

2023 - 2024 Corporate Priorities for Deputy Ministers

As stewards of the public service as a whole, senior leaders must embody and promote core public service values and ethics in everything they do. Senior leaders are expected to help build and shape the public service of the future and to generate results for Canadians in accordance with these Corporate Priorities.

Drive Effectiveness

Identify and maximize opportunities to improve how your organization operates in implementing programs and delivering services for Canadians in an increasingly digital environment, while achieving spending review targets announced in Budget 2023. Apply HR-to-Pay and pay stabilization measures to ensure accurate and timely pay for employees.

Promote Wellness, Diversity and Inclusion in our Hybrid Workplace

Build healthy, respectful workplaces and engage and mobilize employees to identify and maximize opportunities to improve how your organization operates in a hybrid model in-line with [the Direction on prescribed presence in the workplace](#), to best serve Canadians.

Advance Anti-Racism, Diversity, Equity, Inclusion and Accessibility in the Public Service

Implement the forward direction for the [Call to Action on Anti-Racism, Equity, and Inclusion in the Federal Public Service](#) by setting multi-year goals for inclusion, and for recruiting and promoting Indigenous peoples and Black and other racialized people, frequently measuring progress, and establishing accountability mechanisms for results achieved. Take concrete action to achieve the objectives on existing directions, such as the [Many Voices One Mind: A pathway to Reconciliation](#) and the [Accessibility Strategy for the Public Service](#), to combat all forms of racism, discrimination and hate, and foster a culture of accessibility and inclusiveness in your organization.

Prepare the Next Generation of Public Service Leaders

Build capacity of in-demand skills and develop succession plans for key positions in your organization by recognizing, recruiting, developing, and retaining diverse talent at all levels. Prepare high-potential talent for future leadership opportunities using formal and informal learning and development opportunities.