

*CANADA LABOUR CODE*  
PART II  
OCCUPATIONAL SAFETY AND HEALTH

Review under section 146 of the *Canada Labour Code*, Part II,  
of a direction issued by a safety officer

Applicant: Bell Canada  
St-Bruno, Quebec  
Represented by: Pascal Rochefort, Lawyer

Interested Party: Communications, Energy and Paper Workers  
Union of Canada (CEP)  
Represented by: Mario Guité

Mis-en-cause: France Racicot  
Safety Officer  
Human Resources Development Canada

Before: Michèle Beauchamp  
Regional Safety Officer  
Human Resources Development Canada

On May 10, 2000, Safety Officer France Racicot investigated a complaint regarding the work place operated by Bell Canada in St-Bruno. On June 20, 2000, the officer issued a direction (appended) to the employer under subsection 145(1) of the *Canada Labour Code*, Part II, requiring that the employer comply with subsection 125(g) of Part II and paragraph 9.12(3)(a) of the *Canada Occupational Safety and Health Regulations*.

On July 7, 2000, Bell Canada requested a review of the direction issued June 20. On April 3, 2001, the employer informed the regional safety officer that it was withdrawing its request for a review of the above-mentioned direction.

As the regional safety officer responsible for this case, I confirm that Bell Canada withdrew its request for a review of the direction issued June 20, 2000 by Safety Officer France Racicot under subsection 145(1) of the *Canada Labour Code*. The file was reviewed and the case closed.

Decision rendered on April 27, 2001

Michèle Beauchamp  
Regional Safety Officer

IN THE MATTER OF THE *CANADA LABOUR CODE*  
PART II – OCCUPATIONAL SAFETY AND HEALTH

DIRECTION TO THE EMPLOYER UNDER SUBSECTION 145(1)

On May 20, 2000, the undersigned safety officer conducted an inspection in the work place operated by Bell Canada, being an employer subject to the *Canada Labour Code*, Part II, at 1620, Roberval Avenue, St-Bruno, Quebec, the said work place being sometimes known as Centrale.

The said safety officer is of the opinion that the following provision of the *Canada Labour Code*, Part II, is being contravened:

1. Subsection 125(g) of the Canada Labour Code, Part II, and paragraph 9.12(3)(a) of the COSHR.

Therefore, you are HEREBY DIRECTED, pursuant to subsection 145(1) of the *Canada Labour Code*, Part II, to terminate the contravention no later than July 5, 2000.

Issued at Montreal, this 20<sup>th</sup> day of June 2000.

France Racicot  
Safety Officer  
HRDC – Labour  
Prevention Programs Division  
715 Peel Street, 3<sup>rd</sup> floor  
Montreal, Quebec  
H3C 3H6

To: Bell Canada  
1620 Roberval Avenue  
St-Bruno, Quebec  
J3V 3P9

Bell Canada  
1310 Marie-Victorin Boul.  
St-Bruno, Quebec  
J3V 6B8

SUMMARY OF REGIONAL SAFETY OFFICER DECISION

Applicant: Bell Canada  
St-Bruno, Quebec  
Represented by: Pascal Rochefort, Lawyer

Interested Party: Communications, Energy and Paper Workers  
Union of Canada (CEP)  
Represented by: Mario Guité

**KEYWORDS**

Toilet rooms

**PROVISIONS**

Code: 125 (g), 145(1)  
Regulations: 9.12(3)(a)

**SUMMARY**

A safety officer issued a direction to Bell Canada regarding their toilet rooms in St-Bruno. The employer requested a review of the direction, then withdrew the request. This file was reviewed and the case closed.