

# DO FEDERAL LABOUR STANDARDS APPLY TO YOU?

## FEDERAL LABOUR STANDARDS APPLY TO:

Full-time and part-time employees\*

Seasonal, temporary and casual employees

WORKING IN

## FEDERAL JURISDICTION BUSINESSES AND INDUSTRIES

### INTERPROVINCIAL AND INTERNATIONAL TRANSPORTATION

RAILWAYS

ROAD TRANSPORTATION – TRUCKS AND BUSES

AIRPORTS, AERODROMES, AIRLINES AND AIRCRAFT OPERATIONS

MARINE NAVIGATION AND SHIPPING, PORT SERVICES AND MAINTENANCE OF WATERWAYS

FERRIES, TUNNELS, CANALS AND BRIDGES

PIPELINES – OIL AND GAS



### GRAIN



GRAIN ELEVATORS  
FEED AND SEED MILLS  
FEED WAREHOUSES AND GRAIN-SEED CLEANING PLANTS

### BANKING



i.e. BANK OF CANADA

### URANIUM



URANIUM MINING AND PROCESSING  
ATOMIC ENERGY

### TELECOMMUNICATIONS AND BROADCASTING



RADIO, TELEVISION, TELEPHONE AND INTERNET

### FEDERAL CROWN CORPORATIONS



i.e. CANADA POST CORPORATION AND CANADA MORTGAGE AND HOUSING CORPORATION

### FIRST NATIONS BAND COUNCILS



CERTAIN COMMUNITY SERVICES ON RESERVES

### DID YOU KNOW?



APPROX.  
**18,000**  
EMPLOYERS

AND

APPROX.  
**900,000**  
EMPLOYEES  
(6% OF ALL CANADIAN WORKERS)



### ARE SUBJECT TO FEDERAL LABOUR STANDARDS

\* This includes unionized workers and temporary foreign workers in federally regulated businesses and industries.

For more information on federal labour standards, visit [canada.ca/federal-labour-standards](http://canada.ca/federal-labour-standards) or contact the **Labour Program**.

A list of provincial and territorial Ministries of Labour can be found on the Federally Regulated Businesses and Industries page: [canada.ca/regulated-industries](http://canada.ca/regulated-industries)

Telephone: **1-800-641-4049**

Teletypewriter: (TTY) **1-800-926-9105**

#LabourStandards

@Labour\_ESDC