



Citizenship and
Immigration Canada

Citoyenneté et
Immigration Canada



Citizenship and Immigration Canada

Express Entry System

Information for
Skilled Foreign Workers



Canada



Background



EXPRESS ENTRY *ENTRÉE EXPRESS*

As of January 2015, skilled foreign workers have access to Express Entry – **a new electronic application management system** – which applies to Canada’s key economic immigration programs:

- Federal Skilled Worker Program (FSWP);
- Federal Skilled Trades Program (FSTP);
- Canadian Experience Class (CEC); and,
- A portion of the Provincial Nominee Programs (PNP).





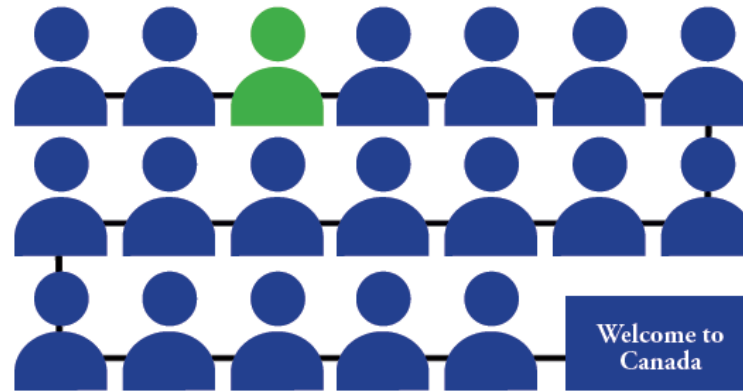
Background Cont'd

- Express Entry is **not** a new immigration program; it is a new way for Citizenship and Immigration Canada (CIC) to manage economic immigration applications online.
- For prospective skilled foreign workers, Express Entry will result in faster processing times.
- Express Entry will also make it easier for candidates to secure a job before they arrive, by facilitating matches with Canadian employers.*

*Candidates who have a Job Bank profile will be matched with employers that, in most cases, have made significant and unsuccessful efforts to find Canadian citizens or permanent residents to fill their vacancies.



Moving away from the old system



- First applicant in, first to be processed
- Average of 12-14 months or longer to process a permanent residence application

Moving forward



- Candidates who are most likely to succeed in Canada, rather than the first in line, will receive an Invitation to Apply (ITA) for permanent residence.
- Express Entry candidates will benefit from processing times of six months or less.*

*in the vast majority of cases from the time CIC receives a complete application for permanent residence



