



Public Health Agency of Canada

2020-2021 Departmental Sustainable Development Strategy Progress Report

October 2021





TO PROMOTE AND PROTECT THE HEALTH OF CANADIANS THROUGH LEADERSHIP, PARTNERSHIP, INNOVATION AND ACTION IN PUBLIC HEALTH.

- Public Health Agency of Canada

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Section 1: Introduction to the Departmental Sustainable Development Strategy

At the federal level, a whole-of government Federal Sustainable Development Strategy (FSDS) is published every three years to serve as the Government of Canada's primary vehicle for sustainable development planning and reporting to Parliament. The FSDS also demonstrates federal leadership towards implementing the environmentally-related global United Nations' 2030 Agenda for Sustainable Development, adopted by Canada and other UN Member States in 2015.

The <u>2019 to 2022 Federal Sustainable Development Strategy (FSDS)</u> presents the Government of Canada's sustainable development goals and targets, as required by the <u>Federal Sustainable Development Act</u>. In keeping with the objectives of the Act to make environmental decision-making more transparent and accountable to Parliament, the Public Health Agency of Canada (PHAC) supports the goals laid out in the FSDS through the activities described in our 2020-2023 Departmental Sustainable Development Strategy (DSDS).

While the PHAC DSDS has a three-year lifecycle, PHAC has committed to releasing annual updates that may include new commitments and targets which take into account emerging internal and external priorities, as well as our changing external environment. The COVID-19 pandemic has especially altered the environment in which PHAC's DSDS actions and indicators were first developed. Adjustments may therefore be required to the original DSDS commitments, in some cases, over the course of the three-year strategy to reflect the evolving landscape.

In keeping with the purpose of the Act, to provide the legal framework for developing and implementing a FSDS that will make sustainable development decision-making more transparent and accountable to Parliament, PHAC has developed this report to demonstrate progress in implementing its DSDS.

This report on progress supports the commitment in the FSDA to make sustainable development decision-making more transparent and accountable to Parliament. It also contributes to an integrated, whole-of-government view of activities supporting environmental sustainability. The departmental information reported in this report accounts for information previously prepared in accordance with the PHAC's 2020 to 2023 DSDS.

Section 2: Sustainable Development in the Public Health Agency of Canada

PHAC was created within the federal Health Portfolio to deliver on the Government of Canada's commitment to increase its focus on public health in order to help protect and improve the health and safety of all Canadians and to contribute to strengthening public health capacities across Canada. PHAC's sustainable development vision aims to systematically incorporate economic, social and environmental considerations into departmental decision-making.

PHAC's 2020 to 2023 DSDS describes the Agency's actions in support of achieving three of the thirteen long-term goals identified in the FSDS: greening government, effective action on climate change, and clean drinking water.



FSDS Goal: Greening government

The Government of Canada will transition to low-carbon, climate-resilient, and green operations; this allows for the federal government to contribute to the broader economy-wide plan that includes the Pan-Canadian Framework on Clean Growth and Climate Change. PHAC will contribute to the greening government goal by taking steps to improve energy efficiency of buildings and operations; engaging in green procurement through the inclusion of environmental considerations in procurement processes; and continuing to commit to the

Greening Government Strategy to attain low-carbon, sustainable, and climate-resilient real property; low-carbon mobility and fleet; climate-resilient assets, services, and operations; and green goods and services.



FSDS Goal: Effective action on climate change

Climate change is a critical global problem that could affect future generations' ability to meet their basic needs. Greenhouse gas emissions have the potential to warm the planet to levels never experienced in the history of human civilization, with far reaching and unpredictable environmental, social, and economic consequences. Effective action on climate change means transitioning to a low-carbon economy—we can reduce our greenhouse gas emissions while increasing our prosperity by realizing the opportunities in emerging markets such as renewable energy and clean technology. While reducing emissions is necessary to help lessen the severity of climate impacts in the future, we also need additional efforts to build resilience to these impacts. Adaptation is key in addressing climate change, and is about making smart, informed, forward-looking decisions that take future climate conditions into account. PHAC implements adaptation measures that contribute to the Pan-Canadian Framework on Clean Growth and Climate Change.



FSDS Goal: Clean drinking water

Clean drinking water is a fundamental human need, and helping to ensure that all Canadians have clean water to drink is a federal government priority. PHAC implements the Potable Water Regulations to protect the health and safety of traveling Canadians by safeguarding drinking water supplies; PHAC continues to be committed to providing all Canadians with access to safe drinking water on conveyances. Ensuring safe drinking water for all Canadians supports the 2030 Agenda and its global Sustainable Development Goals—in particular SDG 6, Clean Water and Sanitation. It also supports specific SDG targets, as well as other international agreements and initiatives.

