ATLANTIC IMMIGRATION PILOT
A step by step guide

EMPLOYER DESIGNATION

1. Employer in Atlantic Canada who is interested in using the Atlantic Immigration Pilot (AIP) to fill a full time job vacancy contacts Provincial Immigration Office to express interest

2. Employer contacts a participating settlement service provider organization and commits to preparing their workplace to welcome newcomers

3. Employer applies to the province to become a designated employer

4. Atlantic Province designates the employer

5. Employer finds a recruit that meets the program criteria based on their initial assessment and offers them a job

PROGRAMS*

- Atlantic Intermediate Skilled Program (AISP)
- Atlantic High Skilled Program (AHSP)
- Atlantic International Graduate Program (AIGP)

* A Labour Market Impact Assessment is not needed for Atlantic Immigration Pilot programs

ENDORSEMENT

6. Employer connects their recruit with a participating settlement service provider organization

7. Candidate contacts a settlement service provider organization of their choice for a needs assessment service that will result in a settlement plan for themselves and their family

8. Settlement service provider organization provides candidate with a settlement plan after the needs assessment

9. Candidate sends a copy of the settlement plan to the employer

10. Employer completes the provincial endorsement application, identifying the appropriate program based on candidate’s work experience and including the job offer and settlement plan, and sends it to the province

In cases where it is urgent to fill the position, candidates may be eligible for a temporary work permit. Certain conditions apply, such as having a valid job offer, a referral letter from the province and a commitment to apply for permanent residence. Consult the website for more information

11. Province reviews and approves the endorsement application. Province sends candidate an endorsement letter

IMMIGRATION APPLICATION

12. Candidate completes their permanent residence application and sends it to Immigration, Refugees and Citizenship Canada (IRCC) including their endorsement letter and any other required documents

13. IRCC processes the application — Applications will be processed in six months or less in the majority of cases

14. Approved candidate and their family come to Atlantic Canada

15. Employer supports candidate and their family’s settlement and integration in their workplace and community in partnership with settlement service provider organization

For more details on the Atlantic Immigration Pilot, see www.canada.ca/atlantic-immigration