

## **2022 - 2023 Corporate Priorities for Deputy Ministers**

As the Government continues to serve Canadians through unprecedented challenges, it is incumbent on senior leaders to continue to take action in driving transformation and adaptation that builds a more agile, inclusive, and better-equipped public service.

### **Enabling Sustainable Change in a Public Service Transformed by the Pandemic**

For 2022-23, as part of our ongoing commitment to public service renewal and building on lessons from how the public service adapted how it worked and delivered services since 2020, test and implement a management model that leverages hybrid work and that is: grounded in operational requirements and service excellence; benefits from ongoing employee engagement; and serves to strengthen the enterprise as a whole.

### **Advancing Anti-Racism, Diversity, Equity, and Inclusion in the Public Service**

In line with existing directions such as the [Call to Action on anti-racism, equity, and inclusion in the Federal Public Service](#); [Many Voices One Mind: A pathway to Reconciliation](#); the [Accessibility Strategy for the Public Service](#); take meaningful action to combat all forms of racism, discrimination and hate; and, foster a culture of accessibility and inclusiveness in your organization, as outlined in the [Deputy Minister Commitments on Diversity and Inclusion](#).

### **Supporting Physical and Psychological Health and Safety**

Recognizing the impact of the past two years on employee mental health and well-being, for 2022-23, foster healthy, respectful workplaces by supporting the physical and psychological health and safety of your employees, including the prevention and resolution of harassment and discrimination.

### **Maintaining support for sustainable Pay Management**

For 2022-23, continue to lead efforts to apply HR-to-Pay and Pay Stabilization strategies and mechanisms that ensure accurate and timely pay for public servants, while driving the alignment of the enterprise HR and Pay standards and solutions in anticipation of the Next Generation Human Resources and Pay System.