



Parole Board  
of Canada

Commission des libérations  
conditionnelles du Canada

2019-20 Departmental  
Results Report:

Supplementary  
Information Table



## Gender-Based Analysis Plus (GBA+)

### Institutional GBA+ capacity

The Parole Board of Canada (PBC) provides data analysis to Public Safety in support of GBA+, as Public Safety Canada is responsible for developing legislative policy. In 2019-20, the PBC has strengthened its internal GBA+ capacity through the development of a PBC GBA+ Framework. The PBC GBA+ Framework serves as the PBC's statement of intent and seeks to build and sustain the practice. A PBC GBA+ Working Group was established to implement the various elements identified within the framework and to ensure that GBA+ is applied in all areas of PBC's policies, programs, and initiatives.

One of the main deliverables of the working group in 2019-20 was the completion of an analysis of sex/gender information display and collection in order to meet the objectives of the Government of Canada policy direction to modernize sex and gender information. The scope of the analysis included all forms, system applications, and template letters/correspondence generated by the PBC. Recommendations from the working group were approved by the PBC's Senior Management Committee in March 2020.



Highlights of GBA+ Results by Program	
<b>Conditional Release Decisions</b>	<p>In 2019-20, initial gender-based analysis plus (GBA+) of conditional release data indicates that there were no significant disparities between different groups in terms of actual results, with the exception of the indicator for Appeals. While the overall affirmed decision rate for Appeals was 79%, it was only 69% for Indigenous offenders. Evidence also suggests that women and Indigenous offenders appeal PBC decisions less frequently than other offenders although the reasons for this are not clear and will be investigated further.</p> <p>The PBC:</p> <ul style="list-style-type: none"> <li>• Refined its cultural competency training.</li> <li>• Conducted GBA+ analysis during the ongoing Board Member Quality Assurance Framework Review and the Policy Manual Alignment Review.</li> <li>• Completed a Women Offender Working Group report and identified an implementation plan to incorporate various recommendations to strengthen PBC conditional release decision-making for women offenders.</li> </ul>
<b>Conditional Release Openness and Accountability</b>	<p>The PBC:</p> <ul style="list-style-type: none"> <li>• Developed a 2019-20 outreach strategy and increased outreach to vulnerable populations.</li> <li>• Completed a report on Elder-Assisted Hearings and developed a Management Action Plan further to the findings and recommendations of the review. In 2019-20, the PBC conducted 743 Elder Assisted Hearings, an increase of 83% over the past 5 years. In addition the PBC conducted 8 Community Assisted Hearing in 2019-20, double the number from last year.</li> <li>• Increased presence in public communications regionally and nationally, on a regular and ongoing basis to promote meaningful dialogue, consultations and alliances (e.g., Federation of Canadian Municipalities, Heads of Correction, National Associations Active in Criminal Justice, Elizabeth Fry, John Howard Society, Cannabis Services, Egale, Lesbian, Gay, Bisexual, Transgender, Queer, Two-Spirit (LGBTQ2), etc.)</li> </ul>
<b>Record Suspension and Expungement Decisions/Clemency Recommendations</b>	<p>The PBC:</p> <ul style="list-style-type: none"> <li>• The PBC does not collect disaggregated data on race or gender for record suspension/clemency/expungement applicants as it is not part of the legislated framework for the program. As a result, it is not possible to perform a GBA+ analysis of results.</li> </ul>



## Response to Parliamentary Committees and External Audits

Response to parliamentary committees
There were no parliamentary committee reports requiring a response in 2019-20.
Response to audits conducted by the Office of the Auditor General of Canada (including audits conducted by the Commissioner of the Environment and Sustainable Development)
There were no audits in 2019-20 requiring a response.
Response to audits conducted by the Public Service Commission of Canada or the Office of the Commissioner of Official Languages
There were no audits in 2019-20 requiring a response.