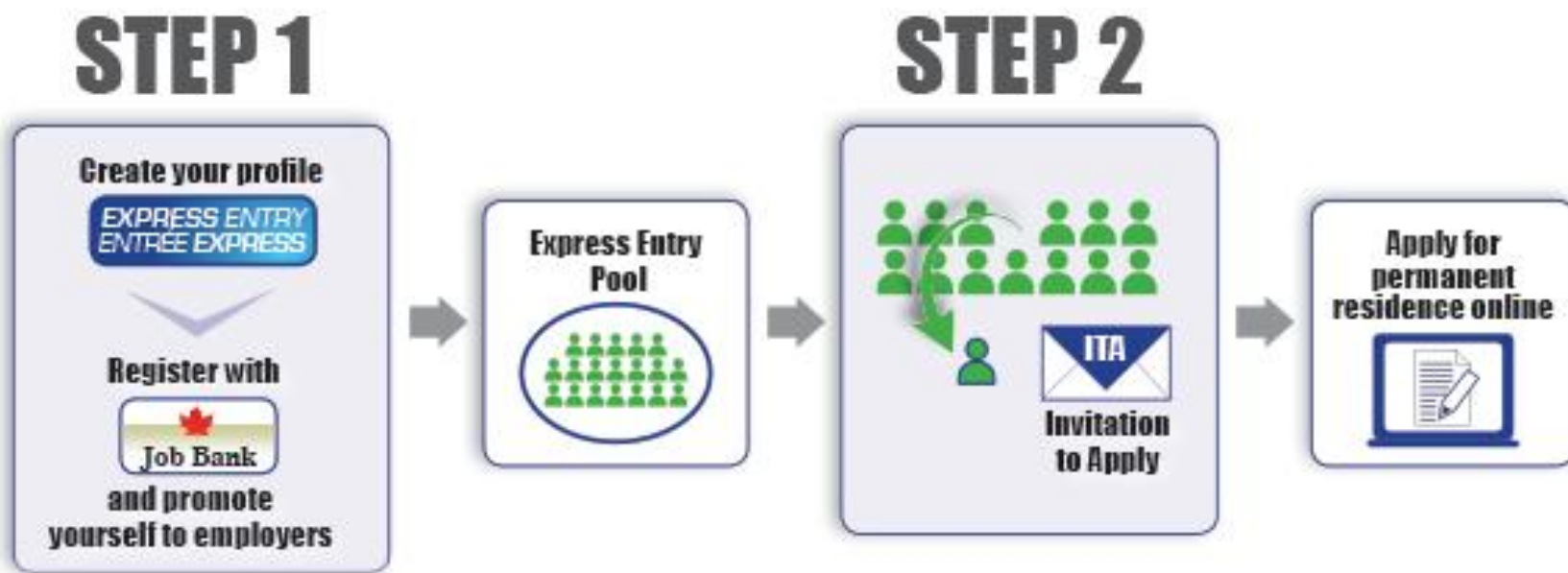


With Express Entry...

- Provinces/Territories are able to use the Express Entry pool to find candidates for their Provincial Nominee Programs.
- Canadian employers have a greater and more direct role in economic immigration. Candidates in the Express Entry pool have the opportunity to increase their chances of being invited to apply by promoting themselves directly to employers.
- The Government of Canada's new and improved Job Bank helps connect Express Entry candidates with Canadian employers,* making economic integration faster once immigrants arrive in Canada.

*If there are no Canadians or permanent residents available to do the job.

The New Two-Step Application Process





Step 1: Online Express Entry Profile

Create your profile



EXPRESS ENTRY
ENTRÉE EXPRESS

- Potential candidates express their interest in coming to Canada by creating an Express Entry profile and providing information about their skills, work experience, language ability, education and other details.
- To qualify for the Express Entry pool, potential candidates must meet the criteria of at least ONE of three federal economic immigration programs:
 1. [Federal Skilled Worker Program \(FSWP\)](#)
 2. [Federal Skilled Trades Program \(FSTP\)](#)
 3. [Canadian Experience Class \(CEC\)](#)





Step 1 Cont'd: Job Bank & Self-promotion

Register with



**and promote
yourself to employers**

- Candidates need to register with Job Bank if they do not already have a Canadian job offer or a Provincial/Territorial nomination.
- Candidates should also promote themselves and signal their presence in the Express Entry pool to employers, recruiters, private sector job boards, etc.



Step 1 Cont'd: Express Entry Pool



- Candidates are given a score to determine their place in the pool using a Comprehensive Ranking System, which considers **skills, work experience, language ability, education and other factors** that we know contribute to economic success for immigrants once in Canada.
- While in the pool, candidates are required to update their profile to reflect changes in status, e.g. language, education, family composition, etc.



Step 2: Invitation to Apply (ITA)



- An Express Entry candidate can receive an Invitation to Apply if they:
 - Have a valid job offer from a Canadian employer (subject to the Labour Market Impact Assessment in place at that time);
 - Are nominated by a province or territory; or,
 - Are among the top ranked in the Express Entry pool based on their skills, education and experience.



Step 2 cont'd: Invitation to Apply

- Candidates who receive an Invitation to Apply will have 60 days to submit an **online** application for permanent residence in one of the following programs:
 - Federal Skilled Worker Program (FSWP);
 - Federal Skilled Trades Program (FSTP);
 - Canadian Experience Class (CEC); or,
 - A portion of the Provincial Nominee Program (PNP).
- CIC will process the majority of complete applications received within six months or less.*





Provinces and Territories = Key Partners

- Potential candidates may qualify for a provincial or territorial nomination as part of Express Entry.
- Provinces and Territories are able to nominate candidates who meet their regional labour market needs.
- When an Express Entry candidate is nominated through a Provincial Nominee Program, they will be invited to apply for permanent residence.





A few things to keep in mind

- Potential candidates are not required to hire an immigration representative to participate in Express Entry.
- As part of their Express Entry profile, candidates must submit valid language test results and Educational Credential Assessments (if their education was completed outside of Canada and they wish to receive points towards their Express Entry score).
- Express Entry profiles will be valid for one year. Candidates who do not receive an Invitation to Apply for permanent residence after 12 months can resubmit their profile and re-enter the pool if they still meet the criteria.





Next Steps:

- CIC will continue to engage with stakeholders and Canadian employers to get feedback on the system and work on continuous improvements.
- Later in 2015, Canada's Job Bank will introduce a matching function to connect eligible employers with Express Entry candidates.





Questions for discussion

- Do you have any questions about how the Express Entry system works for potential candidates?
- What additional support do you think potential candidates need in order to better understand the Express Entry system?

