



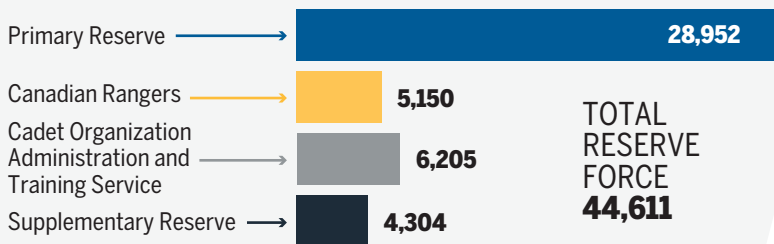
A SNAPSHOT OF THE TYPICAL CANADIAN ARMED FORCES RESERVIST

THINGS WE KNOW

Overview of the Reserve Force

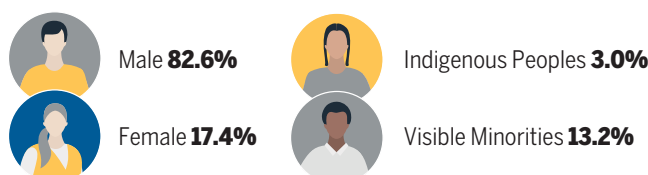
(as of 28 Feb 23)

Strength of the Reserve Force by Sub-Component

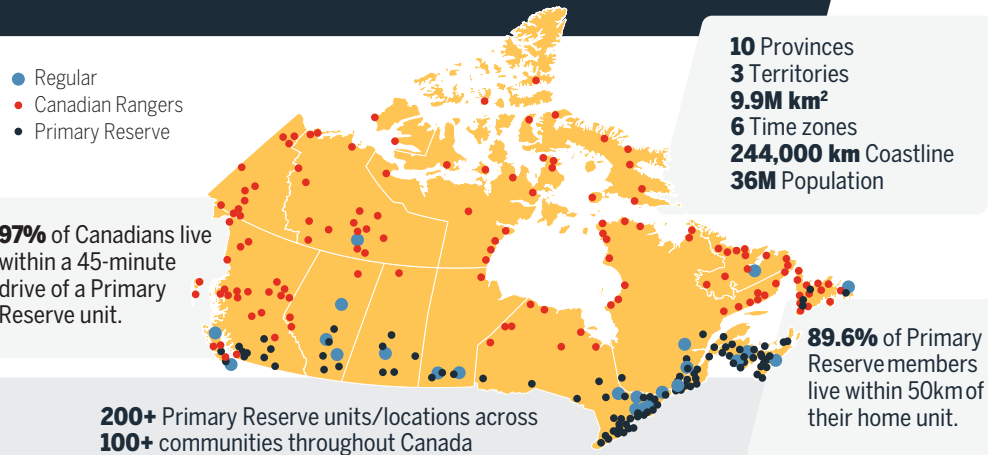


For the P Res, the Average Paid Strength (APS) of the last 12 months period was 22,043. Current authorized strength level is 30,000 APS.

Diversity Statistics Primary Reserve



Geography—Primary Reserve



Work-Life Balance as a member of the Primary Reserve

Hours worked per week in the CAF

	2017	2019
0–10	29.2%	19.0%
11–19	8.1%	8.1%
20–29	11.9%	10.8%
30–39	11.0%	12.2%
40–49	30.2%	36.8%
50+	9.7%	13.2%

Hours worked per week in total (military and civilian)

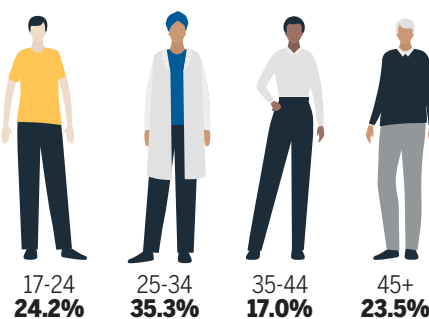
	2017	2019
0–10	7.4%	2.4%
11–19	2.5%	2.2%
20–29	7.3%	5.2%
30–39	13.3%	9.4%
40–49	36.7%	42.1%
50+	32.7%	38.6%

Days away from home in the past six months

	2017	2019
0–20	75.0%	60.9%
21–40	12.8%	16.5%
41–60	5.9%	10.0%
30–39	13.3%	9.4%
61–80	1.8%	4.7%
81–100	2.4%	2.8%
101+	2.1%	5.1%

Primary Reserve Demographics

By Age Groups (Median age: 32)



By Education Level

High school diploma: **19.5%**
College Degree: **28.6%**
Bachelors level Degree: **25.3%**
Masters level Degree: **7.5%**
Doctorate: **1.3%**
Other: **17.8%***
*Partial completions

Type of Service

Class A: **21,485 (74.2%)**
Class B: **6,715 (23.2%)**
Class C: **752 (2.6%)**

By Environment

Army: **78.4%**
Navy: **11.9%**
Air: **9.7%**

By Length of Service

1-4 YOS: **33.7%**
5-14 YOS: **41.5%**
15-24 YOS: **15.1%**
25+ YOS: **9.7%**

Approximately 50% of Primary Reserve members release within 5 YOS.

By First Official Language

English: **76%**
French: **24%**

Primary Reservist Contribution

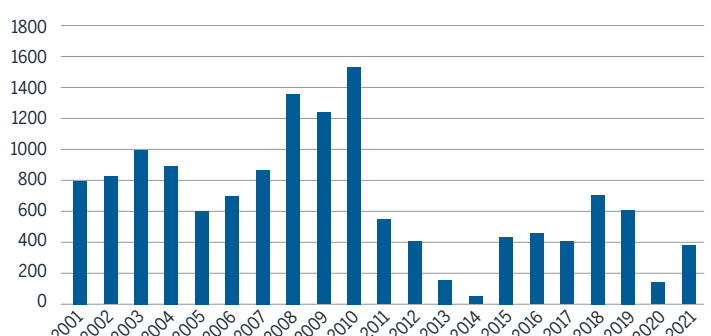
Time-frame for a Primary Reserve member to reach OFP (employable)

Generally but depending on the military occupation, a Primary Reserve member can reach the Occupation Functional Point (OFP) within 2 summers of individual training.

Reservists with Deployment

48% of the Primary Reserve have deployed at least once in their career.

Primary Reserve member participation in Expeditionary Ops



RESERVE FORCE BEYOND THE NUMBERS

1 Who

Reservists are everyday Canadians who mainly serve part-time as members of the Canadian Armed Forces and typically have full-time civilian jobs or studies.

2 What

Reserve service is about military operations and undertaking the necessary individual and team training, and being ready when called upon.

3 When

Reserve service is mostly part-time, and complementary to full-time civilian work or studies. In times of need, reservists can work with the military full-time for a defined period.

5Ws

4 Where

Reservists are located across the country, in the communities where they live. They can serve both at home and abroad.

5 Why

Reservists join the Canadian Armed Forces for many reasons. Service is fundamentally about being ready to serve and defend Canada and Canadian interests at home and abroad.

WHERE SHOULD WE GO NEXT?

Who are we missing?



Do we have individual, disaggregated Reservist data across sub-components?



How do we realize the full potential of all Reserve sub-components?



What brings people to the Reserve Force? What do we need from them? What would they like to gain from us?