEAR	Туре	# Files	Min	Max	Median	Mean	# Files	Min	Max	Median	Mean			
	SA	43	0	831	219	241	7	0	241	171	144			
	SC	5	*	*	*	*	1	*	*	*	*			
2020	ОТ	0					0							
	HI	0					1	*	*	*	*			
	Total	48	0	831	197	223	9	0	241	110	127			
	SA	81	0	1,133	226	266	18	5	714	87	185			
	SC	4	*	*	*	*	1	*	*	*	*			
2021	ОТ	1	*	*	*	*	0							
	HI	3	*	*	*	*	4	*	*	*	*			
	Total	89	0	1,133	225	262	23	5	714	149	183			
	SA	29	0	805	132	231	12	0	630	104	164			
	SC	4	*	*	*	*	1	*	*	*	*			
2022	ОТ	2	*	*	*	*	0							
	НІ	0					3	*	*	*	*			
	Total	35	0	805	126	216	16	0	630	91	159			
	SA	32	0	508	29	82	18	0	224	45	83			
	sc	5	*	*	*	*	2	*	*	*	*			
2023	ОТ	2	*	*	*	*	3	*	*	*	*			
	НІ	1	*	*	*	*	1	*	*	*	*			
	Total	40	0	508	41	98	24	0	224	48	75			
	SA	14	0	186	105	83	9	0	175	10	46			
	SC	4	*	*	*	*	1	*	*	*	*			
2024	ОТ	1	*	*	*	*	1	*	*	*	*			
	НІ	0					0							
	Total	19	0	365	102	88	11	0	175	10	39			
	SA	199	0	1133	165	213	64	0	714	86	128			
	SC	22	0	552	22	104	6	0	271	42	69			
2020-2024 Combined	ОТ	6	12	365	242	195	4	*	*	*	*			
Combined	HI	4	*	*	*	*	9	16	373	114	146			
	Total	231	0	1133	160	204	83	0	714	76	122			

<sup>\*</sup> Information not published due to the small number of incidents. These values are incorporated into the subtotals for the year, type and grand total.

SA – Sexual Assault SC – Sexual Crimes Against Children OT – Other sexual crimes, e.g., voyeurism, sharing intimate images. HI – Historical Incidents occurring prior to 4 January 1983

### **DEFINITIONS**

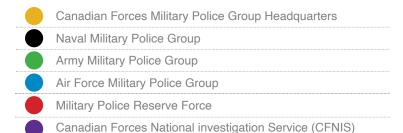
Calls for Service	Incidents reported to the Military Police, by telephone or in person reporting to a Military Police Unit, Detachment or CFNIS Regional Office.	
Charged/Subject Chargeable (CSC)	A subject who has been charged, or where police have sufficient grounds to lay a charge against the identified individual in connection with the reported incident.	
Cleared	An incident is considered cleared when a CSC has been identified in connection with the incident. Files may be cleared by charge, or cleared otherwise.	
Cleared by Charge	An incident is cleared by charge when police lay a charge, or in cases where police recommend charges in provinces or situations where Crown charge approval is required (e.g., BC, QC, NB).	
Cleared Otherwise	An incident is cleared otherwise when police have sufficient grounds to charge a CSC in connection with the incident, however police do not lay a charge. Reasons may be discretionary (e.g., diversion), or they may be outside police control (e.g., death of accused).	
Field Inquiry	A field inquiry refers to field inquiries made by police, formerly reported as "street checks." Though the records management system still refers to them as street checks, the terminology will be updated in future versions as the term "street check" has become synonymous with "carding." A street check is a type of self-directed or police-initiated activity. Military Police do not engage in the practice known as carding. Field inquiries refer to the following:	
	<ul> <li>Security patrols of defence establishments;</li> <li>Access control duties under the Defence Controlled Access Area Regulations;</li> <li>RIDE Program check stops; and</li> <li>Investigation of suspicious activity resulting in contact with member(s) of the public</li> </ul>	
Founded Incident	An incident is presumed founded, unless it has been deemed frivolous, vexatious or a determination that it is unfounded has been made.	
General Occurrence	The predominant type of military police report. Incidents to which MP respond and investigate are recorded as General Occurrences.	
Unfounded	It has been determined through police investigation that the offence reported did not occur, nor was it attempted.	
	This designation requires a positive determination based on evidence that shows that the incident did not occur, rather than simply an absence of proof that it did occur.	
Weighted Clearance Rate	The weighted clearance rate is the total number of cleared incidents multiplied by their respective weights, divided by the number of founded incidents multiplied by their respective weights. This results in a score out of 100. This score is not a percentage, because not all incidents are equally weighted.	
	(Incidents cleared by charge + Incidents cleared otherwise) x Weight Total Founded Incidents x Weight	

## ANNEX B: THE MILITARY POLICE IN NUMBERS

MP Regular Force Personnel	Authorized (Preferred Manning Level)	Actual (Trained Effective Strength)
Officers	189	166
Non-Commissioned Members (NCM/NCO)	1205	955
Total	1394	1121
MP Reserve Force Personnel	Authorized (Preferred Manning Level)	Actual (Trained Effective Strength)
Officers	49	29
Non-Commissioned Members (NCM/NCO)	640	306
Total	689	335
MP Group Gender Distribution	Officer	NCM/NCO
Female (Regular Force)	28%	16%
Male (Regular Force)	72%	84%
Female (Reserve Force)	17%	13%
Male (Reserve Force)	83%	87%

## ANNEX C MAP - CF MP GP IN CANADA

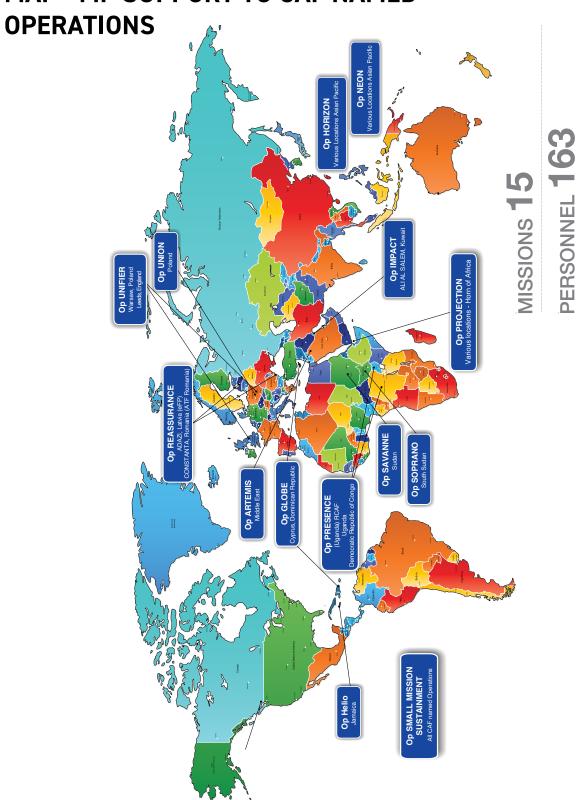
## P Canadian Offices





### **ANNEX D-**

MAP - MP SUPPORT TO CAF NAMED



## ANNEX E -

### MAP - MILITARY POLICE SECURITY SERVICE (MPSS) DISPOSITION

