



Online survey on immigration levels

Q1 – Are you completing this survey on behalf of an organization or as an individual?

- ☐ On behalf of an organization – my views represent those of my organization *[proceed to Q2]*
- ☐ As an individual – my views are my own *[skip to Q8]*

Demographic questions for those answering on behalf of an organization

Q2 – Please provide your organization's name.

- ☐ Organization's name: _____
- ☐ Your name (optional): _____

Q3 – Which of the following best describe(s) your organization? (Please select all that apply.)

- ☐ 2SLGBTQI+ organization
- ☐ Academia, research foundation or institution, or think tank
- ☐ Advocacy group
- ☐ Arts and culture organization (archives, art gallery or museum, cinema, concert venue, library, performing arts venue, theatre or dance company, etc.)
- ☐ Business
- ☐ Chamber of commerce or board of trade
- ☐ Diversity, equity and inclusion organization
- ☐ Economic development organization
- ☐ Educational organization (primary or secondary school, post-secondary institution, designated learning institution, student association, school board, etc.)



- ☐ Faith-based organization
- ☐ Francophone minority community organization (including members of Welcoming Francophone communities, Francophone Community Immigration Pilot communities, or Francophone Immigration Networks)
- ☐ Government – Arm's-length agency/Crown corporation
- ☐ Government – Federal
- ☐ Government – Municipal or regional administration
- ☐ Government – Provincial or territorial
- ☐ Health care organization or other care service
- ☐ Immigration consulting
- ☐ Indigenous (First Nations, Inuit or Métis) organization
- ☐ Industry or sector council
- ☐ Labour union or workers' advocacy group
- ☐ Language training organization
- ☐ Legal service
- ☐ Member of a Local Immigration Partnership (LIP)
- ☐ Member of a Rural Community Immigration Pilot community
- ☐ Multicultural or ethno-cultural association
- ☐ Not-for-profit, charitable or non-government organization
- ☐ Settlement or resettlement organization
- ☐ Tourism organization
- ☐ Other (please specify): _____



☐ I do not represent an organization *[exclusive]*

☐ Prefer not to say *[exclusive]*

Q3a – [IF “INDIGENOUS (FIRST NATIONS, INUIT OR MÉTIS) ORGANIZATION” IS SELECTED ABOVE] Which of the following best describe(s) your organization or collective? (Please select all that apply.)

☐ First Nation

☐ Inuit

☐ Métis

☐ Prefer not to say *[exclusive]*

Q4 – If applicable, in which of the following sector(s) does your organization operate? (Please select all that apply.)

☐ Not applicable *[exclusive]*

☐ Accommodation, hospitality and food services

☐ Administrative services

☐ Aerospace and defence

☐ Agriculture and agri-food

☐ Arts, entertainment and recreation

☐ Automotive

☐ Banking and insurance

☐ Bio-manufacturing and life sciences

☐ Construction

☐ Consulting and legal services

☐ Education and training



- ☐ Energy
- ☐ Engineering
- ☐ Fashion and design
- ☐ Forestry
- ☐ Health care
- ☐ Manufacturing
- ☐ Mining and oil and gas extraction
- ☐ Professional, scientific and technical services
- ☐ Real estate and rental and leasing
- ☐ Retail and trade
- ☐ Social services
- ☐ Technology
- ☐ Tourism
- ☐ Transportation
- ☐ Utilities
- ☐ Other (please specify): _____
- ☐ Prefer not to say *[exclusive]*

Q5 – In which province(s) or which territory(ies) does your organization operate? (Please select all that apply.)

- ☐ Across Canada *[exclusive]*
- ☐ Alberta
- ☐ British Columbia



- ☐ Manitoba
- ☐ New Brunswick
- ☐ Newfoundland and Labrador
- ☐ Northwest Territories
- ☐ Nova Scotia
- ☐ Nunavut
- ☐ Ontario
- ☐ Prince Edward Island
- ☐ Quebec
- ☐ Saskatchewan
- ☐ Yukon
- ☐ Outside of Canada
- ☐ Prefer not to say *[exclusive]*

Q5a – [IF “QUEBEC” IS SELECTED ALONE ABOVE] Does your organization have a national mandate, or is your mandate limited to the province of Quebec?

- ☐ National mandate
- ☐ Quebec mandate

Q6 – In which language(s) does your organization primarily operate? (Please select all that apply.)

- ☐ English
- ☐ French
- ☐ Other (please specify): _____



☐ Prefer not to say

Q7 – Does your organization represent or serve members from one of the following communities? (Please select all that apply.)

