

Performance Awards for Heads Agencies and Other GiC Appointees

Compensation Pursuant to the PMP for 2019-20				
Evaluation Results	Economic Increase	In-Range Increase	At-Risk Pay	Bonus
Did not meet	✗	✗	✗	✗
Unable to assess	✓	✗	✗	✗
Succeeded –	✓	✓	✓ GC-1 to 5: up to 5.3% ✓ GC-6 to 9: up to 8.7% ✓ GC-10: up to 10.2%	✗
Succeeded	✓	✓	✓ GC-1 to 5: up to 8.0% ✓ GC-6 to 9: up to 13.0% ✓ GC-10: up to 15.3%	✗
Succeeded +	✓	✓	✓ GC-1 to 5: up to 10.6% ✓ GC-6 to 9: up to 17.4% ✓ GC-10: up to 20.4%	✗
Surpassed	✓	✓	✓ GC-1 to 5: up to 10.6% ✓ GC-6 to 9: up to 17.4% ✓ GC-10: up to 20.4%	✓ GC-1 to 5: up to an additional 3% ✓ GC-6 to 9: up to an additional 6% ✓ GC-10: up to an additional 8%