This progress report presents available results for the Agency's indicators linked to the actions in relation to these three goals for the fiscal year 2020-2021. It also links the departmental action to the corresponding United Nations Sustainable Development Goals target supported by the action.

Previous years' strategies and reports are posted on the PHAC Sustainable Development website page. The 2021-2022 DSDS update can be found in the PHAC 2021-2022 Departmental Plan Supplementary Information Tables (SIT).

Section 3: Departmental Performance by FSDS Goal

The following tables provide performance information on the Agency's progress in support of the targets for the actions related to the three FSDS goals of greening government, effective action on climate change, and clean drinking water for the fiscal year 2020-2021.

The Agency's lead role in the response to the COVID-19 pandemic has impacted the regular work cycle and shifted priorities, and the general impact of the pandemic has affected certain aspects of the work. For example, activities related to engaging with stakeholders have been limited in 2020-2021 because of the focus on the COVID-19 pandemic response and the related public health measures that were in effect.

Section 3: Commitments for the Public Health Agency of Canada



Greening Government: The Government of Canada will transition to low-carbon, climate resilient, and green operations

Responsible Minister: All ministers

This goal captures commitments from the Greening Government Strategy, as well as reporting requirements under the Policy on Green Procurement.

Greening Government FSDS target(s)	FSDS contributing action(s)	Corresponding departmental action(s)	Starting point(s) Performance indicator(s) Target(s)	Results achieved by March 31, 2021	Contribution by each departmental action to the FSDS goal and target
Reduce GHG emissions from federal government facilities and fleets by 40% below 2005 levels by 2030 (with an aspiration to achieve this target by 2025) and 80% below 2005 levels by 2050 (with an aspiration to be carbon neutral)	All new buildings and major building retrofits will prioritize low-carbon investments based on integrated design principles, and life-cycle and total-cost-of ownership assessments which incorporate shadow carbon pricing	Adopt and maintain approaches and activities that reduce Public Health Agency of Canada's energy use and improve the overall environmental performance of departmental-owned buildings.	starting Point: GHG emissions from buildings in fiscal year 2005-06 = 7.17ktCO₂e. Indicators: % change in GHG emissions from facilities from fiscal year 2005-06 • GHG emissions from buildings in 2020-21 (ktCO₂e) Target: 40% below 2005 levels by 2030 (includes just facilities).	The 2020-2021 GHG emissions from buildings = 6.64 ktCO2e. By March 31, 2021, PHAC had reduced GHG emissions from facilities by 7.4% from the 2005-2006 baseline. Although the GHG emissions are from burning natural gas and another building has been added since 2005, emissions have still decreased by 7.4%.	FSDS: The Public Health Agency of Canada will take actions to reduce the demand for energy or switch to lower carbon sources of energy that will lead to reductions in GHGs from building operations. SDG 7 - Affordable and Clean Energy [No target or a link to 7.3 - By 2030, double the global rate of improvement in energy efficiency]
	Departments will adopt and deploy clean technologies and implement procedures to manage building operations and take advantage of programs to improve the	Identify opportunities to facilitate awareness about energy use and technologies that improve environmental performance in order to improve the environmental performance of departmental-owned buildings.	Starting Point: In 2020- 21 PHAC will begin using RETScreen, a Clean Energy Management Software system for energy efficiency, renewable energy and cogeneration project	There were no major building fit-ups, refits, major	FSDS: Understanding the range of applications for clean technology in building operations, raising awareness about energy use, and promoting initiatives to improve energy efficiency

