

2021 - 22 Corporate Priorities

As the Government continues driving efforts in serving Canadians and supporting the economy in navigating unprecedented challenges brought on by the COVID-19 pandemic; it is incumbent on senior leaders to take action to drive lasting transformations and adaptation efforts to build a more agile, inclusive, and better equipped public service.

Enabling Sustainable Change in a Post-Pandemic Public Service

For 2021-22, as part of our ongoing commitment to public service renewal and building on lessons from how the public service adapted how it worked and served since 2020, identify and imbed the best of those practices that supported our collective responsiveness to the needs of Canadians.

Advancing Anti-Racism, Diversity, Equity, and Inclusion in the Public Service

In line with existing initiatives and taking into account the vast work and guidance provided by the [Call to Action on anti-racism, equity, and inclusion in the Federal Public Service](#); [Many Voices One Mind: A pathway to Reconciliation](#), the [Accessibility Strategy for the Public Service](#); Take meaningful action to increase the diversity of the workforce and foster a culture of inclusiveness in your organization, as outlined in the [Deputy Minister Commitments on Diversity and Inclusion](#).

Supporting Physical and Psychological Health and Safety

For 2021-22, continue building and sustaining healthy, resilient workplaces by supporting the physical and psychological health and safety of your employees, including the prevention and resolution of harassment and discrimination.

Maintain support for sustainable Pay Management

For 2021-22, lead continuing efforts to apply HR-to-Pay and Pay Stabilization strategies and mechanisms that ensure accurate and timely pay for employees and align with future state HR-to-Pay solutions.