



Online survey on immigration levels

Q1 – Please provide your organization’s name.

- Organization’s name: _____
- Your name (optional): _____

Q2 – Which of the following best describe(s) your organization? (Please select all that apply.)

- 2SLGBTQI+ organization
- Academia, research foundation or institution, or think tank
- Advocacy group
- Arts and culture organization (archives, art gallery or museum, cinema, concert venue, library, performing arts venue, theatre or dance company, etc.)
- Business
- Chamber of commerce or board of trade
- Diversity, equity and inclusion organization
- Economic development organization
- Educational organization (primary or secondary school, post-secondary institution, designated learning institution, student association, school board, etc.)
- Faith-based organization
- Francophone or official language minority community organization
- Government – Arm’s-length agency/Crown corporation
- Government – Federal
- Government – Municipal or regional administration



- Government – Provincial or territorial
- Health care organization or other care service
- Immigration consulting
- Indigenous (First Nations, Inuit or Métis) organization
- Industry or sector council
- International organization
- Labour union or workers' advocacy group
- Language training organization
- Legal service
- Member of a Communauté francophone accueillante (CFA) / Welcoming Francophone community (WFC)
- Member of a Local Immigration Partnership (LIP)
- Member of a Réseau en immigration francophone (RIF) / Francophone Immigration Network (FIN)
- Multicultural or ethno-cultural association
- Not-for-profit, charitable or non-government organization
- Rural and Northern Immigration Pilot (RNIP) community
- Settlement or resettlement organization
- Tourism organization
- Other (please specify): _____
- I do not represent an organization
- Prefer not to say



Q3 – In which of the following sector(s) does your organization operate? (Please select all that apply.)

- Accommodation, hospitality and food services
- Administrative services
- Aerospace and defence
- Agriculture and agri-food
- Arts, entertainment and recreation
- Automotive
- Banking and insurance
- Bio-manufacturing and life sciences
- Construction
- Consulting and legal services
- Energy
- Engineering
- Fashion and design
- Forestry
- Health care and social assistance
- Manufacturing
- Mining and oil and gas extraction
- Professional, scientific and technical services
- Real estate and rental and leasing
- Retail and trade



- Technology
- Tourism
- Transportation
- Utilities
- Other (please specify): _____
- I do not work in any of those sectors
- Prefer not to say

**Q4a – In which province(s) or which territory(ies) does your organization operate?
(Please select all that apply.)**

- Across Canada
- Alberta
- British Columbia
- Manitoba
- New Brunswick
- Newfoundland and Labrador
- Northwest Territories
- Nova Scotia
- Nunavut
- Ontario
- Prince Edward Island
- Quebec
- Saskatchewan



- Yukon
- Outside of Canada
- Prefer not to say

Q4b – [IF “QUEBEC” IS SELECTED ALONE ABOVE] Does your organization have a national mandate, or is your mandate limited to the province of Quebec?

- National mandate
- Quebec mandate

Q5 – Does your organization represent or serve members from one of the following communities? (Please select all that apply.)

- Large urban population centre, consisting of a population of 100,000 and over
- Medium population centre, with a population of between 30,000 and 99,999
- Small population centre, with a population of between 1,000 and 29,999
- Rural or remote area, with a population of less than 1,000
- Prefer not to say
- Not applicable

Q6 – Which of the following would you say are the most important reasons for Canada to have a robust immigration system? Please rank up to 3 factors in terms of importance by selecting a box for each rank, with 1 as the most important.

- Help address economic and labour force needs and bring new skills to Canada
- Reunite families
- Support humanitarian commitments
- Increase Canada’s population
- Sustain and strengthen communities in all regions across Canada
- Contribute to Canada’s diversity



Support Francophone immigration and the development of official language minority communities

Planning immigration levels

Q7 – Canada’s current Immigration Levels Plan sets notional targets for new permanent residents in each immigration class for 2025. For each of the following immigration classes and the overall total, do you feel that this number of new permanent residents would be too many, too few or about right? For ease of reference, you can consult the full [2024–2026 Immigration Levels Plan](#).

