

# ESDC 101

## Our Mission

The mission of Employment and Social Development Canada (ESDC), including the Labour Program and Service Canada, is to build a stronger and more inclusive Canada, to support Canadians in helping them live productive and rewarding lives, and to improve quality of life for Canadians.

### Employment and Social Development Canada

Develops policies and delivers programs related to employment, social development, and social benefits.



#### Service Canada

Provides Canadians with a single point of access to a wide range of government services and benefits.

#### Labour Program

Develops policies, administers labour regulations and legislation, and provides mediation services to ensure safety, fairness, equity and inclusivity in federally regulated workplaces.

## What We Do

ESDC develops socio-economic policies and delivers programs that support and improve the well-being of Canadians through 5 core responsibilities.

### 1 Skills Development, Learning and Employment

Help Canadians access post-secondary education, obtain the skills and training to participate in a changing labour market, and provide support to those who are temporarily unemployed.

### 2 Pension and Benefits

Assist Canadians in maintaining income for retirement, and provide financial benefits to surviving spouses, persons with disabilities and their families.

### 3 Social Development

Increase inclusion and opportunities for Canadians to participate in their communities.

### 4 Working Conditions and Workplace Relations

Promote safe, healthy, fair and inclusive work conditions and cooperative workplace relations in federally regulated sectors.

### 5 Information and Service Delivery

Provide information to the public on programs of the Government of Canada and provide services for government departments and other partners.



## Programs and Services

ESDC delivers a wide range of programs and services that help Canadians through life...

### Children and Families

- Early Learning and Child Care
- Canada Child Benefit (Finance Canada)
- Canada Learning Bond and Canada Education Savings Grant
- National School Food Program

### Post-Secondary Education and Training

- Canada Student Grants and Canada Student Loans
- Youth Employment and Skills Strategy
- Canadian Apprenticeship Strategy

### Employment and Unemployment

- Employment Insurance (EI)
- Employment supports delivered via provinces and territories
- Federal employment support programs
- Canada Workers Benefit (Finance Canada)
- Job Bank

### Seniors

- Old Age Security and Guaranteed Income Supplement
- Canada Pension Plan (CPP)
- New Horizons for Seniors Program
- Age Well at Home Initiative

... and supports diverse groups.

### Newcomers

- Foreign Credential Recognition Program
- Service Canada initiatives to connect newcomers with government services
- Temporary Foreign Worker Program

### Persons with Disabilities

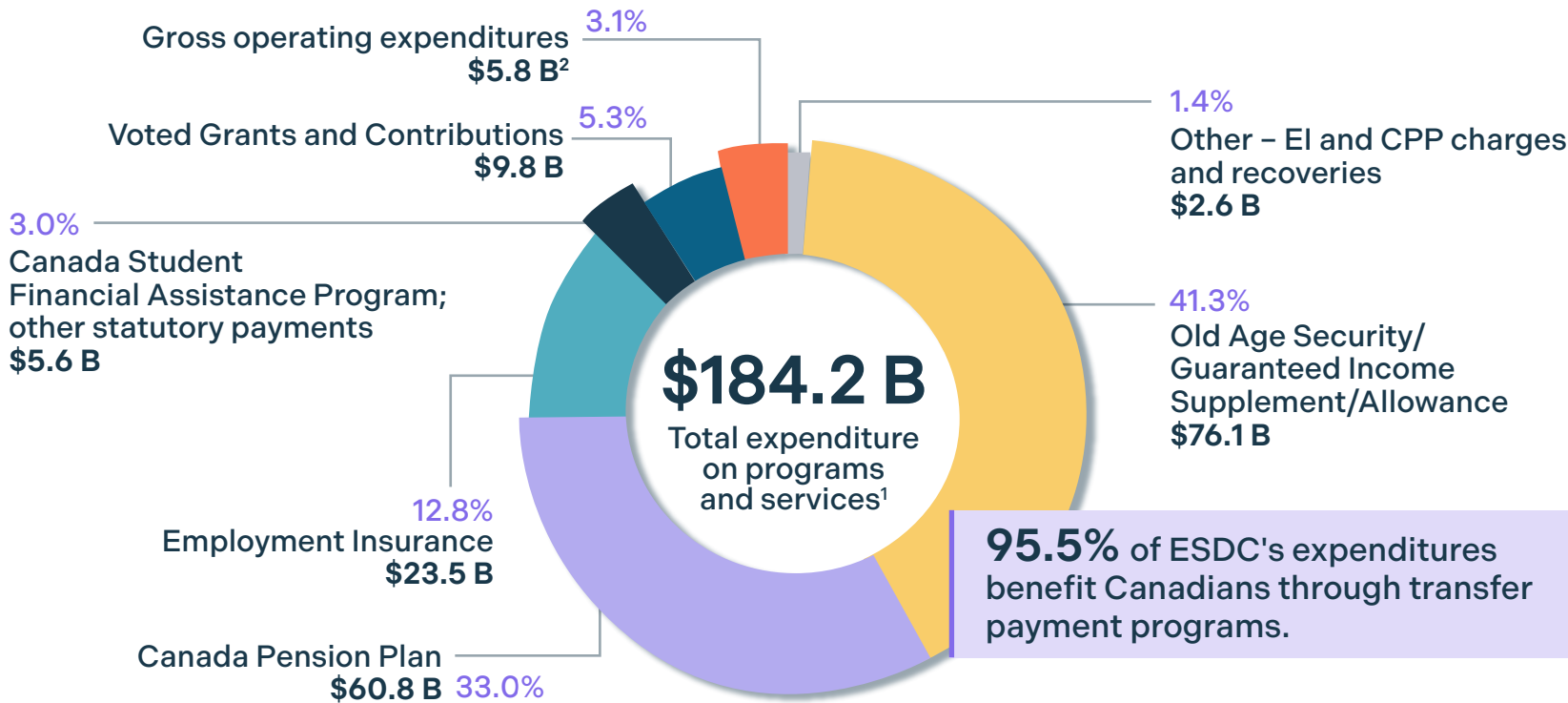
- Canada Disability Benefit
- Canada Disability Savings Program
- Canada Pension Plan disability benefits

### Indigenous Peoples

- Indigenous Skills and Employment Training Program
- Indigenous Early Learning and Child Care
- Skills and Partnership Fund

## ESDC Expenditures

Actual expenditures for fiscal year 2023 to 2024



<sup>1</sup>This represents about 6% of Canada's gross domestic product.

<sup>2</sup>This includes \$453.2 million for service delivery to the public on behalf of partners under the Department of Employment and Social Development Act.

ESDC Departmental Results Report 2023-2024.  
Statistics Canada. Table 36-10-0104-01

## Key Portfolio Organizations

Several statutory bodies, administrative tribunals and panels of specialists support the implementation of ESDC's mandate.

- Accessibility Standards Canada
- Canadian Centre for Occupational Health and Safety
- Canada Employment Insurance Commission
- Canada Industrial Relations Board
- National Advisory Council on Early Learning and Child Care
- National Advisory Council on Poverty
- National Seniors Council
- Social Security Tribunal of Canada

