



Disclosure Submitted:

DND employee or CAF member makes a disclosure of wrongdoing to the Internal Disclosure Office (IDO), the primary point of contact for disclosures of wrongdoing for Defence Team members.

Preliminary Assessment:

The IDO conducts a preliminary assessment and determines if the allegation falls under its mandate and whether there is sufficient evidence to conduct an investigation.

Investigation Conducted:

If an investigation is warranted, one is conducted; if not, the discloser is advised with an explanation – and may be referred to other available recourse mechanisms.

Outcome Informed:

In situations where an investigation is conducted, a determination is made if founded wrongdoing did or did not occur. In either situation, all individuals that are implicated are informed of the outcome.

Wrongdoings Published:

Cases of founded wrongdoing are published on Defence Team internal and external websites to the fullest extent possible (i.e. while respecting the privacy and confidentiality of everyone involved).

For more information please visit:
Whistleblowing - Submit a Disclosure of Wrongdoing
Canada.ca