Symposium on Algorithmic Government



Artificial Intelligence and Data Governance: Are we Al ready?



Today's Agenda

- 1 Why we need to be AI ready
- What it means to be AI ready?
- How to make it happen? TRV context
- Lessons learned / Key takeaways

Why We Need To Be "Al Ready"

Through 2022, over **75**% of organizations will use machine learning

already implemented AI

If your data is bad, your machine learning tools are useless

- Dr Thomas Redman, Harvard Business Review, April 2018

Al grew 270% in the past four years and tripled in the past year

Al today solves one task exceedingly well, but **if the** conditions of the task change only a bit, it fails

GDPR requires explanation of automated decisions involving people

" ... and potentially harmful "

- Hubert Laferrière, IRCC AAL, September 2018

Systems built on an immature and rapidly evolving technology such as machine learning will have spectacular successes and dismaying failures

Government of Canada funded \$125 million toward the Pan-Canadian AI Strategy and \$950 million for the Superclusters initiative

A key mechanism for delivering ethical AI is being open and transparent. - Alex Benay, Canada CIO

AI & ML systems should be developed and deployed with special care!

TRV Context

Develop and implement analytics based risk triage to automate TR applications decision processes

- Incomplete and restrictive access to data
- No agreed upon standard of naming derived fields
- Inability to explore beyond a small subset of data
- Some data points not collected for all applicants

- Data Dictionary not available
- Incorrect matching of client's UCIs
- Lack of inheritance in models and scripts
- Textual Unstructured Data stored in SQL dbs

- Unclear / undefined processes to manage:
 - Model Explainability
 - Algorithm Trustability
 - Model Robustness
 - · Model Certificability

Business Understanding

Data Acquisition & Understanding

Modeling

Validation

Deployment

- Some data points collected, but not available for AAL
- Generic fields used for data entry

- Flags creation should be pushed to Netezza
- Standard keywords not used by the Visa Officers

- Undefined / unclear processes to demonstrate:
 - Privacy & Security
 - Ethical compliance

IMPACTS OF DATA ISSUES

Limits capacity to automate application approvals

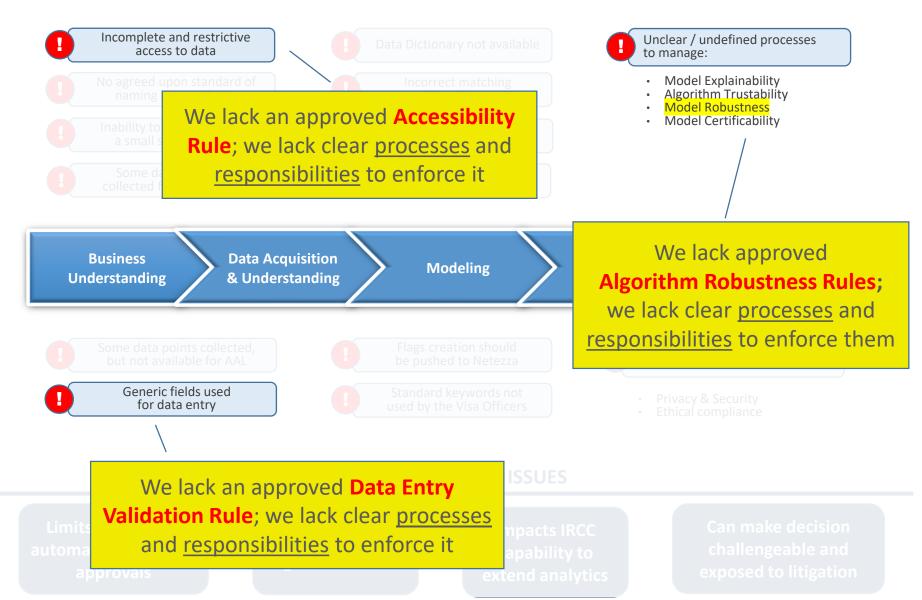
Impacts trust in algorithm results

Impacts IRCC capability to extend analytics

Can make decision challengeable and exposed to litigation

TRV Context

Develop and implement analytics based risk triage to automate TR applications decision processes



