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July 16, 2010

Ms. Margaret Kenny
Director General, Environment Canada
Chemical Sector
351 St. Joseph Blvd.
Gatineau, Quebec K1A 0H3
Canada

Re: Albemarle Corporation phase-out of DecaBDE sales into Canada

Dear Ms. Kenny:

This letter confirms Albemarle Corporation's commitment to the total phase-out of sales of decabromodiphenyl ether (DecaBDE) into Canada by the end of 2012.

We commit to work diligently with customers to transition away from DecaBDE as soon as possible, and will report to Environment Canada by the end of March each year actual sales by Albemarle Corporation of DecaBDE in Canada for the previous year. These reports will be submitted for sales data for each year through to the end of 2012. At that time, or sooner, we will confirm the cessation of all DecaBDE sales by Albemarle Corporation in Canada.

All sales data submitted to Environment Canada are to be treated as confidential business information, and should not be made publicly available without prior approval from Albemarle Corporation.

Yours truly,



Dr. David Clary
Vice President, Chief Sustainability Officer

cc: Ms. Cynthia Wright, Assistant Deputy Minister, Environmental Stewardship
Dr. Vincent Galatone, Executive Director, Chemical Management Division
Ms. Maya Berci, Chief, Toxics Control Unit, Chemicals Management Division

DC/am