



Farm Products Council
of Canada

Conseil des produits agricoles
du Canada

Central Experimental Farm
Building 59
960 Carling Avenue
Ottawa, Ontario K1A 0C6

Ferme expérimentale centrale
Édifice 59
960, avenue Carling
Ottawa, Ontario K1A 0C6

Le 13 février 2023

Monsieur Darren Ference
Président
Les Éleveurs de dindon du Canada
7145 avenue West Credit
Bâtiment 1, bureau 202
Mississauga (Ontario) L5N 6J7

Objet : Modification du Règlement administratif n° 4 des Éleveurs de dindon du Canada

Monsieur Ference,

À sa réunion du 13 février 2023, le Conseil des produits agricoles du Canada (CPAC) a examiné la demande de modification des Éleveurs de dindon du Canada (ÉDC) du règlement administratif n° 4 des ÉDC. Le Conseil a examiné les modifications proposées au comité exécutif et aux allocations destinées aux administrateurs, de même que les frais de réunion virtuelle, et a approuvé la demande de modification présentée dans votre lettre du 30 janvier 2023.

Pour toute question, n'hésitez pas à communiquer avec moi ou avec la, secrétaire du Conseil, par courriel à l'adresse fpcc.secretariat.cpac@fpcc-cpac.gc.ca.

Sincères salutation,

Signature sur la version originale

Brian Douglas
Président

Canada



January 30, 2023

Mr. Brian Douglas
Chairman
Farm Products Council of Canada
Central Experimental Farm
960 Carling Avenue
Building 59
Ottawa, ON K1A 0C6

Dear Mr. Douglas

Please find enclosed, for your information, a copy of TFC's By-Law No. 4, as amended by the Turkey Farmers of Canada board at their 272nd General Meeting held November 30-December 1, 2022. The By-Law deals with certain expenses and fees for attendance to the business of the Agency.

Bi-annually, the Audit & Finance Committee reviews comparable organizations' stipend, fee, and expense schedules. The Director's stipend was discussed at the annual joint meeting of the TFC Executive and Audit & Finance Committees and left to the Audit & Finance Committee to develop a recommendation, if any, after their analysis.

The Audit & Finance Committee agreed that the Directors' time and responsibilities warranted recognition beyond daily meeting fees. In advance of the preparation of a proposed preliminary budget for 2023, such a comparison was undertaken and resulted in recommendations for change to the TFC Board:

- appropriate increases to the stipends for the Executive Committee; and
- the introduction of a modest stipend to the Directors to recognize their time and responsibilities.

The following amendments address the changes to the Executive Committee stipends and the stipend for Directors.

Schedule 1 Expenses and Fees Section K Executive Committee Annual Stipend:

- Chair \$23,000 per year, up from \$20,000.00 per year in 2022
- Vice-Chair \$8,000 per year, up from \$6,600 per year
- Executive Member \$8,000 per year, up from \$6,600 per year
- Ex-Officio Observer \$8,000 per year, up from \$6,600.00 per year (when instituted)

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www.leseleveursdedindonducanada.ca

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Schedule 1 Expenses and Fees Section N was added:

A new section has been inserted into the By-Law to accommodate the payment of a monthly stipend to Directors.

The Director's stipend will be included under Section L to respect the By-Law order and flow. The meeting fees, previously Section L, will be moved to Section M, and the teleconference/web conference fees will be addressed under the new Section N.

- Director's Annual Stipend of \$6,000

Regarding the stipend adjustments for members of the Executive Committee and Directors, the additional budget required will be \$59,800 in 2023, subject to whether or not an ex-officio Executive Member is in place, which would add \$1,400.00 to the budget. The absolute impact on the budget is quite easily accommodated.

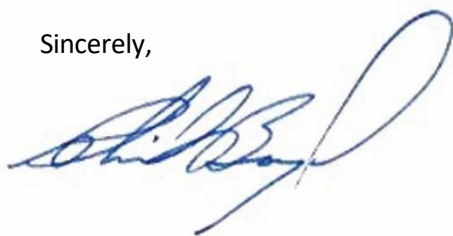
Schedule 1 Expenses and Fees Section N Teleconference/Web Conference Fees

This section was amended to clarify the By-Law and the linkage to Sections K and L and, to provide administrative guidance for the office and the members. The amendments are shown in the draft amended By-Law and are straightforward and self-explanatory.

We would appreciate the Council's review of the attached and approval at its soonest convenience so that the amendments can be enacted.

Please feel free to contact us if there are any questions.

Sincerely,



Phil Boyd
Executive Director

Encl.

Cc: M. Kotipelto , FPCC
Cc: C. Gendron, FPCC