



# 2023 to 2027 Departmental Sustainable Development Strategy

Office of the Intelligence Commissioner

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SECTION 1

# Introduction to the Departmental Sustainable Development Strategy

The [2022 to 2026 Federal Sustainable Development Strategy \(FSDS\)](#) presents the Government of Canada's sustainable development goals and targets, as required by the [Federal Sustainable Development Act](#). This is the first FSDS to be framed using the 17 Sustainable Development Goals (SDGs) of the United Nations 2030 Agenda and provides a balanced view of the environmental, social and economic dimensions of sustainable development.

In keeping with the purpose of the Act, to make decision-making related to sustainable development more transparent and accountable to Parliament, the Office of the Intelligence Commissioner (ICO) supports the goals laid out in the FSDS through the activities described in this Departmental Sustainable Development Strategy (DSDS).

The [Federal Sustainable Development Act](#) also sets out [7 principles](#) that must be considered in the development of the FSDS as well as DSDSs. These basic principles have been considered and incorporated in the ICO's DSDS.

In order to promote coordinated action on sustainable development across the Government of Canada, this departmental strategy integrates efforts to advance Canada's implementation of



the 2030 Agenda National Strategy, supported by the Global Indicator Framework (GIF) and Canadian Indicator Framework (CIF) targets and indicators. The strategy also now captures SDG initiatives that fall outside the scope of the FSDS to inform the development of the Canada's Annual Report on the 2030 Agenda and the SDGs.

SECTION 2

# Office of the Intelligence Commissioner's Sustainable Development Vision

The Intelligence Commissioner's (IC) mandate is to determine whether certain national security and intelligence activities can be carried out.

These activities may be contrary to Canadian laws and infringe on the privacy interests of Canadians or persons in Canada. To conduct these activities, the Communications Security Establishment and the Canadian Security Intelligence Agency (CSIS) must first obtain written ministerial authorization, or in selected cases, authorization from the Director of CSIS. The IC then reviews the authorization to determine whether the conclusions it contains are reasonable. Only with approval from the IC can the activities take place. The IC therefore acts as a gatekeeper – of the rule of law, of rights and of privacy interests. The work of the ICO is quasi-judicial in nature and involves reviewing and analyzing authorizations, applying legal concepts, and writing decisions.

The ICO supports the 2022 to 2026 Federal Sustainable Development Strategy (FSDS) by seeking opportunities to promote solutions in relation to government priorities on greening the economy and inclusive growth, including those linked to Indigenous economic reconciliation. ICO will do this by considering the economic, environmental and social dimensions of its decisions, programs, and operations.

## SECTION 3

# Listening to Canadians

As required by the *Federal Sustainable Development Act*, the ICO has taken into account comments on the draft 2022-2026 FSDS made during the public consultation held from March 11 to July 9, 2022. During the public consultation, more than 700 comments were received from a broad range of stakeholders, including governments, Indigenous organizations, non-governmental organizations, academics, businesses, and individual Canadians in different age groups and of various backgrounds. The draft FSDS was also shared with the appropriate committee of each House of Parliament, the Commissioner of the Environment and Sustainable Development, and the Sustainable Development Advisory Council for their review and comment.

## What We Heard

Across the submissions received, the ICO identified sustainable development priorities and issues that affect us. These priorities include the following:

- Reconciliation and respect for Indigenous rights and self-governance were also strong themes in the consultations. Comments highlighted the importance of a distinctions-based approach, which means going beyond a “one size fits all” perspective and accounting for the unique history and lived experience of First Nations, Inuit and Métis communities.”
- The public indicated that they wanted to see the Government of Canada implement net-zero procurement as a means to incentivize company’s voluntary engagement in the race to net zero.

## What We Did

The ICO took the above-mentioned key priorities and issues into consideration in this DSDS.

The ICO is committed to reconciliation and respect for Indigenous rights and self-governance; and implementing net-zero procurement.

Please find more information on the FSDS public consultation and its results in the [FSDS Consultation Report](#).