	Too many	Too few	About right	Don't know
Economic classes (for example, workers or business immigrants) 2025 target: 301,250	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Family classes (for example, spouses or partners, children or parents of people already in Canada) 2025 target: 118,000	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Refugees, protected persons, and persons in Canada on humanitarian grounds (for example, resettled refugees or asylum seekers) 2025 target: 80,750	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
All categories 2025 target: 500,000 (approximately 1.25% of Canada’s population)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Q8 – The current plan sets a notional target for 2026 to welcome 500,000 newcomers, or 1.25% of Canada’s population. In your opinion, do you feel that this number of new permanent residents would be too many, too few or about right?

- Too many
- Too few
- About right
- Don’t know

Q9 – Beyond 2026, would you like to see immigration levels increase, stabilize at 500,000 immigrants per year, or decrease?

- Increase
- Stabilize at 500,000 immigrants per year
- Decrease
- Don’t know

Q10 – If immigration levels were to increase, in which immigration class would you prioritize growth?

- Economic classes
- Family classes
- Refugees, protected persons and persons in Canada on humanitarian grounds
- Don’t know

Q11 – If immigration levels were to decrease, in which immigration class would you recommend a decrease?

- Economic classes
- Family classes
- Refugees, protected persons and persons in Canada on humanitarian grounds



Don't know

Supporting immigrants and communities in Canada

Note: If you do not wish to answer a particular question, you can click on → below to proceed to the next question.

Q12 – How important would investment in each of the following be to support increased immigration in your region? Please rank up to 3 factors in terms of importance by selecting a box for each rank, with 1 as the most important.

- Public transportation
- Housing
- Early learning and child care services
- Schools (primary and secondary)
- Post-secondary education/skills training
- Health care services
- Internet access

Q13a – Which of the following aspects would be most useful to newcomers and would best support increased immigration in your region? Please rank up to 3 factors in terms of importance by selecting a box for each rank, with 1 as the most important.

- Employment and career development support
- Resources to start and maintain a business in Canada
- Language training
- Foreign credential recognition support
- Clear and easily accessible information about services and programs
- Diversity, equity and inclusion services
- Help accessing government or community services



Q13b – Is there anything else that would require investment to support an increased population in your region?

Q14a – How important would investment in each of the following be to better attract and retain newcomers to rural or remote areas (with a population of less than 1,000) and to small and medium-sized communities (with a population of between 1,000 and 99,999)? Please rank up to 3 factors in terms of importance by selecting a box for each rank, with 1 as the most important.

- Enhanced promotion of communities to potential immigrants
- Increased access to settlement services
- Support for communities to play a larger role in the settlement and integration of newcomers
- New dedicated permanent residence pathways for communities
- New community-specific temporary residence pathways

Q14b – Would you like to provide additional feedback about immigration to rural or remote areas, small and medium-sized communities?

Q15 – A new policy on Francophone immigration containing objectives, targets and indicators to increase Francophone immigration was launched in January 2024, as per the legislated obligation of the modernized Official Languages Act. Which of the following aspects would be most useful to support increased Francophone immigration in your region? Please rank up to 3 factors in terms of importance by selecting a box for each rank, with 1 as the most important.

- Targeted expansion of promotion efforts in Canada and overseas
- Better ways to select Francophone and bilingual immigrants



- More support to help French-speaking temporary residents (workers and students) transition to permanent residence
- Increased settlement services, including language training for French-speaking newcomers in Francophone minority communities

Responding to economic and labour force needs

Q16a – To what extent do permanent economic immigration programs currently respond to economic needs across Canada?

- Very well
- Adequately
- Not well enough
- Don't know

Q16b – [IF “NOT WELL ENOUGH” IS SELECTED ALONE ABOVE] Which of the following would you say are the most important reasons why permanent economic immigration programs do not respond well enough to economic needs across Canada? (Please select all that apply.)

