

# Deputy Minister Accountabilities

## Courts



DMs are responsible for ensuring that their departments function in a manner that is compliant with federal and provincial law. They are also responsible for ensuring that court rulings are implemented in an effective and timely manner. This includes the rulings of quasi-judicial tribunals (e.g., Canadian Human Rights Tribunal, Canada Industrial Relations Board, Public Servants Disclosure Protection Tribunal, Federal Public Sector Labour Relations and Employment Board)

DMs are accountable to the Clerk of the Privy Council for their overall performance and the achievement of corporate priorities

DMs are accountable to the Public Service Commission for the exercise of their delegations under the *Public Service Employment Act* (e.g., staffing, promotions, competitions)

DMs are accountable to the Treasury Board for the exercise of their authorities under the *Financial Administration Act* (e.g., implement controls, internal audit)

### Mandatory Reporting

DMs are responsible for ensuring that their departments comply with a wide range of mandatory reporting requirements. Examples include:

- Main Estimates
- Management Accountability Framework
- Sustainable Development Strategy
- Annual Financial Statements
- Access to Information Report
- Privacy Report
- Official Languages Report
- Treasury Board Policy Suite (~50 different reports) :
  - ✓ Advertising Plan
  - ✓ Dept Investment Plan
  - ✓ Dept Evaluation Plan

## Executive



Minister

DMs are accountable to their Minister for providing sound public service advice on policy and implementation while effectively managing departmental operations

Clerk of the Privy Council

Public Service Commission

Treasury Board

Deputy Minister

Official Languages

DMs are accountable for promoting bilingualism in the workplace (*Official Languages Act*)

### Portfolio Coordination

DMs are responsible for assisting Ministers with the overall coordination of their portfolio entities (e.g., liaising with agency heads)

### Other actors

Chief Statistician

Chief Science Advisor

Chief Information Officer

Ombudspersons

Canadian Human Rights Commission

DMs are responsible for working closely with, and responding to the concerns of, various offices that play a government-wide coordination or oversight role

DMs are accountable to Parliament in their role as departmental Accounting Officers. DMs will be asked to appear before Parliamentary Committees such as Public Accounts; Government Operations and Estimates, etc.

## Parliament



### Agents/Officers of Parliament

Auditor General of Canada / Commissioner of the Environment and Sustainable Development

Parliamentary Budget Officer

Commissioner of Official Languages

Privacy Commissioner

Information Commissioner

Commissioner of Lobbying

Conflict of Interest and Ethics Commissioner

Public Service Integrity Commissioner

Chief Electoral Officer

DMs are responsible for responding to the inquiries of the various Agents and Officers of Parliament as they fulfil their respective statutory duties. This includes both the provision of relevant information as well as responding to the findings and recommendations of reports

Unions

DMs are responsible for maintaining productive labour / management relations (*Federal Public Sector Labour Relations Act*)

Workplace Health and Safety

DMs are responsible for various workplace management issues under the *Canada Labour Code*