What It Means To Be "AI Ready"

It means ensuring that the required rules, processes and responsibilities related to the management of your data are defined, approved, enforced and monitored

The Required Rules, Processes & Responsibilities

USE / SHARE UNDERSTAND ENSURE QUALITY DATA ENTRY ETHIC SECURITY BUSINESS LANGUAGE Business Glossary Data Entry Processes External Data Source Privacy ENTERPRISE Calculation & Formulas **Data Validation Business Purpose** Sensitivity **DQ MANAGEMENT DATA LINEAGE Machine Learning** Security **Metrics & Thresholds USAGE** Data System Lineage Sensitive Data Usage **Data Process Mapping Error Processing** TRANSPARENCY Retention INTEGRATION Audit **Accessibility TECHNICAL LANGUAGE Authoritative Source** Data Models **Data Dictionary** Matching & Survivorship **Business Data Acquisition Validation Deployment Modeling Understanding** & Understanding AI DATA UNDERSTANDING AI KNOWLEDGE DISCOVERY AI DEPLOYMENT & MONITORING Data Source Testing & Scoring Feature **Algorithm Robustness** Identification Validation Performance Engineering Algorithm Certifiability **Model Creation** Handoff Monitoring **Explicability & Model Training** Re -Train & Re -Operationalize Interpretability & Evaluation Score

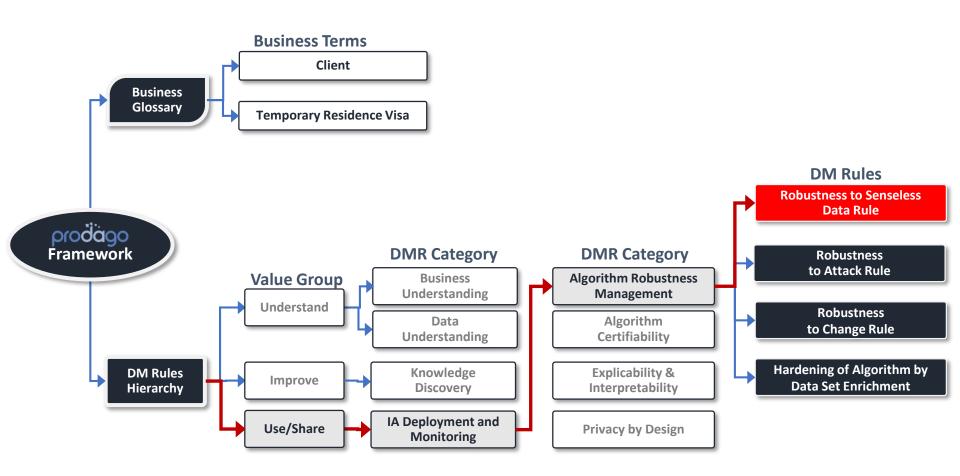
The Required Rules, Processes & Responsibilities

Key Issues:

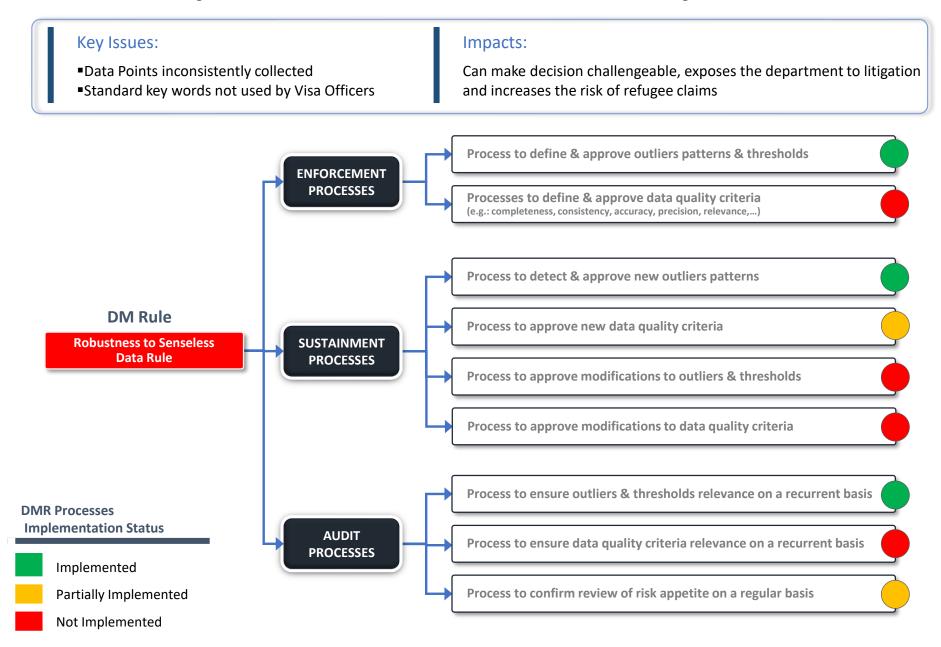
- ■Data Points inconsistently collected
- Standard key words not used by Visa Officers