SECTION 4

# The Office of the Intelligence Commissioner's Commitments





# GOAL 10: ADVANCE RECONCILIATION WITH INDIGENOUS PEOPLES AND TAKE ACTION ON INEQUALITY

**Target theme:** Advancing reconciliation with First Nations, Inuit, and the Métis communities

**Target:** Between 2023 and 2026, and every year on an ongoing basis, develop and table annual progress reports on implementing *the United Nations Declaration on the Rights of Indigenous Peoples Act* (Minister of Justice and Attorney General of Canada)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS
<p>Implement the <i>United Nations Declaration on the Rights of Indigenous Peoples Act</i></p>	<p>Provide Indigenous cultural competency training,,</p> <p><b>Program:</b> Internal Services</p> <p>Cultural sensitivity training / UN declaration training</p>	<p><b>Performance Indicator:</b> Percentage of staff who have completed Indigenous cultural competency training and training on the United Nations Declaration on the Rights of Indigenous Peoples</p> <p><b>Starting point:</b> Percentage of staff trained 20% in 2022-23</p> <p><b>Target:</b> 100% by March 31, 2024</p>	<p>Public servants are in a unique position to help build respectful relationships with Indigenous Peoples in Canada. This action encourages public service employees to increase their cultural competency skills and awareness of issues related to First Nations, Inuit and Métis in Canada, and their knowledge of the UN Declaration. This action contributes to the development of necessary cultural competency knowledge and skills to implement the UN Declaration.</p> <p><b>Relevant targets or ambitions:</b> <i>GIF Target - 10.3</i> Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws,</p>



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			policies and practices and promoting appropriate legislation, policies and action in this regard



# GOAL 12: REDUCE WASTE AND TRANSITION TO ZERO-EMISSION VEHICLES

**Target theme:** Federal Leadership on Responsible Consumption

**Target:** The Government of Canada’s procurement of goods and services will be net-zero emissions by 2050, to aid the transition to a net-zero, circular economy (All Ministers)

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Strengthen green procurement criteria	<p>Ensure all procurement and materiel management specialists are trained in green procurement (such as, the Canada School of Public Service course on green procurement, or equivalent) within one year of being identified</p> <p><b>Program:</b> Internal Services</p>	<p><b>Performance Indicator:</b> Percentage of internal services employees trained in green procurement within one year of being identified</p> <p><b>Starting point:</b> In 2022-23, 50% of internal services employees trained in green procurement</p> <p><b>Target:</b> 100% of internal services employees receive training with one year of being identified, by 2024.</p>	<p>Green procurement incorporates environmental considerations into purchasing decisions and is expected to motivate suppliers to reduce the environmental impact of the goods and services they deliver, and their supply chains.</p> <p><b>Relevant targets or ambitions:</b>  <i>CIF Ambition:</i> Canadians consume in a sustainable manner  <i>CIF Indicator:</i> 12.2.1 Proportion of businesses that adopted selected environmental protection activities and management practices  <i>GIF Target:</i> 12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities</p>



# GOAL 13: TAKE ACTION ON CLIMATE CHANGE AND ITS IMPACTS

**Target theme:** Federal Leadership on Greenhouse Gas Emissions Reductions and Climate Resilience

**Target:** The Government of Canada will transition to net-zero carbon operations for facilities and conventional fleets by 2050 (All Ministers)

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<p>Implement the Greening Government Strategy through measures that reduce greenhouse gas emissions, improve climate resilience, and green the government's overall operations</p>	<p>Ensure all relevant employees are trained on assessing climate change impacts, undertaking climate change risk assessments, and developing adaptation actions within one year of being identified</p> <p><b>Program:</b> Internal Services</p>	<p><b>Performance Indicator:</b> Percentage of relevant employees trained on assessing climate change impacts, undertaking climate change risk assessments, and developing adaptation actions within one year of being identified</p> <p><b>Starting point:</b> 50% in 2022-23 trained</p> <p><b>Target:</b> 100% trained by 2025</p>	<p>Trained staff can identify risk to critical program delivery, and develop responses to increase the resilience of operations to impacts of climate change.</p> <p><i>CIF Ambition / Target:</i> 13.3 Canadians are well-equipped and resilient to face the effects of Climate change</p> <p><i>CIF Indicator:</i> 13.3.1 Proportion of municipal organization who factored climate change adaptation into their decision-making process</p> <p><i>GIF Targets:</i> 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p> <p>13.3 Improve education, awareness-raising and human and institutional</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS
			capacity on climate change mitigation, adaptation, impact reduction and early warning

SECTION 5

# Integrating Sustainable Development

The ICO will continue to ensure that its decision-making process includes consideration of FSDS goals and targets through its SEA process. An SEA for a policy, plan or program proposal includes an analysis of the impacts of the given proposal on the environment, including on relevant FSDS goals and targets.

Public statements on the results of the ICO's assessments will be made public when an initiative that has undergone a detailed SEA. The purpose of the public statement is to demonstrate that the environmental effects, including the impacts on achieving the FSDS goals and targets, of the approved policy, plan or program have been considered during proposal development and decision making.