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	environmental performance of their buildings		feasibility analysis as well as ongoing energy performance analysis. Indicator: % of building fit-ups, refits, major investments and new construction projects that use RETScreen to inform decisions. Target: 100% (annual)	investments or new construction projects in 2020-2021. In upcoming years, the intent is still to use RETScreen to inform decisions. There was not an energy performance feasibility	will help the Public Health Agency of Canada to ultimately reduce greenhouse gas emissions and support more efficient production and consumption. SDG 9 - Industry Innovation and Infrastructure 9.4 - By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased
			Indicator: # of energy performance feasibility analyses completed in partnership with Natural Resources Canada Target: 1 by March 31, 2021	analysis completed in 2020- 2021 as resources had to be re-allocated to the COVID-19 pandemic response and contractors were not able to access the site. A new target of two (2) analyses by March 31, 2022 has been set.	resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities
			Indicator: % of custodial facilities with building-level water meters Target: 100% of PHAC's custodial facilities have building level water meters	As of 2020-2021, 100% of PHAC's custodial facilities have building level water meters. PHAC is ahead of schedule on this indicator target of 100% by 2022.	
	Fleet management will be optimized including by applying telematics to collect and analyze vehicle usage	Use telematics analysis to right-size fleet Promote behavior change – e.g. car sharing initiatives and public transportation options	PHAC will not be reporting on fleet GHG emissions as TBS only requires reporting from departments and agencies	PHAC will not be reporting on fleet GHG emissions as TBS only requires reporting from departments and agencies with more than 50 vehicles. PHAC will however	FSDS: Rationalization of fleets via retirement of emitting vehicles can reduce GHG emissions.

Greening Government FSDS target(s)	FSDS contributing action(s)	Corresponding departmental action(s)	Starting point(s) Performance indicator(s) Target(s)	Results achieved by March 31, 2021	Contribution by each departmental action to the FSDS goal and target
	data on vehicles scheduled to be replaced		with more than 50 vehicles. PHAC will however continue to follow the TBS guidance in regards to green fleet management in terms of procurement and telematics use.	continue to follow the TBS guidance in regards to green fleet management in terms of procurement and telematics use.	
Divert at least 75% (by weight) of non-hazardous operational waste from landfills by 2030	Other	Track and disclose waste diversion rates by 2022 Assess the waste stream to inform future decisions and options to divert operational waste from landfills	Starting Point: In 2021- 22, Public Health Agency of Canada will complete waste audits in its custodial facilities. Indicator: % of non- hazardous operational waste diverted Target: Report on waste diversion rates and disposal methods by March 31, 2022. Indicator: Diversion indicators will be developed once data from the audits has been analysed	PHAC has developed a statement of work for a non-hazardous waste audit to be conducted in 2021/2022 at the Canadian Science Centre for Human and Animal Health. Security clearance of on site contracted personnel is in process. This initial audit will be used as benchmark to measure the success of future landfill diversion strategies at all PHAC custodial laboratories.	FSDS: PHAC will: Take actions that reduce the generation of non-hazardous operational waste to help to reduce Scope 3 emissions for the production, transport and disposal of material. Divert waste from landfill to help reduce landfill gas and transport hauling emissions. Recovering material via recycling to help reduce emissions for the extraction and production of virgin materials. SDG 12 - Responsible Consumption and Production Target 12.5 - By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse

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			Target: Identification of priority diversion options by March 31, 2022		
Divert at least 75% (by weight) of plastic waste from landfills by 2030	Other	 Track and disclose waste diversion rates by 2022 Eliminate the unnecessary use of single-use plastics in government operations, events and meetings Implement initiatives and processes to facilitate plastic waste diversion from Public Health Agency of Canada's operations. 	Indicator: An indicator on reducing single use plastics will be established following the development	PHAC has developed a statement of work for a non-hazardous waste audit to be conducted in 2021/2022 at the Canadian Science Centre for Human and Animal Health. Security clearance of on site contracted personnel is in process. This initial audit will be used as benchmark to measure the success of future plastic diversion strategies at all PHAC custodial laboratories. The lab buildings have recycling programs in place for organic waste, batteries, and Personal Protective Equipment. Plastics are gathered for recycling program for non-lab waste but much of the waste from the labs can't be redirected to a recycling program. This indicator has been removed	FSDS: Public Health Agency of Canada will: Take actions that reduce the generation of non- hazardous operational waste to help to reduce Scope 3 emissions for the production, transport and disposal of material. Divert waste from landfill to help reduce landfill gas and transport hauling emissions. Recovering material via recycling to help reduce emissions for the extraction and production of virgin materials. SDG 12 - Responsible Consumption and Production Target 12.5 - By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse

