



Farm Products Council
of Canada

Conseil des produits agricoles
du Canada

Central Experimental Farm
Building 59
960 Carling Avenue
Ottawa, Ontario K1A 0C6

Ferme expérimentale centrale
Édifice 59
960, avenue Carling
Ottawa, Ontario K1A 0C6

June 17, 2026

Mr. Tim Klompmaker
Chair
Chicken Farmers of Canada
50 O'Connor Street, Suite 1610
Ottawa, Ontario K1P 6L2

Subject: Proposed Amendments to the Chicken Farmers of Canada Monthly Fees

Dear Mr. Klompmaker,

On June 16, 2026, the Farm Products Council of Canada (Council) reviewed the proposed amendments to the monthly fees for the Chicken Farmers of Canada.

Following a thorough review of the rationale provided in your letter of May 20, 2026, and an internal analysis, Council members approved the new fees.

Should you have any questions, please do not hesitate to contact me or Lisa Melanson-Daigle, Council Secretary, by email at fpcc.secretariat.cpac@fpcc-cpac.gc.ca.

Sincerely,

Brian Douglas
Chair



May 20, 2026

Mr. Brian Douglas
Chairman and Deputy Head
Farm Products Council of Canada
960 Carling Ave, Building 59, CEF, Room 205
Ottawa, Ontario K1A 0C6

RE: Amendments to the CFC Bylaws

Dear Brian,

CFC is seeking the Farm Products Council of Canada's approval to amend the CFC Bylaws related to monthly fees for the Chair and Directors.

Every two years, the CFC Board of Directors reviews its Bylaws to ensure that Directors are paid reasonable fees for attending CFC meetings. The most recent review was completed in the fall of 2025, and the resulting amendments came into effect on January 14, 2026.

Following discussions with Directors and the Audit Committee last fall, CFC conducted a further review of the Director compensation structure to reflect the growing scope of responsibilities outside formal Board and committee meetings.

This review found that Directors' responsibilities have evolved over time. The proposed amendments are intended to better reflect the additional preparation and responsibilities associated with committee work, as well as the increasing amount of time devoted to CFC business outside formal meetings.

As a result, the CFC Board of Directors approved the following amendments to its Bylaws effective July 1, 2026:

a) Monthly fees

- Increase Director monthly fees from 1 to 1.5 meeting days;
- Increase the Chair's monthly fee from 8 to 8.5 meeting days;
- Increase the Executive Committee members' monthly fee from 3 to 3.5 meeting days;
and
- Introduce an additional one-quarter meeting day monthly fee for Directors and Alternate Directors for each committee to which they are appointed.

CFC is therefore seeking the approval of FPCC for the amendments to Section 43 of the CFC Bylaws (see Appendix A –Resolution amending the CFC Bylaws).

If you require any additional information, please do not hesitate to contact Lori Piché at 613-566-5907.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Tim Klompmaker', with a stylized flourish at the end.

Tim Klompmaker
Chair

C.C. Michael Laliberté, Chief Executive Officer
Lori Piché, Director of Finance



APPENDIX A - RESOLUTION AMENDING THE CFC BYLAWS

The following amendments to the CFC Bylaws would be implemented on **July 1, 2026**:

- a) Paragraph 43.(1)f) is amended to read as follows: “a monthly fee equivalent to **one and one-half (1.5)** meeting day for other time devoted to CFC related business;”
- b) A new paragraph 43.(1)g) is inserted after paragraph 43.(1)f) as follows: **to directors of CFC and to alternate directors appointed to one or more committees, a supplemental monthly fee equivalent to one-quarter (0.25) meeting day for each committee to which they are appointed, for other time devoted to committee-related business;**
- c) Paragraph 43.(2)e) is amended to read as follows: “e) a monthly fee equivalent to eight **and one-half (8.5)** meeting days for time devoted to CFC related business other than as set out in subparagraphs a) and b) above, provided that:
 - i) any disagreement in respect of the Chair’s fees and allowances shall be resolved by the Board of Directors of CFC or such person or persons as may be designated by the Board of Directors.”
- d) Paragraph 43.(4) is amended to read as follows: “To the members of the Executive Committee of CFC: a monthly fee equivalent to three **and one-half (3.5)** meeting days for time devoted to CFC related business.”