

# LEADERSHIP, RESPECT, AND HONOUR

ELIMINATE INAPPROPRIATE SEXUAL  
BEHAVIOUR IN THE CAF:

## INAPPROPRIATE BEHAVIOURS

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- Actions that perpetuate stereotypes and modes of thinking that devalue members on the basis of their sex, sexuality, or sexual orientation
- Unacceptable language or jokes
- Accessing, distributing, or publishing in the workplace material of a sexual nature
- Offensive sexual remarks
- Exploitation of power relationships for the purposes of sexual activity
- Unwelcome requests of a sexual nature, or verbal abuse of a sexual nature
- Publication of an intimate image of a person without their consent, voyeurism, indecent acts
- Sexual interference
- Sexual exploitation
- Sexual assault



National  
Defence

Défense  
nationale



LEADERSHIP, RESPECT, AND HONOUR  
EXPECTATION OF CAF MEMBERS:

## DO NO HARM

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- |                          |                      |
|--------------------------|----------------------|
| - Be a Leader            | - Speak Out          |
| - Respect All            | - Take Action        |
| - Act with Honour        | - Seek Support       |
| - Be Courageous          | - Provide Assistance |
| - Don't Turn a Blind Eye | - Notify Authorities |
| - Get Involved           |                      |

Canada 

# Reach Out Now!

**HAVE YOU BEEN AFFECTED OR IMPACTED BY INAPPROPRIATE SEXUAL BEHAVIOUR?**

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## Support

**SEXUAL MISCONDUCT RESPONSE CENTRE:**  
**1-844-750-1648**

- Open September 1, 2015

### **CF HEALTH SERVICES CENTRES**

- Find the CAF health centre nearest you:  
[www.forces.gc.ca/en/caf-community-health-services-medical/clinic-information.page](http://www.forces.gc.ca/en/caf-community-health-services-medical/clinic-information.page)

### **CAF CHAPLAIN SERVICES**

- For a list of local chaplains call 1-866-502-2203

**FAMILY INFORMATION LINE:**  
**1-800-866-4546**

**CAF MEMBER ASSISTANCE PROGRAM:**  
**1-800-268-7708**

## Report

### **YOUR CHAIN OF COMMAND**

**CF NATIONAL INVESTIGATION SERVICES (CFNIS)**  
**REGIONAL OFFICES**

- Regional Office contact info:  
[www.forces.gc.ca/en/contact-us/military-police-contact-us.page](http://www.forces.gc.ca/en/contact-us/military-police-contact-us.page)

### **CAF HARASSMENT PROCESS**

- Unit Workplace Relations Advisors can help you interpret the harassment policy and how to proceed

**DND/CAF OMBUDSMAN:**  
**1-888-828-3626**

[ombudsman-communications@forces.gc.ca](mailto:ombudsman-communications@forces.gc.ca)

**Emergency? Dial 911.**