

2024-2025 Corporate Priorities

As stewards of the public trust, public service leaders must embody public service values and ethics in all their actions. They must lead by example as they work to cultivate healthy, safe, and respectful workplaces, create organizational cultures that promote innovation and excellence, take action to deliver results for Canadians and shape the public service of the future in accordance with these Corporate Priorities.

Cultivate a values-based culture

Take personal leadership to advance discussions within your organization on values and ethics to increase awareness and understanding of individual accountability to apply and uphold the Values and Ethics Code for the Public Sector. Share best practices and emerging themes with colleagues across the Public Service to cultivate a values-based culture.

Equip employees to deliver

Provide employees with the tools and training to build capacity and develop skills in our workforce that support service excellence to Canadians in a rapidly changing environment. Identify and maximize opportunities to improve how your organization operates in implementing programs and delivering services in an increasingly digital environment, including reviewing the management of contracting practices to ensure effective governance and oversight mechanisms are in place, in line with government procurement rules. Sustain efforts to apply HR-to-Pay and Pay Stabilization strategies and mechanisms that ensure accurate and timely pay for public servants.

Continue Implementing the hybrid work model

Enable an environment that helps to ensure that the hybrid work model continues to be implemented in a consistent, equitable and fair manner. Ensure sound verification processes are in place and provide managers with the tools to deal with non-compliance.

Advance Reconciliation, Anti-Racism, Equity, Inclusion and Accessibility in the Public Service

Foster a culture of belonging in your organization for all public servants, regardless of race, ethnicity, sex, religion, disability, sexual orientation, or gender identity or expression. Combat hate towards the 2SLGBTQIA+ communities and make meaningful and significant progress on shared Public Service-wide directions, including the forward direction of the [Call to Action on Anti-Racism, Equity, and Inclusion in the Federal Public Service](#); [Many Voices One Mind: A Pathway to Reconciliation](#); and the [Accessibility Strategy for the Public Service](#).