- ☐ Large urban population centre, consisting of a population of 100,000 and over
- ☐ Medium population centre, with a population of between 30,000 and 99,999
- ☐ Small population centre, with a population of between 1,000 and 29,999
- ☐ Rural or remote area, with a population of less than 1,000
- ☐ Prefer not to say *[exclusive]*
- ☐ Not applicable *[exclusive]*

[skip to Q11]

Demographic questions for those answering as an individual

Q8 – In which province or territory do you live?

- ☐ Alberta
- ☐ British Columbia
- ☐ Manitoba
- ☐ New Brunswick
- ☐ Newfoundland and Labrador
- ☐ Northwest Territories
- ☐ Nova Scotia
- ☐ Nunavut
- ☐ Ontario
- ☐ Prince Edward Island



- ☐ Quebec
- ☐ Saskatchewan
- ☐ Yukon
- ☐ Outside of Canada
- ☐ Prefer not to say

Q9 – Which language(s) do you speak most often at home?

- ☐ English
- ☐ French
- ☐ Other (please specify): _____
- ☐ Prefer not to say

Q10 – Which best describes the community where you live?

- ☐ Large urban population centre, consisting of a population of 100,000 and over
- ☐ Medium population centre, with a population of between 30,000 and 99,999
- ☐ Small population centre, with a population of between 1,000 and 29,999
- ☐ Rural or remote area, with a population of less than 1,000
- ☐ Prefer not to say

Q11 – Which of the following would you say are the most important areas of focus for Canada's immigration system? Please drag and drop the following items in order of importance, with 1 being the most important.

- ☐ Help address economic and labour force needs and bring new skills to Canada
- ☐ Reunite families
- ☐ Support humanitarian commitments
- ☐ Increase Canada's population



- ☐ Sustain and strengthen communities in all regions across Canada
- ☐ Contribute to Canada's diversity
- ☐ Support the development of Francophone minority communities



Planning immigration levels

Temporary residents

Q12 – The current Immigration Levels Plan supports efforts to reduce temporary resident volumes to 5% of Canada’s population. Taking into consideration those temporary residents that will transition to permanent residents or leave Canada, arrival targets are set in the current plan at 516,600 in 2026. For each of the following categories and the overall total, do you feel that this number of temporary workers and students would be too many, too few or about right? For ease of reference, you can consult the full [2025–2027 Immigration Levels Plan](#).

	Too many	Too few	About right	Don't know
Workers 2026 target: 210,700	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Students 2026 target: 305,900	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Both categories 2026 target: 516,600	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q13 – The current Immigration Levels Plan sets a notional target for 2027 to welcome 543,600 temporary workers and students. Do you feel that this number of new temporary workers and students would be too many, too few or about right?

- ☐ Too many
- ☐ Too few
- ☐ About right
- ☐ Don't know

Q14 – Beyond 2027, would you like to see the levels of temporary workers and students increase, stabilize, or decrease?

- ☐ Increase
- ☐ Stabilize at 543,600 immigrants per year



☐ Decrease

☐ Don't know

Permanent residents

Q15 – The current Immigration Levels Plan sets notional targets for new permanent residents in each immigration class for 2026. For each of the following immigration classes and the overall total, do you feel that this number of new permanent residents would be too many, too few or about right? For ease of reference, you can consult the full [2025–2027 Immigration Levels Plan](#).

	Too many	Too few	About right	Don't know
Economic classes (for example, workers or business immigrants) 2026 target: 229,750	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Family classes (for example, spouses or partners, children or parents of people already in Canada) 2026 target: 88,000	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Refugees, protected persons, and persons in Canada on humanitarian grounds (for example, resettled refugees or asylum seekers) 2026 target: 62,250	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
All categories 2026 target: 380,000 (less than 1% of Canada's population)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q16– The current Immigration Levels Plan sets a notional target for 2027 to welcome 365,000 new permanent residents, which is less than 1% of Canada's population. Do you



feel that this number of new permanent residents would be too many, too few or about right?

- ☐ Too many
- ☐ Too few
- ☐ About right
- ☐ Don't know

Q17 – Beyond 2027, would you like to see the levels of permanent residents increase, stabilize, or decrease?

- ☐ Increase
- ☐ Stabilize at 365,000 immigrants per year
- ☐ Decrease
- ☐ Don't know

Q18 – If the levels of permanent residents were to increase, which immigration class would you prioritize for growth?

- ☐ Economic classes
- ☐ Family classes
- ☐ Refugees, protected persons and persons in Canada on humanitarian grounds
- ☐ Don't know

Q19 – If the levels of temporary workers and students were to increase, which category of temporary residents would you prioritize for growth?

- ☐ Foreign workers
- ☐ International students
- ☐ Don't know

Q20 – If the levels of permanent residents were to decrease, for which immigration class would you recommend a decrease?