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			of a Lab Plastics Recycling Program Target: Program	from the 2021-22 DSDS update.	
			developed by March 31, 2021		
Divert at least 90% (by weight) of all construction and demolition waste from landfills (striving to achieve 100% by 2030)	Other	Track and disclose our waste diversion rates by 2022.	Indicator: % of construction and demolition waste diverted Target: Report on waste diversion rates and disposal methods by March 31, 2022	PHAC has developed a Construction Waste Diversion procedure along with tracking tools for use in 2021/2022. PHAC has identified alternative disposal streams for many of the common construction waste materials generated and will report on their efforts in 2021-2022.	the generation of construction and demolition waste will help to reduce Scope 3 emissions for the production, transport and disposal of material. Diverting waste from landfill reduces landfill gas and transport waste hauling emissions. Material recovery via recycling reduces emissions for the extraction and production of virgin materials. SDG 12 - Responsible Consumption and Production Target 12.5 - By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse
Our administrative fleet will be comprised of at least 80% zero-emission vehicles by 2030	Fleet management will be optimized including by applying telematics to collect and analyze vehicle usage data on vehicles scheduled to be replaced	Use telematics analysis to right-size fleet. Increase the percentage of departmental fleet that are ZEV or hybrid, whenever operationally feasible.	Starting point: In 2019- 20, PHAC had 17 vehicles in its administrative fleet, 1 of which was ZEV or hybrids.	In 2020-2021, 92% of light- duty unmodified administrative fleet vehicles purchased (11 of 12) were hybrid (2) or ZEV (9).	FSDS: As conventional vehicles are replaced over their lifetimes with ZEVs, and/or the size of the fleet is reduced, a greater proportion of the fleet will be ZEV.

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			Indicator: % of new light-duty unmodified administrative fleet vehicle purchases that are ZEV or hybrid Total number of vehicles in administrative fleet in 2020-21 Total number of new light-duty unmodified administrative fleet vehicles purchased in 2020-21 Total number of ZEV or hybrid purchased in 2020-21 Target: 75% (annual)	 Total number of vehicles in administrative fleet in 2020-21 was 33. Total number of new light-duty unmodified administrative fleet vehicles purchased in 2020-21 was 12. Total number of ZEV or hybrid purchased in 2020-21 was 11. 	
			Starting Point: In 2019- 20, PHAC had 1 executive vehicle in its fleet, which was hybrid.	In 2020-2021, Public Health Agency of Canada procured no new executive vehicles.	
			Indicator: % of executive vehicle purchases that are ZEV or hybrid Total number of executive vehicles in fleet in 2020-21	 Total number of executive vehicles in fleet in 2020-21 was 1. Total number of new executive vehicles purchased in 2020-21 is 0. 	

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			 Total number of new executive vehicles purchased in 2020-21 Total number of ZEV or hybrid purchases in 2020-21 	Total number of ZEV or hybrid purchases in 2020-21 is 0.	
			Indicator: % of administrative vehicles logged via telematics Target: 100% (annual)	In 2020-2021, 100% of fleet vehicles logged data via telematics. In March 2021, a new telematics system was introduced and replacement devices are currently being installed.	
			Starting Point: New initiative Indicator: An indicator will be established following the development of a National Fleet Management Strategy for the Department that enables a fleet that is reliable, available, right-sized and 'green'. Target: A Strategy and supporting implementation plan are developed by March 31, 2021.	In 2020-2021, a Fleet Management Strategy and supporting implementation plan were not developed due to a shift in priorities. Focus was instead placed on the finalization of a new Fleet Standard for the Agency that provides clear roles, responsibilities and accountabilities related to fleet management. Vehicle utilization also significantly decreased in 2020-2021, affecting business intelligence to be used for strategic decision-making.	

Greening Government FSDS target(s)	FSDS contributing action(s)	Corresponding departmental action(s)	Starting point(s) Performance indicator(s) Target(s)	Results achieved by March 31, 2021	Contribution by each departmental action to the FSDS goal and target
				In 2021-2022, PHAC's fleet management program will be reviewed to ensure appropriate strategic direction, planning and oversight to allow for the development of a Fleet Management Strategy. The new target date of March 31, 2023 for the strategy and implementation plan has been set in the 2021-2022 DSDS update.	
By 2022, departments have developed measures to reduce climate change risks to assets, services and operations	Increase training and support on assessing climate change impacts, undertaking climate change risk assessments and developing adaptation actions to public service employees, and facilitate sharing of best practices and lessons learned	Understand the wide range of climate change impacts that could potentially affect federal assets, services and operations across the country	Starting Point: New initiative, consistent with the Federal Adaptation Policy Framework, PHAC will take action to understand the wide range of climate change impacts that could potentially affect federal assets, services and operations through a climate change risk assessment. Indicator: % of site-specific climate change vulnerability and risk assessments completed on Public Health Agency of Canada-owned fixed assets. Target: 100%	A standing offer is now in place for PHAC to access in 2021-2022.	FSDS: Factoring climate variability and change into policy, programs, and operations is one of the most important ways the government can adapt to a changing climate and is consistent with the government's risk management approach of enhancing the protection of public assets and resources and strengthening planning and decision-making. SDG 13 Climate Action Target 13.2 - Integrate climate change measures into national policies, strategies and planning

