



Farm Products Council
of Canada

Conseil des produits agricoles
du Canada

Central Experimental Farm
Building 59
960 Carling Avenue
Ottawa, Ontario K1A 0C6

Ferme expérimentale centrale
Édifice 59
960, avenue Carling
Ottawa, Ontario K1A 0C6

Le 22 avril 2026

Monsieur Brian Bilkes
Président
Les Producteurs d'œufs d'incubation du Canada
21, rue Florence
Ottawa (Ontario) K2P 0W6

Objet : Modifications proposées aux taux des indemnités journalières des directeurs aux Producteurs d'œufs d'incubation du Canada

Cher Monsieur Bilkes,

Lors de sa réunion du 22 avril 2026, le Conseil des produits agricoles du Canada (le Conseil) a examiné les modifications proposées aux taux des indemnités journalières versées aux directeurs des Producteurs d'œufs d'incubation du Canada.

Après un examen approfondi de la justification fournie dans votre lettre du 30 mars 2026, et une analyse interne, les membres du Conseil ont approuvé les changements.

Pour toute question, n'hésitez pas à communiquer avec moi ou avec Lisa Melanson-Daigle, secrétaire du Conseil, par courriel à l'adresse fpcc.secretariat.cpac@fpcc-cpac.gc.ca.

Sincères salutations,

Signature sur la version originale

Brian Douglas
Président



March 30, 2026

VIA EMAIL

Mr. Brian Douglas
Chair
Farm Products Council of Canada
960 Carling Avenue, Building 59
Ottawa, Ontario
K1A 0C6

Re: Director Fees and Stipends

Dear Mr. Douglas,

On March 24, 2026, the Canadian Hatching Egg Producers' Finance Committee considered the current rates that CHEP provides to the Chair, Vice Chairs and Directors of the board to participate in meetings on behalf of CHEP and for travel to and from those meetings as may be required. This is the fifth time the Committee has conducted an annual review of the Directors Fee and Stipend rates.

Annual inflation was considered by the Committee as calculated by the Consumer Price Index as published by the Bank of Canada. An annual index to the CPI would indicate that current rates should be increased by \$10 for the Directors and Vice Chairs, and \$11 for the Chair.

The CHEP Board of Directors supported the recommendation by the Finance Committee and on March 26, 2026 approved the following per diem increases:

- Director and Vice Chair Per Diem from \$460 to \$470
- Chair Per Diem from \$514 to \$525

The above rates would be applied to a meeting of three hours or more, with a half-day rate applied to any meetings attended that are scheduled for less than three hours. Similarly, travel time will be reimbursed at the full day rate when travel exceeds four hours and at the half day rate when it is less than four hours. Directors, Vice Chairs, and the Chair will be entitled to an additional half day per diem (\$235 for Directors and Vice Chairs, \$262 for the Chair) when travel is required outside



of North America to account for additional travel time required or when a travel delay outside of their control of two hours or more is experienced.

CHEP is requesting the Farm Products Council of Canada's prior approval of the above increases to director fees.

CHEP reviewed these and other compensation rates in alignment with the annual budgeting cycle. This analysis will continue to use the CPI index to ensure that CHEP's rates remain current in the future.

Please do not hesitate to contact me if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "Teddy Markey". The signature is written in a cursive, flowing style.

Teddy Markey
Executive Director