

## INSTITUTE FOR CANADIAN CITIZENSHIP

## INSTITUT POUR LA CITOYENNETÉ CANADIENNE

Website: https://www.icc-icc.ca

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## Ideas & Insights:

## Campaigns and research on inclusion and belonging



Closed Shops:
Making Canada's
engineering
profession
more inclusive
of international
engineers

BY LAUREN HEUSER

8 in 10 Canadians think that people should get time off work to attend their citizenship ceremony.