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	By 2021, adopt climate- resilient building codes being developed by National Research Council Canada	Integrate climate change adaptation into the design, construction and operation aspects of real property projects	Indicator: % of real property projects where climate resilient building codes and NRC energy and building code requirements were integrated within the project design process. Target: 100% (annual)	PHAC did not complete any significant real property projects in 2020-2021 and is waiting for the NRC guidance to be released.	FSDS: Early adoption of the code in the construction of buildings demonstrates federal leadership in climate resilient buildings. SDG 13 - Climate Action 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries
Use 100% clean electricity by 2025	Other	Purchase megawatt hours of renewable electricity equivalent to that produced by the high-carbon portion of the electricity grid. This includes the use of renewable electricity generated on-site or purchased off-site.	Indicator: New initiative, % of clean electricity • Report on electricity consumption (kWh) in 2020-21 • Report on electricity consumption (kWh) from non- emitting sources (including renewable energy certificates) in 2020-21 Target: 100%	96% of the National Microbiology Laboratory's electricity is purchased from Manitoba Hydro, which Treasury Board Secretariat considers to be a clean energy source.	FSDS: The use of clean electricity eliminates GHG emissions in jurisdictions with emitting generation sources. SDG 7 - Affordable and Clean Energy 7.2 By 2030, increase substantially the share of renewable energy in the global energy mix
Actions supporting the Goal: Greening Government [This section is for actions that support the Greening	Minimize embodied carbon and the use of harmful materials in construction and renovation	Specification of low embodied carbon materials in major construction and renovation contracts.	Indicator: New initiative, % of major construction projects in which embodied carbon in	PHAC did not undertake any major construction projects in 2020-2021 and is awaiting	FSDS: The use of low embodied carbon materials expands the market and encourages industry to adopt low carbon extraction,

Greening Government FSDS target(s)	FSDS contributing action(s)	Corresponding departmental action(s)	Starting point(s) Performance indicator(s) Target(s)	Results achieved by March 31, 2021	Contribution by each departmental action to the FSDS goal and target
Government Goal but do not directly support a FSDS target]		Note: Greening Government Strategy - Real Property Guidance has defined "major" as "Projects in which changes proposed to the building envelope and HVAC systems or the proposed value of work is more than 50% of the assessed value of the building"	building materials was minimized. Target: PHAC will work to understand the impact and resource implications of integrating the measurement and reporting of embodies carbon on construction projects. A % target will be set for 2021/2022 Note: Greening Government Strategy - Real Property Guidance has defined "major" as "Projects in which changes proposed to the building envelope and HVAC systems or the proposed value of work is more than 50% of the assessed value of the building"	guidance from PSPC on measuring embodied carbon.	production and disposal practices. This will reduce Scope 3 emissions and other harmful environmental impacts. SDG 12 - Responsible Consumption and Production Target 12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities
	Other	Encourage and facilitate the use of sustainable work practices	Indicator: PHAC will undertake eight virtual outreach activities to employees, per FY, to raise awareness about climate change and to promote best practices and tools in support of Greening Government Objectives.	PHAC was able to undertake 25 virtual outreach activities to employees in order to raise awareness about climate change and to support and promote the Greening Government Objectives.	FSDS: Increased awareness of sustainable work practices could help to reduce the amount of GHG emissions produced by staff activities (e.g. encourage employees to consider less GHG intensive modes of transportation for business travel, or internalize SD-friendly consumer habits).

