

Department of Canadian Heritage

Who we are (on September 25, 2019)

PCH has been recognized as one of Canada’s **Top 100 Employers** for the past three years (2017-2019).

1,882¹ Employees 	16 Points of Service Across 5 Regions 	64%² French (Mother Tongue) 	44.8² Average Age 	68% Women 	13%³ Visible Minorities 	4%³ Persons with Disabilities 	4%³ Indigenous persons 	9.0² Average Years of Service in PCH 	11.5² Average Years in the Public Service 
---	---	--	---	--	--	--	---	---	--

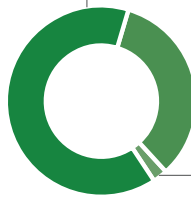
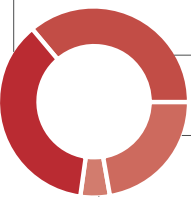

¹ This data includes all employees (indeterminate, 3 + month term, casual, students, secondment in, and part-time workers). ² Includes indeterminate and determinant employees. ³ Self-identified employees.

What we do (2019–20)

The Department’s mandate is set out in the *Department of Canadian Heritage Act* and centres on fostering or promoting **Canadian identity and values, cultural development, and heritage**, through its policy development and program delivery.

Total Budget⁴ - \$1.4B

Internal Services - \$74M

Creativity, Arts and Culture - \$475M	Heritage and Celebration - \$100M	Diversity and Inclusion - \$100M
 <ul style="list-style-type: none">\$296M Cultural Industries Support and Development\$153M Arts\$26M Cultural Marketplace Framework	 <ul style="list-style-type: none">\$36M National Celebrations, Commemorations and Symbols\$34M Preservation of and Access to Heritage\$22M Community Engagement and Heritage\$8M Learning About Canadian History	 <ul style="list-style-type: none">\$44M Indigenous Languages and Cultures\$24M Youth Engagement\$24M Multiculturalism\$7M Human Rights

⁴Based on 2019-20 Main Estimates. **Figures may not add up to totals due to rounding.**

Some Key PCH Legislation

- Broadcasting Act*
- Copyright Act* (Shared with Innovation, Science and Economic Development Canada)
- Investment Canada Act* (Shared with Innovation, Science and Economic Development Canada)
- Multiculturalism Act*
- Canada Traveling Exhibition Indemnification Act*
- Cultural Property Export and Import Act*
- Holidays Act*
- Indigenous Languages Act*
- Physical Activity and Sport Act* (Shared with Health Canada)
- Official Languages Act* (Part VII)

Other initiatives

Key events
(e.g., Canada Day, Winterlude, Royal Tours, commemorations, major sporting events)

Technical Expertise
(e.g., Canadian Conservation Institute, Canadian Heritage Information Network)

4 Federal-Provincial-Territorial Tables
(Sport, Francophonie, Culture and Heritage and Human Rights Committee of Officials)

16 Portfolio Organizations

3 Agencies	11 Crown Corporations	2 Administrative Tribunals	Budget: \$2.144B
 Library and Archives Canada Bibliothèque et Archives Canada	 Government of Canada The National Battlefields Commission Gouvernement du Canada Commission des champs de bataille nationaux		
 Canadian Museum of Immigration at Pier 21 Musée canadien de l'immigration du Quai 21	 CANADIAN MUSEUM OF HISTORY MUSÉE CANADIEN DE L'HISTOIRE	 CANADIAN MUSEUM FOR HUMAN RIGHTS MUSÉE CANADIEN POUR LES DROITS DE LA PERSONNE	 canadian museum of nature musée canadien de la nature
 National Gallery of Canada Musée des beaux-arts du Canada		 CBC Radio-Canada	
 Canada Council for the Arts Conseil des arts du Canada	 Canadian Race Relations Foundation Fondation canadienne des relations raciales	 NATIONAL ARTS CENTRE CENTRE NATIONAL DES ARTS Canada is our stage. Le Canada en scène.	
 Canadian Radio-television and Telecommunications Commission		 Canadian Cultural Property Export Review Board	