

**Performance Awards for Deputy Ministers, Associate Deputy Ministers and
Individuals Paid in the GX Salary Range**

Compensation Pursuant to the PMP for 2019-20				
Evaluation Results	Economic Increase	In-Range Increase	At-Risk Pay	Bonus
Did not meet	✗	✗	✗	✗
Unable to assess	✓	✗	✗	✗
Succeeded –	✓	✓	✓ DM-1/GX: up to 10% ✓ DM-2/3: up to 15% ✓ DM-4: up to 20%	✗
Succeeded	✓	✓	✓ DM-1/GX: up to 15% ✓ DM-2/3: up to 20% ✓ DM-4: up to 25%	✗
Succeeded +	✓	✓	✓ DM-1/GX: up to 20% ✓ DM-2/3: up to 25% ✓ DM-4: up to 30%	✗
Surpassed	✓	✓	✓ DM-1/GX: up to 20% ✓ DM-2/3: up to 25% ✓ DM-4: up to 30%	✓ DM-1/GX: up to an additional 6% ✓ DM-2/3: up to an additional 8% ✓ DM-4: up to an additional 9%