Greening Government FSDS target(s)	FSDS contributing action(s)	Corresponding departmental action(s)	Starting point(s) Performance indicator(s) Target(s)	Results achieved by March 31, 2021	Contribution by each departmental action to the FSDS goal and target
			Indicator: PHAC will undertake targeted outreach with employees, with the goal of establishing a Pan Regional SD Network to build capacity and share and promote best practices on sustainable	Due to the response to the COVID-19 pandemic, availability of potential network members has been limited and the use of existing networks was being explored.	SDG: 13.2 - Integrate climate change measures into national policies
			workplace initiatives across the Agency.	PHAC developed and published a training tool on the Strategic Environmental Assessment in order to build awareness and promote the	
			Indicator: By March 31, 2021, PHAC will develop a training tool on the Strategic Environmental Assessment process to build awareness and capacity at the Agency on the integration of SD considerations into plans, policies and programs.	integration of sustainable development into further PHAC policies, plans and programs. There is a quiz after the completion of the learning modules to assess understanding and issue a completion certificate.	
	Departments will use environmental criteria to reduce the environmental impact and ensure best value in government procurement decisions	Promote environmental sustainability by integrating environmental performance considerations into departmental procurement process, including planning, acquisition, use and disposal, and ensuring there is the necessary training and awareness to support green procurement.	Starting Point: 100% in 2019-20 Indicator: % of procurement related documents, guides, and tools posted on Public Health Agency of Canada's Materiel and Assets Management intranet site reviewed and updated to reflect green	In 2020-21, 100% of procurement related documents, guides and tools posted on PHAC's Materiel and Assets Management Division intranet page were reviewed for the green procurement objectives in the Government of Canada's Greening Government Strategy. No updates were required.	FSDS: Green procurement incorporates environmental considerations into purchasing and is expected to motivate suppliers to reduce the environmental impact of the goods and services they deliver, and their supply chains.

Greening Government FSDS target(s)	FSDS contributing action(s)	Corresponding departmental action(s)	Starting point(s) Performance indicator(s) Target(s)	Results achieved by March 31, 2021	Contribution by each departmental action to the FSDS goal and target
			procurement objectives, where applicable. Target: 100% (annual) Starting Point: 100% in 2019-20 Indicator: % of office	In 2020-21, 85% of in-scope office supplies included considerations of environmental impacts	SDG 12 - Responsible Consumption and Production Target 12.7 - Promote public procurement practices that are sustainable, in accordance with national policies and priorities
			supply purchases that include criteria to reduce the environmental impact associated with the production, acquisition, use and/or disposal of the supplies (excluding purchases made on acquisition cards) Target: 90% (annual)	associated with the production, acquisition, use and/or disposal of the supplies. The scope of the Agency's office supplies purchases have been impacted by the response to the COVID-19 pandemic during this reporting period. The Agency is expected to meet or exceed its 90% annual target going forward	
			Starting Point: 100% in 2019-20 Indicator: % of information technology	as regular operations resume. In 2020-21, 99% of in-scope	
			hardware purchases that include criteria to reduce the environmental impact associated with the production, acquisition, use and/or disposal of the equipment (excluding laboratory and field equipment as well as	IT hardware purchases (e.g. laptops) included criteria to reduce the environmental impact associated with the production, acquisition, use, and/or disposal of the equipment.	

Greening Government FSDS target(s)	FSDS contributing action(s)	Corresponding departmental action(s)	Starting point(s) Performance indicator(s) Target(s)	Results achieved by March 31, 2021	Contribution by each departmental action to the FSDS goal and target
			purchases made on acquisition cards). Note: This is done in conjunction with Shared Services Canada and/or Public Services and Procurement Canada as the IT procurement authority. Target: 95% (annual)	With regards to disposal, IT services provided to PHAC through the Shared Services Partnership with Health Canada used the services of Government of Canada Surplus as well as the Computers for Schools Program, which helps to extend the useful life of electronic equipment and reduce the environmental impact of electronic waste.	
	Support for green procurement will be strengthened, including guidance, tools and training for public service employees	Ensure material management and specialists in procurement have the necessary training and awareness to support green procurement.	Starting Point: 100% in 2019-20 Indicator: % of specialists in procurement and materiel management who have completed training on green procurement or have included it in their learning plan for completion within a year. Target: 100%	In 2020-21, 100% of procurement officers of Materiel and Assets Management Division completed the Canada School of Public Service's green procurement course or have included it in their learning plan for completion within a year.	FSDS: Green procurement incorporates environmental considerations into purchasing decisions. Procurement agents who are trained to apply such criteria can award contracts to suppliers with a reduced GHG footprint. This is expected to motivate suppliers to green their goods, services and supply chain. SDG 12 - Responsible Consumption and Production Target 12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities



Effective Action on Climate Change: A low-carbon economy contributes to limiting global average temperature rise to well below two degrees Celsius and supports efforts to limit the increase to 1.5 degrees Celsius

Responsible Minister: Minister of Environment and Climate Change; supported by a whole-of-government approach to implementation

