

TAKING ACTION AGAINST HARASSMENT AND VIOLENCE (HV) IN WORK PLACES UNDER CANADIAN FEDERAL JURISDICTION

2024 ANNUAL REPORT – KEY HIGHLIGHTS

Data is drawn from 2024 employer's annual harassment and violence occurrence report (EAHVOR) submissions.



5,137
SUBMISSIONS
5% ↓ from 2023

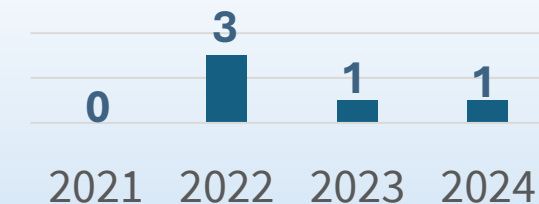


797 SEXUAL
HV OCCURRENCES
22.5% ↓ from 2023

7,523 HV OCCURRENCES REPORTED

5.7% ↑ from 2023

FATALITY



47%
RESOLVED THROUGH
INVESTIGATIONS
10.2% ↑ from 2023

3,250

9.3% ↑
from 2023



**PUBLIC
SECTOR**

4,273

3.2% ↑
from 2023



**PRIVATE
SECTOR**

4 INDUSTRIES

**FEDERAL PUBLIC
SERVICES**



**ROAD
TRANSPORTATION**



75%
OF HV
OCCURRENCES



AIR TRANSPORTATION



POSTAL SERVICES

1,453 HV OCCURRENCES REPORTED LINKED TO THE GROUNDS OF DISCRIMINATION UNDER THE CANADIAN HUMAN RIGHTS ACT