- ☐ Economic classes
- ☐ Family classes
- ☐ Refugees, protected persons and persons in Canada on humanitarian grounds
- ☐ Don't know

Q21 – If the levels of temporary workers and students were to decrease, for which category of temporary residents would you recommend a decrease?

- ☐ Foreign workers
- ☐ International students
- ☐ Don't know

Q22 – To what extent should federal permanent economic immigration programs select workers to support key sectors of the economy with longstanding labour needs in occupations that require a high school diploma or no formal education (such as on-the-job training)?

- ☐ A lot more
- ☐ More
- ☐ Less
- ☐ A lot less
- ☐ No change necessary
- ☐ Don't know



Supporting immigrants and communities in Canada

If you do not wish to answer a particular question, you can click on → below to proceed to the next question.

Q23 – How important would investment in each of the following be to support immigration in your region? Please drag and drop the following items in order of importance, with 1 being the most important.

[randomized multiple choices]

- ☐ Early learning and child care services
- ☐ Health care services
- ☐ Housing
- ☐ Post-secondary education/skills training
- ☐ Public infrastructure (including water supply, sewage systems, electricity, gas, broadband and mobile network coverage, etc.)
- ☐ Public transportation
- ☐ Schools (primary and secondary)

Q24 – Which of the following aspects would be most useful to newcomers and would best support immigration in your region? Please drag and drop the following items in order of importance, with 1 being the most important.

[randomized multiple choices]

- ☐ Clear and easily accessible information about services and programs
- ☐ Diversity, equity and inclusion services
- ☐ Employment and career development support
- ☐ Foreign credential recognition support
- ☐ Help accessing government or community services



- ☐ Language training
- ☐ Resources to start and maintain a business in Canada

Q25 – Is there anything else that would require investment to support immigration in your region?

Q26 – The Government of Canada has committed to enhancing the vitality and economic development of Francophone minority communities, notably through a gradual increase in admissions of French-speaking permanent residents outside Quebec. Which of the following aspects would be most useful to support increased Francophone immigration in your region? Please drag and drop the following items in order of importance, with 1 being the most important.

[randomized multiple choices]

- ☐ Better ways to select French-speaking and bilingual immigrants across all immigration classes
- ☐ Facilitated transition to permanent residence for French-speaking temporary residents (workers and students)
- ☐ Increased efforts to connect French-speaking newcomers with job opportunities and employers in Francophone minority communities
- ☐ Optimized settlement services for French-speaking newcomers in Francophone minority communities
- ☐ Targeted expansion of promotion efforts in Canada and overseas

Q27 – Are there any other factors that you would prioritize in terms of supporting increased Francophone immigration in your region?



Addressing systemic barriers and supporting diversity, equity and inclusion

Q28 – Immigration also plays an important role in supporting diversity, and IRCC is committed to addressing systemic racism, sexism, ableism and other barriers that currently exist. IRCC has made a commitment to review its policies for bias and better understand their impact on clients. Where do you see potential to improve equitable access to opportunities for those who wish to come to Canada?

Learning from the process

Q29 – What are the most effective ways for IRCC to engage with you and/or your organization on immigration levels planning? (Please check all that apply.)

- ☐ Email
- ☐ Online surveys
- ☐ Written submissions (without survey questions)
- ☐ Online engagement platforms
- ☐ Group discussions and meetings
- ☐ Roundtables and town hall conversations
- ☐ Virtual events
- ☐ In-person events
- ☐ Hybrid events (virtual and in-person)
- ☐ Other (please specify): _____

Q30 – What did you like about this engagement process?



Q31 – Was there anything you did not like about this engagement process?

Q32 – Do you have any changes or further recommendations that could support your participation in future years?

Q33 – IRCC regularly engages with stakeholders and partners from across the country on immigration. What topic(s) would you be interested in exploring with us as part of future engagement initiatives? (Please check all that apply.)

- ☐ Addressing economic and labour force needs
- ☐ Supporting immigration to rural communities across Canada
- ☐ Supporting family reunification
- ☐ Resettling refugees and helping those in need of protection
- ☐ Responding to growing global humanitarian crises
- ☐ Helping remove barriers to welcoming newcomers
- ☐ Continuing to advance reconciliation
- ☐ Supporting the development of Francophone minority communities
- ☐ Other (please specify): _____

Q34 – Do you agree to have your responses published in full or in part in subsequent reports?

- ☐ Yes, with full attribution – My full name and/or my organization's name can be published
- ☐ Yes, with partial attribution by name – Only my full name can be published



- ☐ Yes, with partial attribution by organization – Only my organization's name can be published
- ☐ Yes, with anonymized contribution – My comments can be published, but without reference to either my full name or my organization's name
- ☐ No, I do not agree to have my written submission published at all

Thank you for sharing your insights with us!