Effective Action on Climate Change FSDS target(s)	FSDS contributing action(s)	Corresponding departmental action(s)	Starting point(s) Performance indicator(s) Target(s)	Results achieved by March 31, 2021	Contribution by each departmental action to the FSDS goal and target
By 2030, reduce Canada's total GHG emissions by 30%, relative to 2005 emission levels	Develop a solid base of scientific research and analysis on climate change	Contribute to the implementation of the adaptation pillar of the Pan-Canadian Framework on Clean Growth and Climate Change by developing and advancing the Infectious Disease and Climate Change Program, including a Grants and Contributions Fund (the IDCC Fund), to prepare for and protect Canadians from climate-driven infectious diseases that are zoonotic (diseases that can be transmitted from animals and insects to humans), foodborne or water-borne.	Starting point: Baseline data will be established by 2020-21 Indicator/s: Number of meaningful partnerships/collaborations with organizations, including the Metis Nation, on climate change and emerging infectious diseases. Number of new/enhanced systems and/or tools. Target: To be set following the establishment of baseline data	In 2020-21, the Infectious Disease and Climate Change Program and its Fund set its baselines at: • 15 meaningful partnerships/ collaborations with organizations, including the Metis Nation, on climate change and emerging infectious diseases • 11 tools/systems developed Annual targets are under development and will be reflected in future reporting cycles.	FSDS: The Infectious Disease and Climate Change Program addresses the impacts of climate change on human health by building and increasing access to infectious diseases evidence-base and developing and disseminating education and awareness resources. The IDCC Program and Fund will (i) increase the knowledge base of the health risks associated with climate-driven infectious diseases, particularly within the health sector, communities and vulnerable populations, and (ii) enhance systems and/or tools to support decision-making and knowledge translation SDG: 3: Ensure healthy lives and promote well-being for all at all ages 13: Take urgent action to combat climate change and its impacts



Clean Drinking Water: All Canadians have access to safe drinking water and, in particular, the significant challenges Indigenous communities face are addressed

Responsible Minister: Minister of Indigenous and Northern Affairs

Clean Drinking Water FSDS target(s)	FSDS contributing action(s)	Corresponding departmental action(s)	Starting point(s) Performance indicator(s) Target(s)	Results achieved by March 31, 2021	Contribution by each departmental action to the FSDS goal and target
Clean Drinking Water	Take action to help ensure safe drinking water	Implement Potable Water on Board Trains, Vessels, Aircraft and Buses Regulations (Potable Water Regulations) including conducting inspections and assessments on international and interprovincial airplanes, trains, cruise ships, ferries and buses to protect the health and safety of the travelling public, ensuring that critical violations are mitigated in a timely manner.	Starting point: 88% in 2013-14 Indicator: Percentage of inspected passenger transportation operators that meet public health requirements. Target: 95%	100% of inspected passenger transportation operators met public health requirements in fiscal year 2020-21, an increase of two percentage points from the previous year, and above the target of 95%.	FSDS: This action corresponds to the overall FSDS goal of clean drinking water for all Canadians. The implementation of Potable Water Regulations will ensure that passenger transportation operators are compliant with the regulations and the water on their transport is safe for travelling public consumption.

Section 4: Integrating Sustainable Development at PHAC

In addition to the specific indicators and targets described in Section 3, PHAC undertakes other actions to promote the integration of sustainable development concepts into decision-making at the Agency. This integration is mainly accomplished through the Strategic Environmental Assessments (SEA) process, in addition to awareness of and participation in sustainable development initiatives at various levels.

PHAC will continue to ensure that its decision-making process includes consideration of FSDS goals and targets through its SEA process. A SEA for a policy, plan or program proposal includes an analysis of the impacts of the given proposal on the environment, including on relevant FSDS goals and targets.

The SEA is a tool used to evaluate the environmental effects (whether positive, negative, neutral or uncertain) as part of a policy, plan or program proposal.

Report on Strategic Environmental Assessment (SEA)

During the 2020-21 reporting period, PHAC considered the environmental effects of proposals subject to the *Cabinet Directive on the Environmental Assessment of Policy, Plan and Program Proposals* (Cabinet Directive), as part of its decision-making processes. This includes Memoranda to Cabinet (MC); Treasury Board Submissions (TB Sub); Regulatory Proposals (RP); Ministerial Recommendations (MR); Memoranda to the Minister (MM) for concurrence of a policy, plan or program that are strategic in nature; and any other strategic document submitted to the Minister and/or Cabinet for approval (e.g. Budget proposal).

