

CAREGIVER TEMPORARY RESIDENT PROGRAMS COMPARISON TABLE

Live-in Caregiver Program (LCP)		Caregivers applying for a labour market impact assessment (LMIA)-required work permit under the Temporary Foreign Worker Program (TFWP)	Interim pathway for caregivers	Home Child Care Provider Pilot	Home Support Worker Pilot
Effective dates	Only initial applications to work in Canada as a live-in caregiver that are supported by a positive LMIA, where the LMIA application was received by Service Canada (SC) on behalf of Employment and Social Development Canada (ESDC) on or before November 30, 2014 , are accepted for processing and assessed by IRCC under the requirements of the LCP, allowing for an eventual application for permanent residence under the repealed section R113 .	Started November 30, 2014, and ongoing (see section on refusal to process as of June 18, 2019, below)	March 4 to June 4, 2019, and July 8 to October 8, 2019 Public policy	June 18, 2019, to June 17, 2024 Ministerial instructions	June 18, 2019, to June 17, 2024 Ministerial instructions
Type of work permit issued	LMIA-required work permit The total duration of all LCP work permits (added together) should not exceed 4 years and 3 months . Applications where the duration is expected to exceed this time frame should be referred to the Domestic Network.	LMIA-required work permit	N/A	LMIA-exempt, occupation-restricted open work permit Gaining experience category (Category A):¹ <ul style="list-style-type: none"> • National Occupational Classification (NOC) 4411 under NOC 2016, or 44100 under NOC 2021 • restricted open work permit issued for 3 years starting from the date the work permit is issued at the port of entry (POE) or in Canada under paragraph R205(a) and code C90. Special program code CARE4411. 	LMIA-exempt, occupation-restricted open work permit Gaining experience category (Category A):² <ul style="list-style-type: none"> • NOC 4412 under NOC 2016, or NOC 44101 under NOC 2021 • restricted open work permit issued for 3 years starting from the date the work permit is issued at the POE under paragraph R205(a) and code C90. Special program code CARE4412.

¹ Category A is defined as applicants who do not meet the 12 months' Canadian work experience requirement at the time of application. This also applies to applicants who have accumulated less than 12 months of Canadian work experience under NOC 4411 under NOC 2016, or NOC 44100 under NOC 2021.

² Category A is defined as applicants who do not meet the 12 months' Canadian work experience requirement at the time of application. This also applies to applicants who have accumulated less than 12 months of Canadian work experience under NOC 4412 under NOC 2016, or NOC 44101 under NOC 2021.

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				<ul style="list-style-type: none"> Initial work permit will be issued after stage 1 approval (positive permanent residence pre-assessment except the 12-month work experience requirement) of the permanent residence application. 	<ul style="list-style-type: none"> Initial work permit will be issued after stage 1 approval (positive permanent residence pre-assessment except the 12-month work experience requirement) of the permanent residence application.
Method of application	Not specified	Not specified	Not specified	Category A: <ul style="list-style-type: none"> Work permit application with the permanent residence application submitted together through the Permanent Residence Portal (or by mail if the applicant is exempt from the mandatory online PR application) 	
Special program codes	LCP	LSP	N/A	CARE4411	CARE4412
LMIA exemption codes	N/A	N/A	N/A	C90 for caregivers C91 for family members	C90 for caregivers C91 for family members
Case type	57	53	Depending on the work permit type	20	20
Eligibility for an open work permit or bridging open work permit (BOWP)	Open work permit: Foreign nationals who have submitted an application for permanent residence under the Live-in Caregiver Program may be eligible for an open work permit under the LMIA exemption code A71.	BOWP under LMIA exemption code A75 if they have received a positive eligibility assessment of their permanent residence application under one of the caregiver pilots: caring for children or caring for people with high medical needs. The 2 pilots are closed to new applications as of June 18, 2019.	Open work permit (LMIA exemption code A70), case type 27. Once the caregiver receives a positive eligibility assessment on their permanent residence application, they may obtain an LMIA-exempt open work permit under paragraph R207(d) for 1 year .	Bridging open work permit (LMIA exemption code A75) To be eligible, they must <ul style="list-style-type: none"> currently be in Canada and intend to reside in a province or territory other than Quebec have a valid work permit, be on maintained status or be eligible to restore their status as a worker be the principal applicant on an application for permanent residence under the Home Child Care Provider Pilot or the Home Support Worker Pilot 	

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		<p>In-Canada spouses and dependants are eligible for an open work permit under paragraph R207(e) and code A70 once the principal applicant has received a positive eligibility assessment of their permanent residence application.</p> <p>They may submit their work permit application on paper either</p> <ul style="list-style-type: none"> • with their permanent residence application <p>OR</p> <ul style="list-style-type: none"> • at any time after they submit their permanent residence application 	<ul style="list-style-type: none"> • Category A only: have submitted evidence of 12 months of Canadian work experience to the Case Processing Centre in Edmonton (CPC-E) to finalize their application for permanent residence, have had an officer assess that they meet the requirement and have received an approval in principle letter • Category B (Direct to permanent residence category)³ only: have submitted their permanent residence application and proof of 12 months' work experience and received a positive eligibility decision on their application for permanent residence (approval in principle letter) 	
Refusal to process under the ministerial instructions issued on June 18, 2019, and revised on April 22, 2022 for certain LMIA-required work permits	<p>Refusal to process does not apply. Applicants in Canada may continue to renew their LMIA and work permit under the LCP.</p>	<p>Consult the PDIs on refusal to process.</p>	N/A	N/A

³ Category B is defined as applicants who already have the 12 months' Canadian work experience under either NOC 4411 or NOC 4412 (NOC 2016 version), or NOC 44100 or 44101 (NOC 2021 version) when they submit their application for permanent residence.