### Federal Skilled Worker Program

Applicants are selected on the basis of having **high-skilled work experience and high human capital**. Applicants are awarded points based on criteria such as age, official language proficiency and education (factors shown to help individuals adapt to Canadian labour market and society).

### Federal Skilled Trades Program

People with a **job offer or Canadian qualifications in certain high-skilled trades** may be eligible for permanent residence if they have sufficient language proficiency, training and work experience in a trade.

### Canadian Experience Class

For applicants who have at least **one year’s work experience** in a high-skilled occupation in Canada and who have official language proficiency.

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**2018 Combined Planned Admissions:** 72,700-78,200 – **Target:** 74,900

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### Federal Business Immigration

Federal business programs currently consist of: 1) the **Start-Up Visa Program** to attract innovative foreign entrepreneurs who can create businesses in Canada that can compete on a global scale; and 2) the **self-employed program** that attracts individuals with experience in the arts, athletics or farm management.

**2018 Planned Admissions:** 500-1,000 – **Target:** 700

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### Caregiver Programs

The 5-year **Home Child Care Provider** and **Home Support Worker** pilots were launched on June 18, 2019, replacing the **Caring for Children** and **Caring for People with High Medical Needs** classes (2014-2019). The **Interim Pathway for Caregivers** will re-open on July 8, 2019 for a period of 3 months. In addition, grandfathered applications are still processed under a cancelled Live-In Caregiver Program (1992-2014).

**2019 Planned Admissions:** 8,000-15,500 – **Target:** 14,000 (volumes artificially higher given the former program backlog)
Immigration helps Canada’s labour force continue to grow each year, but disproportionately benefits major urban centres where a large majority of immigrants settle.

In 2018: Toronto, Montreal and Vancouver accounted for 58% of permanent resident admissions.

Economic and demographic shifts in Canada are felt more acutely in certain regions and rural areas.

Hindering economic growth where employers have difficulty filling jobs.

Geographically focused programs and pilots: Provincial Nominee Program, Atlantic Immigration Pilot & Rural and Northern Immigration Pilot.

Provide smaller & remote communities with an opportunity to attract specific skill sets in support of economic development and long-term retention.
Regional Economic Immigration Programs

The Provincial Nominee Program, Atlantic Immigration Pilot, and Rural and Northern Immigration Pilot have been designed to help distribute the benefits of immigration and fill local employment gaps.

Provincial Nominee Program

<table>
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<tr>
<th>Complementarity:</th>
<th>Flexibility: Provinces and territories work with IRCC to design streams that meet their unique immigration and labour market needs, including the development of nomination criteria.</th>
<th>Innovation: Increasing desire to try new and innovative approaches to immigration through the PNP.</th>
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Testing New Immigration Approaches with Federal Pilots

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<tr>
<th>Atlantic Immigration Pilot</th>
<th>Rural and Northern Immigration Pilot</th>
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<tr>
<td>Employer Driven: Employers play an active role in the recruitment and retention of candidates, providing support to newcomers.</td>
<td>Community-driven and responsive to local economic development needs</td>
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<td>Settlement Plan Requirement: Participants and family members to obtain a settlement plan to enhance integration into the community and long term retention.</td>
<td>Focused on retention and economic independence of newcomers</td>
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<td>New Partnerships &amp; Program Delivery Approach: IRCC, provincial governments, the Atlantic Canada Opportunities Agency, and Settlement Service Provider Organizations</td>
<td>Complementary to other federal and provincial immigration initiatives</td>
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<td>Outcome-driven with a strong results framework</td>
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<td>Part of the solution, not the only solution</td>
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