As per the Cabinet Directive, SEAs involve a multi-step process at PHAC, which includes, but is not limited to, the following steps:

- 1. Determination of whether the proposal is excluded based on the criteria outlined in PHAC's SEA Preliminary Scan Form.
- If the proposal is not exempt, completion of the Preliminary Scan to conduct an analysis on the environmental effects and to determine if a more detailed SEA is required.
- 3. If a more rigorous examination of environmental effects is needed, then a detailed SEA analysis is conducted, including a Public Statement that demonstrates how environmental factors are incorporated into the decision making process and how these factors will be mitigated.

The SEA process is meant to be started early in the development of the proposal when the scope, objectives, and alternative courses of action are being determined. This allows considerations of environmental effects to be integrated early in the conceptual development and planning stages of the proposal.

Public statements on the results of PHAC's assessments are made public when an initiative that has undergone a detailed SEA. The purpose of the public statement is to demonstrate that the environmental effects, including the impacts on achieving the FSDS goals and targets, of the approved policy, plan or program have been considered during proposal development and decision-making. During the 2020-21 reporting cycle, PHAC considered the environmental effects of initiatives subject to the Cabinet Directive on the Environmental Assessment of Policy, Plan and Program Proposals (Cabinet Directive), as part of its decision making processes. PHAC had no proposals that required a Detailed Analysis, and no public statements were produced.

In 2020-21, PHAC applied the SEA process to the following types of PHAC-led proposals (34 total PHAC-led) that required preliminary scans as per the Cabinet Directive: six Treasury Board Submissions, two Memoranda to Cabinet, and 26 strategic proposals. There were no other PHAC-led strategic proposals undertaken during the 2020-21 reporting cycle. PHAC's DSDS for 2020 to 2023 describes the department's actions in support of achieving three of the thirteen long-term goals identified in the FSDS: low-carbon government; effective action on climate change; and clean drinking water. PHAC continues to evaluate the impacts on these aforementioned FSDS goals, however, no significant effects were identified in FY 2020-21 through SEA Preliminary Scans. In 2020-21, PHAC applied the Cabinet Directive to 97% of the proposals.

In 2020-21, PHAC undertook targeted initiatives to strengthen the department's SEA capacity and proposal coverage, including reviewing and updating its existing SEA practices to support continuous improvement and early consideration of potential environmental impacts at PHAC.

Integrating Sustainable Development

The Agency's SD Champion and the Sustainable Development Office (SDO) engage in outreach activities to both senior management and employees to advance sustainable development commitments and to support compliance with the Cabinet Directive. This outreach also helps to build awareness and capacity in the application of sustainable development into policy and program development and planning processes.

More broadly, at the enterprise level, the SD Champion and the SDO communicate and promote sustainable development within the Agency and advance the integration of environmental, economic, and social factors, as well as FSDS and DSDS commitments in PHAC policies, programs, and plans. PHAC's SD Champion and the SDO lead the development, promotion, and dissemination of SEA tools and resources within PHAC. In 2020-2021, this included posts on the dedicated GCconnex page with 200+members, employee-wide 'Broadcast News' communications and presentations to branch employees and senior management.

The SD Champion and SDO have implemented SEA Operational Guidance, PHAC SEA Policy, PHAC SEA Standard Operating Procedure, and will continue to update and develop new SEA training tools to build capacity in the application of sustainable development considerations into policies, programs, and plans at the enterprise level.

PHAC SDO has made SEA online course available in the 'myLearning' platform to assist PHAC managers and employees involved in the development of policy and program proposals that require Ministerial or Cabinet approval to learn more about the value and purpose of SEAs in the development of proposals, the roles and responsibilities of key participants in the SEA process, and linkages between SEAs and the FSDS. Through internal communications mechanisms, employees were encouraged to include SEA training as part of their annual learning plan. PHAC SDO also maintains a dedicated Intranet space for sustainable development and SEA information, accessible to all PHAC employees.

The 2019-22 FSDS calls for departments and agencies to engage employees to encourage responsible environmental practices in the workplace. The Agency's Sustainable Workplace Operations Community of Practice, known as the PHAC Green Team, serves as an open forum for employees to learn about as well as share and discuss ideas and best practices. The forum also encourages employees to collaborate on activities and initiatives that promote a greener environment and support sustainable workplace operations. The Agency continues to support existing sustainable workplace initiatives and environmentally-positive workplace practices, planned and promoted several green initiatives at PHAC and highlighted other across the government.

More specific to the laboratory environments, communications were sent to employees at Canadian Science Center for Human and Animal Health and the JC Wilt lab about the battery recycling program, a mask recycling program, the organic waste composting disposal program along with an open invitation to the regular Greening Operations meeting.