Impacts:

Can make decision challengeable, exposes the department to litigation and increases the risk of refugee claims

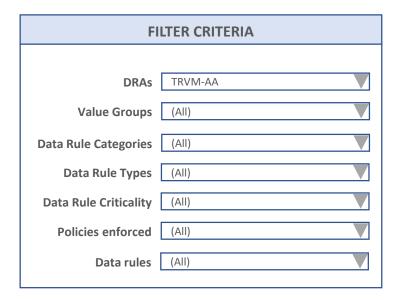


The Required Rules, Processes & Responsibilities



Temporary Resident Volume Management

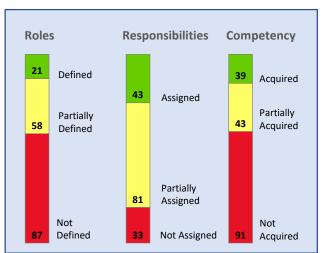
DATA MANAGEMENT IMPLEMENTATION DASHBOARD



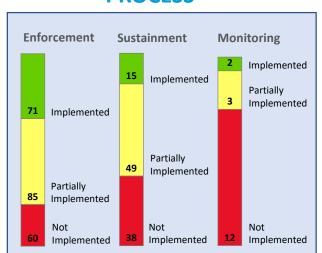
DATA MANAGEMENT RULES



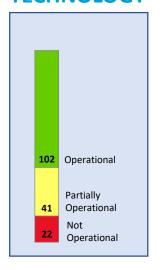
PEOPLE



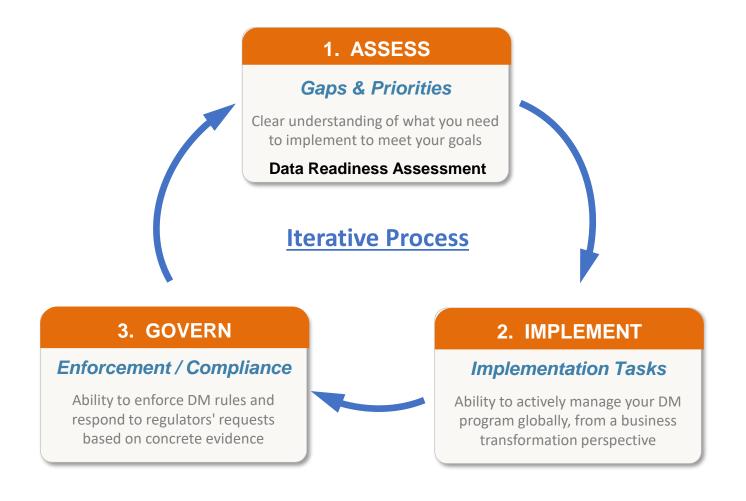
PROCESS



TECHNOLOGY



How to make it happen? – TRV context



Key Takeaways

- Al readiness is critical
- Being Al Ready means that

The <u>rules</u>, <u>processes</u> and <u>responsibilities</u> specifically required by AI processes must be defined, approved, implemented and monitored

- Al Governance can be achieved, incrementally, by
 - 1. Assessing the gaps between your current and target state
 - 2. Implementing the identified priorities
 - 3. Governing the implemented rules, processes and responsibilities

Are you Al Governed?