

Performance Awards for Heads Agencies and Other GiC Appointees

Compensation Pursuant to the PMP FOR 2020-21				
Evaluation Results	Economic Increase	In-Range Increase	At-Risk Pay	Bonus
Did not meet	X	X	X	X
Unable to assess	✓	X	X	X
Succeeded –	✓	✓	✓GC-1 to 5: up to 5.3% ✓GC-6 to 9: up to 8.7% ✓GC-10: up to 10.2%	X
Succeeded	✓	✓	✓GC-1 to 5: up to 8.0% ✓GC-6 to 9: up to 13.0% ✓GC-10: up to 15.3%	X
Succeeded +	✓	✓	✓GC-1 to 5: up to 10.6% ✓GC-6 to 9: up to 17.4% ✓GC-10: up to 20.4%	X
Surpassed	✓	✓	✓GC-1 to 5: up to 10.6% ✓GC-6 to 9: up to 17.4% ✓GC-10: up to 20.4%	✓GC-1 to 5: up to an additional 3% ✓GC-6 to 9: up to an additional 6% ✓GC-10: up to an additional 8%