- These programs are bringing in too many people
- These programs are bringing in too few people
- These programs are not responding to labour market needs
- These programs are not supporting economic growth
- There are barriers to foreign credential recognition
- The immigration system is too complex and/or processing times are too long
- The benefits of immigration are not distributed equally across the country
- Opportunities for temporary workers to become permanent residents are insufficient
- Settlement services to help newcomers integrate are insufficient
- Other (please specify): _____



Q17 – Permanent economic programs intend to support and grow Canada’s economy by attracting and retaining workers who are more likely to establish economically and who have education or work experience in sectors or occupations with labour needs. To what extent should permanent economic immigration programs focus on selecting people with skills and/or work experience acquired in Canada?

- A lot more
- More
- Neutral
- Less
- A lot less

Q18 – To what extent should federal permanent economic immigration programs support sectors with high demand for occupations that require a high school diploma or no formal education?

- A lot more
- More
- Neutral
- Less
- A lot less

Q19 – Provinces and territories select economic immigrants who can help meet the needs of their communities. How can the federal government contribute to regional economic growth, while complementing existing provincial and territorial efforts? (Please select all that apply.)

- Increase collaboration between all levels of government on economic immigration programs
- Increase collaboration with provinces and territories on foreign credential recognition to address barriers to labour market integration
- Allow provinces, territories and municipalities to select more applicants through economic immigration programs



- Attract more candidates with skills and experience in occupations that are in demand across Canada
- Attract more immigrants outside of major urban centres, regardless of their skills and experience
- Do more to retain temporary workers in the regions where they are working and help them transition to permanent residence

Considering the impact of temporary residents

Q20 – On March 21, 2024, the Government of Canada announced that it would include a target for temporary resident arrivals in the 2025–2027 Immigration Levels Plan to better manage volumes. In addition, the Government of Canada proposed to decrease temporary residents from 6.2% of the overall population in 2023 to 5% of the overall population over the next 3 years. In your view, do you feel that a temporary resident proportion of 5% of the overall population is too high, too low or about right?

- Too high
- Too low
- About right
- Don't know

Addressing systemic barriers and supporting diversity, equity and inclusion

Q21 – Immigration also plays an important role in supporting diversity, and IRCC is committed to addressing systemic racism, sexism, ableism and other barriers that currently exist. IRCC has made a commitment to review its policies for bias and better understand their impact on clients. Where do you see potential to improve equitable access to opportunities for permanent residence?

Learning from the process

Q22 – What are the most effective ways for IRCC to engage with you and/or your organization on immigration levels planning? (Please check all that apply.)



- Email
- Online surveys
- Written submissions (without survey questions)
- Online engagement platforms
- Group discussions and meetings
- Roundtables and town hall conversations
- Virtual events
- In-person events
- Hybrid events (virtual and in-person)
- Other (please specify): _____

Q23 – What did you like about this engagement process?

Q24 – Was there anything you did not like about this engagement process?

Q25 – Do you have any changes or further recommendations that could support your participation in future years?

Q26 – IRCC regularly engages with stakeholders and partners from across the country on immigration. What topic(s) would you be interested in exploring with us as part of future engagement initiatives? (Please check all that apply.)

- Addressing economic and labour force needs



- Supporting immigration to rural communities across Canada
- Supporting family reunification
- Resettling refugees and helping those in need of protection
- Responding to growing global humanitarian crises
- Helping remove barriers to welcoming newcomers
- Continuing to advance reconciliation
- Supporting Francophone immigration and immigration to official language minority communities
- Other (please specify): _____

Q27 – Do you agree to have your written submission published in full or in part in subsequent reports?

- Yes, with full attribution – My full name and/or my organization's name can be published
- Yes, with partial attribution by name – Only my full name can be published
- Yes, with partial attribution by organization – Only my organization's name can be published
- Yes, with anonymized contribution – My comments can be published, but without reference to either my full name or my organization's name
- No, I do not agree to have my written submission published at all

Thank you for sharing your insights with us!