



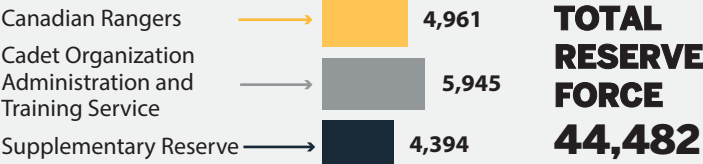
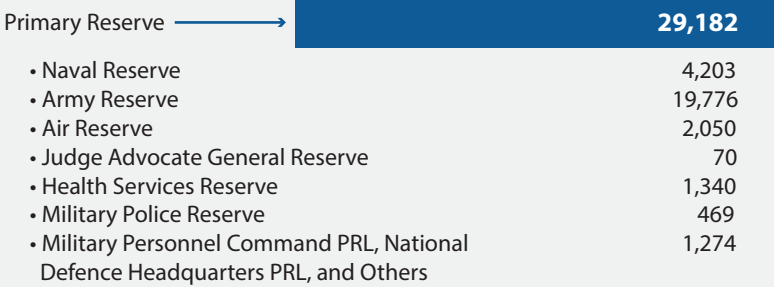
A SNAPSHOT OF THE TYPICAL CANADIAN ARMED FORCES RESERVIST

THINGS WE KNOW

Overview of the Reserve Force

(as of 31 Mar 24)

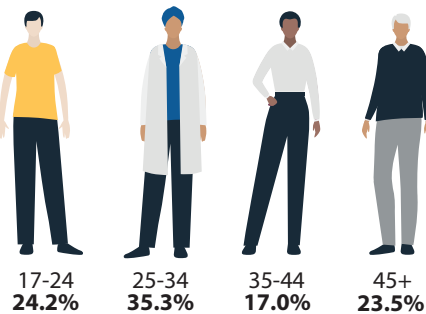
Strength of the Reserve Force by Sub-Component



For the P Res, the Average Paid Strength (APS) of the last 12 months period was 22,578. Current authorized strength level is 30,000 APS.

Primary Reserve Demographics

By Age Groups (Median age: 32)



By Education Level

High school diploma: 19.5%
College Degree: 28.6%
Bachelors level Degree: 25.3%
Masters level Degree: 7.5%
Doctorate: 1.3%
Other: 17.8%*



*Partial completions

Type of Service

Class A: 21,408 (73.4%)
Class B: 6,688 (22.9%)
Class C: 1,086 (3.7%)

By Length of Service

1-4 YOS: 33.7%
5-14 YOS: 41.5%
15-24 YOS: 15.1%
25+ YOS: 9.7%

Approximately 50% of Primary Reserve members continue to serve after 5 YOS.

By First Official Language

English: 76%
French: 24%

Diversity Statistics Primary Reserve



Male 82.6%



Indigenous Peoples 3.0%



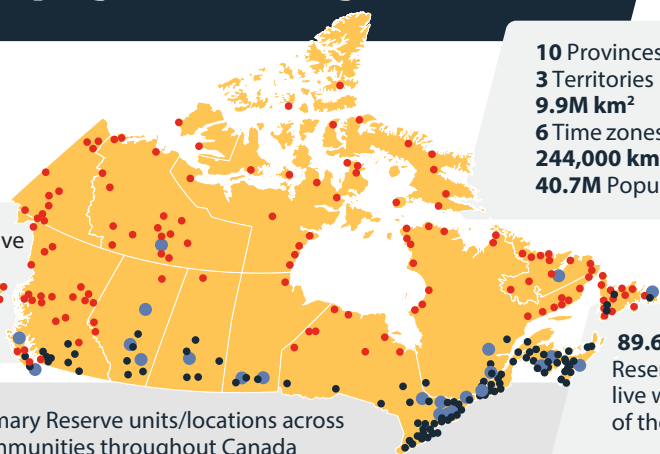
Female 17.4%



Visible Minorities 14.2%

Geography—Primary Reserve

- Regular Force
- Canadian Rangers
- Primary Reserve



10 Provinces
3 Territories
9.9M km²
6 Time zones
244,000 km Coastline
40.7M Population

97% of Canadians live within a 45-minute drive of a Primary Reserve unit.

200+ Primary Reserve units/locations across 100+ communities throughout Canada

89.6% of Primary Reserve members live within 50km of their home unit.

Work-Life Balance as a member of the Primary Reserve

Hours worked per week in the CAF

	2019	2020
0-10	19.0%	24.1%
11-19	8.1%	10.8%
20-29	10.8%	12.8%
30-39	12.2%	12.8%
40-49	36.8%	30.9%
50+	13.2%	8.7%

Hours worked per week in total (military and civilian)

	2019	2020
0-10	2.4%	5.0%
11-19	2.2%	3.1%
20-29	5.2%	7.0%
30-39	9.4%	11.3%
40-49	42.1%	36.9%
50+	38.6%	36.7%

Days away from home in the past six months

	2019	2020
0-20	60.9%	79.0%
21-40	16.6%	5.3%
41-60	10.0%	4.6%
61-80	4.7%	3.8%
81-100	2.8%	3.1%
101+	5.1%	4.2%

Primary Reservist Contribution

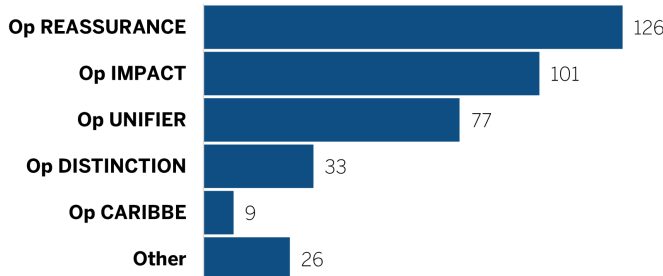
Time-frame for a Primary Reserve member to reach Occupation Functional Point is typically within two summers of individual training.

Reservists with Deployment

48% of the Primary Reserve have deployed at least once in their career.



Primary Reserve Participation in CAF Operations (as of 6 May 24)



RESERVE FORCE BEYOND THE NUMBERS

1 Who

Reservists are everyday Canadians who mainly serve part-time as members of the Canadian Armed Forces and typically have full-time civilian jobs or studies.

2 What

Reserve service is about military operations and undertaking the necessary individual and team training, and being ready when called upon.

3 When

Reserve service is mostly part-time, and complementary to full-time civilian work or studies. In times of need, reservists can work with the military full-time for a defined period.

5Ws

4 Where

Reservists are located across the country, in the communities where they live. They can serve both at home and abroad.

5 Why

Reservists join the Canadian Armed Forces for many reasons. Service is fundamentally about being ready to serve and defend Canada and Canadian interests at home and abroad.

WHERE SHOULD WE GO NEXT?

What are we missing?



How can we leverage unique competencies acquired through employment duality?



What can be done to promote diversity and inclusion within the Reserve Force?



Can the Reserve Force provide new capabilities for the Canadian Armed Forces?