

2019-20 Corporate Priorities

As the first year of implementation of Beyond2020, it is critical for public service leaders to engage their organizations in exploring and advancing the mindsets and behaviours that will result in greater agility, deeper inclusion, and a better equipped workforce. Success will depend on your leadership in modelling, enabling and empowering this change across your organizations

- **Healthy Workplaces**

For 2019-20, continue building and sustaining a healthy workplace and specifically demonstrate further progress against all three pillars of the [Federal Public Service Workplace Mental Health Strategy](#); and, [take meaningful action on harassment](#) and discrimination.

- **Inclusive workplaces**

For 2019-20, continue efforts to increase the social and cultural diversity of the workforce, and foster the inclusion of a broad range of voices and views in governance and decision-making.

- **Pay System (for those organizations served by Phoenix)**

For 2019-20, continue to undertake and report on active contributions to HR-to-pay stabilization to ensure employees are paid accurately and on time. This includes actions within your organization, and contributing to the efforts of the Treasury Board Secretariat (TBS) and Public Services and Procurement Canada in addressing pay challenges. More specifically, as determined by TBS, human resources transactions leading to a pay action (effective April 1, 2019) will meet timelines and performance measures as per TBS-established methodology, and be assessed as part of the Management Accountability Framework.