



Parole Board
of Canada

Commission des libérations
conditionnelles du Canada

2018-19 Departmental Results Report: Supplementary Information Tables



Departmental Sustainable Development Strategy

During the 2018-19 reporting cycle, the Parole Board of Canada had no proposals that required a Strategic Environmental Assessment and no public statements were produced.

Gender-Based Analysis Plus (GBA+)

General information

Governance structures	Not applicable. The Parole Board of Canada (PBC) provides data analysis to Public Safety in support of GBA+, as Public Safety Canada is responsible for developing legislative policy.
Human resources	There was 0.75 of a full-time equivalent (FTEs) dedicated to GBA+ implementation in the department in 2018–19. They completed an analysis on the PBC's sex and gender information practices in order to inform the development of a GBA+ framework. ¹
Major initiatives: results achieved	Not applicable. However, in 2018-19, the PBC: <ul style="list-style-type: none">• appointed a GBA+ Champion representative to lead GBA+.• worked to develop a GBA+ framework, which will include information on completing intersectional analysis.• held discussions on GBA+ at senior management committees.
Reporting capacity and data	Not applicable as a GBA+ framework was not in place in 2018-19. Although the PBC uses disaggregated gender data, it is not currently being used for GBA+. Gender data is used to inform the PBC's corporate planning, reporting (e.g., Performance Monitoring Report), and research. An offender's reported gender is based on data entered in Correctional Service Canada's (CSC) Offender Management System (from which the PBC extracts all offender profile information). Concerning gender data for Board Members and staff, this information is reported as entered into Human Resources Management System (HRMS).

¹ Those data come from the 2018-19 GBA+ Implementation Survey conducted on June 22, 2019